

**CALL FOR PAPERS:
Southern Management Association 2012 Meeting**

October 30–November 3, 2012 Westin Beach Resort and Spa in Ft Lauderdale, Florida
Submission Deadline: April 8, 2012

Program Chair: Christopher Shook, Auburn University (shookcl@auburn.edu)

The Southern Management Association invites submissions for its 2012 Annual Meeting. All submissions will be reviewed on the basis of originality, rigor, and relevance. Submissions may take the form of papers, case studies, symposia, panel discussions, workshops, or another form not mentioned here. The Program Committee would especially like to encourage the submission of innovative sessions of all types. All accepted submissions will be presented at the meeting, and all accepted papers will be published in the Annual Meeting Proceedings. In addition, authors of accepted papers will have the opportunity to apply to participate in the Paper Development Workshop to be held at the 2012 meeting. The purpose of the Paper Development Workshop is for authors to receive feedback on their papers from experienced scholars to enhance their papers' publication potential. More information will be available on the SMA website in 2012.

New this year is the pre-doctoral student research track. Although faculty members may play a supporting role in authoring these papers, the lead author on papers submitted to this track must not have begun his/her doctoral studies at the time of submission. Papers accepted in the pre-doctoral student research track will be presented in a poster session.

SUBMISSION TRACKS & TRACK CHAIRS

1. Organizational Behavior

Chair: Matt Bowler, Oklahoma State University, (matt.bowler@okstate.edu)

2. Strategic Management / Organizational Theory / International Management

Chair: Michael Holmes, Florida State University, (mholmes@cob.fsu.edu)

3. Human Resources / Careers

Chair: Jack Walker, Texas Tech University, (jack.walker@ttu.edu)

4. Research Methods

Chair: Timothy Munyon, West Virginia University, (tpmunyon@mail.wvu.edu)

5. Management History / Management Education

Chair: Shannon Taylor, Northern Illinois University, (sgtaylor@niu.edu)

6. Entrepreneurship / Information Technology / Innovation

Chair: Justin Davis, Ohio University, (justinleedavis@gmail.com)

7. Ethics / Social Issues / Diversity

Chair: Cyndy Cycyota, United States Air Force Academy, (Cynthia.cycyota@usafa.edu)

8. Health Care / Hospitality Management / Public Admin.

Chair: Kathleen Voges, Texas A&M University – San Antonio, (kvoges@tamusa.tamusa.edu)

9. Pre-doctoral Student Research Track

Chair: Jonathon Halbesleben, University of Alabama, (jhalbesleben@cba.ua.edu)

OUTSTANDING PAPER AND DOCTORAL STUDENT PAPER AWARDS

Subject to review, Outstanding Paper and Outstanding Doctoral Student Paper Awards will be given in each track. There will also be overall Outstanding Paper and Outstanding Doctoral Student Paper Awards. Doctoral student papers may have multiple authors but the first author must be a doctoral student at the time of submission. Doctoral students who author an Outstanding Doctoral Student Paper will have their conference registration and annual dues waived for one year.

SUBMISSION GUIDELINES

- All submissions must be made online at www.southernmanagement.org/meetings/2012/ no later than April 8, 2012 at 11:59 pm Central Standard Time. The deadline is firm and no extensions will be granted.
- Only complete papers should be submitted. Proposals for and/or undeveloped papers will be returned without review.
- Authors are expected to abide by the SMA Code of Ethics, available at www.southernmanagement.org/ethics/.
- All papers submitted to the conference will be submitted to processes designed to detect plagiarism (self or others).
- Papers should not have been previously accepted, published, presented, or be under review for another meeting or journal. Subsequent publication, with proper acknowledgement, is encouraged.
- If a paper/case study is accepted, at least one author (for other formats, every author) must register and present their work at the conference.
- No participant is allowed to be included as an author, presenter, session chair, discussant, etc. in more than three program sessions.
- The maximum length of paper submissions is 8500 words. This limit includes the body of the text, notes, and appendices. It excludes the abstract, references, tables and figures.
- Paper format should follow the *Academy of Management Journal's* Style Guide (see http://journals.aomonline.org/amj/style_guide.pdf). Nonconforming submissions will be returned without review.
- Manuscripts should be double spaced with 1 inch margins on all four sides. The page setup should be for standard U.S. Letter size (8.5 x 11 inches). Manuscripts should be prepared in Times New Roman font, size 12.
- The entire paper must be in a single document created in Microsoft Word.
- Paper submissions will be blind reviewed; thus, no author names or other identifying information should appear anywhere in the manuscript (not even on the title page). Symposia, workshops, panel discussions or other formats can contain author information, as these are not blind-reviewed.
- A sample of a correctly formatted paper can be found at www.southernmanagement.org/meetings/2012/sample

Symposium Submissions

- A symposium can be in either a panel format or a presenter format. A panel symposium engages a group of panelists in a formal, interactive discussion around a particular topic. A presenter symposium involves a collection of authored papers revolving around a common theme. Symposia are NOT blind reviewed and will be judged on overall quality, interest to SMA members, relevance to the track to which they were submitted, and innovation and contribution.
- If a symposium is accepted, all participants must register and present their portion of the symposium at the conference.
- A symposium submission must include:
 - A title page with the title of the symposium, the complete formal name and contact information for all participants, an abstract (100 word maximum), and 3 key words identifying the major subject of the symposium.
 - A 3-5 page overview of the symposium.
 - An explanation of why the symposium should be of interest to the track to which it is being submitted.
 - A 2-5 page synopsis of each presentation (for presenter symposia only).
 - A summary of the panelists' discussion (for panel symposia only).
 - A description of the symposium's format (e.g., who will be presenting first, whether there will be a Q & A, etc.)
 - A statement from the organizer declaring: "I have received signed statements from all intended participants agreeing to participate in the entire symposium, and they are not in violation of the rule of three."
- Nonconforming submissions will be returned without review.

NEED ASSISTANCE? Please email our support team at support@southernmanagement.org or call us at 1.201.633.3208.

Submit papers and volunteer to review at www.southernmanagement.org/meetings/2012