



Mark Gavin,
Southern Management
Association President.

From the President

I trust that most of you have wrapped up your summer and begun a new academic term. Best wishes for an exciting and productive 2011 – 2012 school year! I'd like to take this opportunity to encourage you to attend the 2011 SMA conference and to catch you up on a few other goings on at SMA.

Annual Conference

We will be meeting in lovely Savannah, GA for the first time. The conference will be held from November 9 – 12 at the Hyatt Regency Savannah. The hotel sits downtown, directly on the banks of the Savannah River, and offers immediate access to River Front Plaza, the Historic District, and numerous dining and

nightlife choices. I suspect this location will be a hit. We have a record number of submissions this year, and Tim Barnett (Mississippi State University) and his team of track chairs have put together a great program consisting of high quality paper sessions, symposia, and other sessions. And then there are the sponsored breaks, the receptions and the various social activities that we've all grown accustomed to. Thanks to Tim, his track chairs, the reviewers, the authors/presenters, the session chairs and the discussants for their contributions in putting together an outstanding program. Of course, the Professional Development Institute (PDI) has become a big part of the SMA program, and this year is no exception. Ben Tepper (Georgia State University) has put together a wonderful set of workshops and activities. Everyone will be able to find something of interest. Importantly, last year's new format will be continued in which PDI offerings are sprinkled throughout the regular conference sessions (Thursday through Saturday). This means that conference goers can take advantage of these workshops and activities without having to arrive a day early, as has been the case in past years. Please look elsewhere in this newsletter for additional details concerning both the conference program and PDI activities. A big change this year is the expansion of the Doctoral Consortium. The Consortium has been in high demand for years, and there are always more applicants than there is

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The SMA Newsletter is published twice yearly. Deadlines for submitting news items are January 15 and August 15 for the February and September issues, respectively.

Other SMA news and information can be found at the SMA website:

www.southernmanagement.org

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space. In response, and to allow the consortium to be more targeted to its audience, the Doctoral Consortium has been split in two. Kelly Zellars (University of North Carolina – Charlotte) is coordinating the Late Stage Doctoral Consortium and Tyge Payne (Texas Tech University) is coordinating the Early Stage Doctoral Consortium. Each consortium will admit up to fifty students, and the program for each will be different, delivering content that is relevant to its different constituents. Many thanks to Kelly and Tyge, as well as to Gary Castrogiovanni (Florida Atlantic University), who is overseeing the entire consortia program in its new format. Of course, year in and year out, this conference would not be what it is without the efforts of GERALYN Franklin (University of Dallas), who finds great cities and negotiates wonderful hotel contracts, and Joy Karriker (East Carolina University), who handles every (and I do mean every!) aspect of the on-site arrangements. The amount of work these two do to put on a quality conference is mindboggling, so please thank them when you see them in Savannah. They deserve it! I hope after reading all this, you'll be as excited as I am about November in Savannah.

Journal of Management

SMA's journal, the *Journal of Management*, has undergone an editorship transition. Talya Bauer's (Portland State University) editorship came to an end and Deborah Rupp's began this past July 1. You can find additional information about some of Talya's accomplishments during her term as well as some of the details of Deborah's elsewhere in this newsletter. Suffice it to say that Talya leaves JOM in great shape. As one indication of its health, it has a 2010 5-year impact factor of 6.206, placing it 6th of 101 journals in the Business category, as ranked by Thomson Reuters. Between top-notch editors and their editorial teams, the reviewers and authors, as well as our continuing partnership with Sage Publications and the sales, marketing and production efforts they bring to bear, the SMA has something special in *JOM*. It continues to grow in prestige and impact. The SMA is indebted to all

those who have helped this happen over the years. And while there are many individuals who have helped and continue to help JOM be what it is, please give a big thanks to Talya, Deborah and Cynthia Nalevanko (Sage representative and point person in relationship to SMA) when you see them next.

One other development related to *JOM*...for those of you who are inclined toward reducing your environmental impact (or at least running out of space on your shelves), the SMA now offers an electronic-only option for receiving *JOM*. Yes, you can now opt out of receiving a hard copy of the journal. For more information about this option, please visit <http://southernmanagement.org/paperless/>.

EAMI Partnership

The SMA made its first foray into the international arena when it partnered with the Eastern Academy of Management-International (EAMI) to cosponsor the 14th EAMI Conference, which was held June 26 – 20, 2011 in Bangalore, India, in conjunction with the Indian Institute of Management Bangalore (IIMB). Like many organizations, the SMA has expressed interest over the last several years in taking a more international perspective. Already benefitting from international membership and international attendance at the SMA conference, the value of the SMA itself participating in international events has become a consideration. The details of the SMA's participation in this particular event are provided elsewhere in this newsletter, and I encourage you to read about it. This was a great opportunity to get our feet wet in a low-cost manner by partnering in an established conference, as opposed to initiating our own international conference. The SMA was given responsibility for the Research Methods track, and also sponsored a set of submission awards as well as a reception. The SMA was represented at the EAMI conference by a contingent of officers and members. It was clear that our participation was well received. While this was a one shot deal for the SMA with no ongoing commitment, no doubt that

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From the President *(Continued from page 2.)*

our future participation in the EAMI conference and/or other international activities will continue to be a point of discussion.

The SMA continues to be a healthy, vibrant organization. At its core, this is because of its members and their commitment. It is your organization, and its future depends entirely on the voluntary efforts of its members. The SMA has been fortunate to have no shortage of involved members over the years. It seems to be part of our culture and a large part of why this has become such a beloved organization to many. In that vein, I offer you an invitation to step up. If you have ideas and/or want to get more involved, then the SMA is waiting to hear from you. And with that, I look forward to seeing everyone in Savannah!

Mark Gavin
President, SMA

SMA 2011

Make plans now for SMA 2011, Wednesday November 9 through Saturday November 12 at the Hyatt Regency in Savannah, Georgia. This is SMA's first visit ever to this beautiful and historic city. Rooms in the conference hotel are going fast, so be sure to reserve your room, register for the conference, and make your travel plans as soon as possible.

In addition to the great location, the program promises to be outstanding. It will include over 230 papers, cases, workshops, and symposia across eight tracks. Among these will be sessions featuring the papers named the best overall and best doctoral papers at this year's conference, as well as innovative workshops and symposia on a variety of research and teaching topics. Other sessions include a Paper Development Workshop, a "Meet the Editors Panel" with representatives from several of the field's top journals (including the Journal of Management), several teaching excellence workshops including a full day teaching bootcamp, and professional development sessions covering a variety of topics that are highly relevant to your

research, teaching, and service interests. In keeping with our Savannah location, the SMA Fellows will present "The Fellows in the Garden of Good and Evil," a session that examines the "righteous and wicked" and "exemplary and vile" of the academic way of life. Other highlights include our annual business meeting, several receptions, and an all-SMA party on Friday night.

The Hyatt Regency is located directly across from River Front Plaza in the heart of Savannah's historic district. It offers unequalled access to historic sites, restaurants, shops, and entertainment venues. Although many of these great locations are within easy walking distance of the hotel, you can also take advantage of three fare-free transportation options (the Express Shuttle, the River Street Streetcar, and the Savannah Belles Ferry) to visit various sites in the historic district.

To make your plans to attend, please visit the SMA website and click on the 2011 Meeting interface. You will find the registration and lodging information ready and available. Register now and come join us in Savannah for what is sure to be another great SMA meeting! I look forward to seeing you there.

Tim Barnett
Vice President and Program Chair

FORT LAUDERDALE IN 2012!

Did you know that, because of its extensive canal system, Fort Lauderdale, Florida's nickname is the "Venice of North America?" Although SMA 2011 is right around the corner, it's not too early to start planning ahead for next year. In 2012, the Southern Management Association will be meeting beach side in Ft Lauderdale, Florida. The conference dates will be October 30 to November 3, 2012. Get these dates on your calendar and start thinking now about paper and symposium ideas. Look for the official Call for Papers coming soon! Make plans to join me next year in the Venice of North America!

Best regards,
Christopher Shook
SMA Program Chair Elect

SMA Professional Development Institute November 9 – 11, 2011

The Southern Management Association is pleased to announce its 2011 Professional Development Institute (PDI) to be held in conjunction with the annual conference in Savannah, Georgia. To maximize conference attendees' opportunities to benefit from the PDI, offerings will run both before the conference (Wednesday) and during the conference (Thursday & Friday). As in the past, the PDI has something to offer everyone, from doctoral students to faculty at various career stages, on topics related to teaching, research, and service. Beginning this year, the annual Doctoral Student Consortium (organized by Gary Castrogiovanni of Florida Atlanta University) will consist of two consortia, one targeted for Ph.D. students in the early stages of their program (pre-comps) and one targeted for Ph.D. students who are in the latter stages of their program (post-comps). Tyge Payne of Texas Tech University will coordinate the early stage consortium and Kelly Zellars from the University of North Carolina - Charlotte will coordinate the later stage consortium. Both consortia will be held on Wednesday, November 9. Contact Gary Castrogiovanni at castrogi@fau.edu if you have any questions.

There will also be a teaching excellence workshop offered on Wednesday, November 9th. This will be a full-day teaching "boot camp," sponsored by the Organization Behavior Teaching Society (OBTS). The Bootcamp is designed for doctoral students and new instructors (tenure track and clinical faculty) in all areas of management and related fields. The workshop will be highly interactive and will be facilitated by experienced, award winning faculty who are members of the OBTS. There will be an enrollment fee of \$55 for the workshop, which will cover handouts, a binder of articles on effective teaching techniques, and a one-year membership to the OBTS – the latter includes a one-year subscription to the *Journal of Management Education*. Preregistration is required for this workshop. Interested participants should contact Brandon Charpiet (brandon@obts.org) or John

Stark (john_stark@firstclass1.cusbak.edu) with questions or to register.

In addition to the teaching bootcamp, there will be a second teaching excellence workshop during the conference. Conducted by Kevin Lowe (University of North Carolina – Greensboro), Talya Bauer (Portland State University), and Jeremy Short (University of Oklahoma), this two-hour session will cover the use of cinema, computers, and novels to engage student learning. This session is co-sponsored by Pearson Education and there is no charge or preregistration requirement. Please contact Kevin Lowe (kblowe@uncg.edu) with questions.

Two workshops will be offered for conference attendees who have thought about or soon will be assuming the role of (a) center, institute, or program director, or (b) Ph.D. student advisor, respectively. In the first session, "Running a Center," five former and current center, institute, and program directors (Jim Combs of the University of Alabama, Steve Michael of the University of Illinois, Rich Dino of the University of Connecticut, Dave Ketchen of Auburn University, and Melanie Lankau of Wake Forest University) will address such questions as when is it a good time to take on a director role and how does one navigate the challenges and opportunities associated with such roles? This session will be coordinated by Lucy Gilson (lucy.gilson@business.uconn.edu) of the University of Connecticut. In the second session, "Advising the Advisors," a panel of distinguished, senior scholars who have extensive experience advising Ph.D. students (Maureen Ambrose of the University of Central Florida, Jason Colquitt of the University of Georgia, and Jerry Ferris of Florida State University) will share their thoughts and philosophies regarding the process. The panel will describe what they have learned over the years and offer advice for faculty who currently serve as student advisors or who will be taking on those responsibilities in the near future. The coordinator for this session will be Jessica Rodell (jrodell@uga.edu) of the University of Georgia.

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SMA PDI *(Continued from page 4.)*

Five different methods workshops, each lasting two hours, will be offered during the conference. Larry Williams (larry.j.williams@wayne.edu) of Wayne State University will offer a workshop on structural equation modeling. This session will be co-sponsored by CARMA – the Center for the Advancement of Research Methods and Analysis. Four sessions co-sponsored by the Research Methods Division of the Academy of Management will also be offered. These workshops will focus on polynomial regression and response surface methods (Jeff Edwards of the University of North Carolina – Chapel Hill, jredwards@unc.edu), testing models that involve mediation, moderation, and mediated-moderation (Lisa Lambert of Georgia State University, lisalambert@gsu.edu), and running multilevel analyses with the freely-available, R program (Hetty van Emmerik, h.vanemmerik@maastrichtuniversity.nl, and Hannes Guenter, h.guenter@maastrichtuniversity.nl) both of Maastricht University), and conducting meta-analyses (James Combs (jcombs@cba.ua.edu) of the University of Alabama, Russell Crook (tcrook@utk.edu) of the University of Tennessee, Samuel Todd (sytodd@georgiasouthern.edu) of Georgia Southern University, and David Woehr (dwoehr@uncc.edu) of the University of North Carolina – Charlotte). There is no charge associated with any of the methods workshops, and workshop preregistration is not required. Additional information can be obtained from the workshop presenters.

Ben Tepper
SMA President Elect

SMA Election Results

SMA Officer elections were held during July and August 2011. Thank you for voting! As is typical of SMA, voter turnout (over 40% of members) was substantially higher than what most academic associations experience. A big congratulations to the following individuals who were elected to serve SMA:

Vice President and Program Chair-Elect:
Jim Combs, University of Alabama

Board members:

- Matthew Bowler, Oklahoma State University
- Janaki Gooty, University of North Carolina-Charlotte
- Annette Ranft, University of Tennessee

I want to provide a special thank you to all SMA members who ran for these positions; your willingness to serve SMA is greatly appreciated. It was an honor simply to be placed on the ballot this year as there were many more nominations than could be accommodated on the ballot based on the SMA Constitution and By-Laws that specify how many individuals may run for each position. This is yet another sign of the strength of SMA and it certainly bodes well for our future.

I would like to thank Mark Gavin (SMA President) and Ben Tepper (SMA President-Elect) for serving on the Nominating Committee.

Margaret (Peg) Williams, SMA Past-President

Geralyn McClure Franklin Named 2011 Hunt Award Winner



“We create value for our members, organizations, and society through professional development, high-impact scholarship and teaching, engaging programs, and deliberate, socially responsible acts. We do this while maintaining a sense of community that involves nurturing members, building collaborations, enhancing life-long friendships, and making a difference with our activities” - SMA’s Mission Statement

The Southern Management Association is pleased to recognize Geralyn McClure Franklin, Professor of Management and Associate Dean for Student Services at Stephen F. Austin State University, as the 2011 James G. (Jerry) Hunt Sustained Outstanding Service Award recipient.

The Hunt Award recognizes an individual who has consistently helped SMA reach its goals and mission over a period of years. This individual also must have made important and sustained contributions to SMA through elected, volunteer,

and extraordinary contributions – Geralyn clearly fits with this criteria.

Geralyn started her association with SMA by attending the 1988 Doctoral Student Consortium held in New Orleans and since that time, she has served as a paper and workshop presenter, session chair, facilitator, and discussant on numerous occasions. In 1994 she was the International Management and Entrepreneurship / Small Business Management Track Chair followed by serving as SMA’s treasurer from 1998-2001. From 2001 to 2008 Geralyn took over the role of Conference Coordinator where she was responsible for conference site selection soliciting and reviewing proposals from potential host cities, conducting site visits, advising the SMA Board of Governors on possible sites, and negotiating the final contract following the Board’s selection. In addition, since 2001 she has served as our on-site coordination which entails lining up travel and conference hotel logistics (e.g., making sure we have enough meeting rooms, exhibition space), coordinating the technology along with the all important food and beverage arrangements, and working closely with the Program Chair and local hotel staff while we are at the conference. Following the event Geralyn reviews all the conference expenditures and submits them to the treasurer for payment. In addition to all of this, Geralyn played a pivotal role in coordinating SMA’s incorporation, registration, and tax status - a critical move that has helped the organization flourish. For many of us, Geralyn’s tireless work for SMA goes unnoticed; she is the conductor behind the scenes that ensures that everything runs smoothly and when we look back over the last twelve years, smoothly everything has indeed run – thank you Geralyn!

The nomination letters in support Geralyn for this award stated that “The SMA is such a great organization because there are so many people who are willing to serve and able to serve well. Among all of those good people, Geralyn is at the *very top*

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Hunt Award Winner (Continued from page 6)

and serves as an example to all of us..... SMA owes much of its current existence to GERALYN." Another nominator noted, "Her tireless work for SMA has been invaluable to our conference. I am pleased to see Professor Franklin receive recognition for her vast accomplishments by being considered for distinctions such as this prestigious award; it is recognition richly deserved." And finally, "I know of no person who has done more for SMA than GERALYN Franklin. From conference logistics to the operation of the association itself, GERALYN has been a key player for over ten years. I believe that her service to SMA has been exemplary and, sustained over a considerable period of time. I can think of no one more deserving of the Hunt Award."

Please join me us congratulating GERALYN at the award celebration to be held immediately follows the SMA Business Meeting, from 6:30 to 8:00pm in Harbourside.

In closing, I would like to thank the members of the 2011 Hunt Sustained Outstanding Service Award Committee; Margaret (Peg) Williams, Micki Kacmar, Amy Henley, and Walter Davis and highlight the former winners of this prestigious award:

2003 – Jerry Hunt, Texas Tech
 2004 – Art Bedeian, LSU
 2005 – David Van Fleet, ASU West
 2006 – Bob Ford, UCF
 2007 – Jack Duncan, UAB
 2008 - Pam Perrewé, Florida State
 2009 - Chet Schriesheim, University of Miami
 2010 - K. Michele (Micki) Kacmar, University of Alabama

Lucy L. Gilson
 2011 Hunt Sustained Outstanding Service Award
 Committee Chair

SMA is now on Facebook

Yes, SMA now has a Facebook page! It's ready for you to add your own content. Please spread the word the old fashioned way or "like" it on your own page; then take advantage of the benefits of social media. Please find the link below or on the SMA website.

<http://www.facebook.com/pages/Southern-Management-Association/266127366735559>

Don Kluemper
 SMA Communications Coordinator

From the Fellows

The annual SMA Fellows meeting will be on Wednesday evening, November 9th at Vic's on the River, 26 East Bay Street, Savannah. At that time Russell Cropanzano will be inducted as the newest member of the Fellowship. Congratulations Russell!!!

Mark J. Martinko
 Dean of the SMA Fellows

Scott Douglas

As many of you already know, Scott Douglas, a longtime member of SMA and a professor at the University of Montana, suffered a debilitating stroke almost a year ago. As a result of the stroke Scott was paralyzed on one side for a period of time and suffers from aphasia. He has regained the use of his leg but still has limited use of one arm. He has undergone and continues to receive intensive speech therapy but his speech is still quite limited. Although he has good insurance, it does not cover all of the intensive therapy he needs. If you are interested Scott's progress, please visit his Facebook page <https://www.facebook.com/friendsofscottdouglas>. Additional information about Scott's recovery can be found on his blog <http://www.friendsofscottdouglas.com/>. The Facebook page also has a tab for contributions if you would like to make one.

Journal of Management Editorship Transition

July 1, 2011 marked the transition to a new editorial team at the Journal of Management, with Talya Bauer's three-year term as editor ending and Deborah Rupp's beginning. While Talya and her team will continue to handle revised manuscripts for several months, Deborah's team began taking all new submissions after July 1. This transition was celebrated recently at the JOM Editorial Board meeting in August in San Antonio. There, words and tokens of appreciation were given to Talya, and then Deborah took over and ran her first Editorial Board meeting. On behalf of the SMA, we'd like to acknowledge this transition once more.

Talya is deserving of many thanks for her work as JOM Editor. She really left her mark on the Journal. Submission rates to JOM have been steadily increasing over the years. During Talya's three-year term, her team handled over 2700 submissions. Talya made a number of changes to accommodate this workload. She created the position of Senior Associate Editor and expanded the number of Associate Editors from 5 to 15. She also increased the number of Editorial Board members from 150 to 250. The number of pages in each issue of JOM also increased under Talya's term, reflecting the growing number of submissions and helping to reduce the Journal's backlog. In addition, she launched a new submission and manuscript management system, improving the entire process for authors, reviewers and editors. For 2010, JOM has a five-year impact factor of 6.206, placing it 6th out of 101 journals in the Business category (Thomson Reuters). JOM's standing owes heavily to the quality of its editors over the years, and Talya's term was a huge success by any measure. Thanks to Talya and her team for the effort and care they put into JOM.

SMA is fortunate to have had and to continue to attract top talent to the JOM Editorship. That trend certainly continues with Deborah. While Deborah has already been introduced as the Editor-elect in the Spring 2011 Newsletter, we would like to acknowledge her here as Editor now that her term

has begun. You can read about some of Deborah's plans for the journal elsewhere in this Newsletter (see "New Developments from JOM"). On behalf of the SMA, welcome aboard, Deborah. We couldn't be happier that JOM is in your hands!

Mark Gavin, President
Margaret (Peg) Williams, Past President and JOM Liaison

New Developments from JOM



Deborah Rupp,
Editor, Journal of Management

Greetings from the Purdue JOM office—just recently opened for business on July 1. Talya Bauer, Layla Mansfield, and the entire outgoing editorial team have been such mentors to us as we have prepared for the transition. Your bookshelves will soon see evidence of the “baton passing,” as we continue the tradition to change the cover scheme to coincide with the Editor's school colors.

New Team

I am very proud to introduce you to our incoming team:

Senior Associate Editor:

Pat Wright, Cornell University

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JOM News *(Continued from page 8)*

Associate Editors:

Marshall Schminke, University of Central
Florida
Catherine Maritan, Syracuse University
Karl Aquino, University of British Columbia
Annette Ranft, University of Tennessee
Fred Oswald, Rice University
Mark Griffin, University of Western
Australia
Steven Michael, University of Illinois at
Urbana-Champaign
Michelle Duffy, University of Minnesota
Gary Greguras, Singapore Management
University
Sucheta Nadkarni, Drexel University
Donald Truxillo, Portland State University
Jeremy Short, University of Oklahoma
Eden King, George Mason University
Craig Wallace, Oklahoma State University

Managing Editor:

Meghan Thornton, Purdue University

Editorial Assistant:

Julie Smith, Purdue University

We have also assembled an impressive editorial board, which we encourage you to get to know. Our slate of board members can be accessed at <http://jom.sagepub.com/>. We are blessed to have such an amazing team to guide us in publishing the highest quality research in the areas of business strategy and policy, entrepreneurship, human resource management, organizational behavior, organizational theory, and research methods.

New Impact Factors

The 2010 Journal Impact Factors have recently been released, and JOM has remained one of the field's leading journals:

Two-Year Impact Factor: 3.747
Ranked: 12 out of 140 in Management and
7 out of 101 in Business

Five-Year Impact Factor: 6.206

Ranked: 7 out of 140 in Management and 6
out of 101 in Business

Source: 2010 Journal Citation Reports®
(Thomson Reuters, 2011)

We look forward to the 2011 report. In the mean time, we have several initiatives underway focused on gaining broad international attention and becoming acquired by various university- and association-sponsored top journal listings. Please alert your deans and department heads of our current rank and status.

New Special Issue: Resource-Based Theory

We are also pleased to announce our September issue, guest edited by Jay Barney, David Ketchen, and Mike Wright focusing on Resource-Based Theory's last twenty years of accomplishments and future challenges. These guest editors have assembled a fantastic set of papers that will surely impact the next twenty years.

New Annual Review Issues

Our January and July issues feature our pride and joy—the annual reviews. We have just received a record number of proposals for the 2013 Review Issues and are already certain that our tradition for publishing some of the most impactful and highly cited papers in the field will continue in the years to come. Be on the look-out for our next call for proposals later this fall. We accept proposals June 1 – July 1.

Thank You for Your Support of JOM

Thank you for submitting to JOM, reviewing for JOM, reading JOM, citing JOM, and sharing JOM papers with your students and colleagues. Our in press papers and complete archive can be accessed at <http://jom.sagepub.com/>. Please visit us often!

Deborah Rupp,
Editor, Journal of Management

Message from the Placement Services Directors

It's been an exciting year for SMA Placement Services! In 2010, we launched our new placement web site. In early November, we solicited feedback from applicants and university representatives who utilized the placement services in Florida. The comments were overwhelmingly positive. Based on user feedback we are working to better structure and organize the placement area including clear signage and directions for people to follow during the conference. Additionally, we have been working with Rahul Sawhney to streamline the placement web site and provide additional user features. For example, we have added a search feature so that users may now search through candidates and positions using predetermined key words. Keep an eye on the web site for more new features!

All applicant and position postings are now handled via the SMA web site. The placement web site can be reached from the SMA web site. We will also continue to have several net books available at the conference for those who have registered with placement to view placement information on site. Furthermore, don't forget that the placement web

listings are available for use year round. There is no charge for registering as an applicant or posting a position on the web site. We will continue to offer copy services during the conference as well. An interview area will also be available for use at the conference.

Since 2002, SMA Placement Services has offered a venue through which recruiters and job hunters can get together. This support is available through a process of collection, posting and dissemination of applicant information and institution position postings.

Beginning with the 2002 SMA conference, a total of 160 positions and 223 applicants have been listed with Placement. A breakdown by year is provided in the table below. In 2010 we had the highest number of applicants since our separation from ASBA in 2001 representing 14 different states and 4 different countries.

We continue to be excited about SMA placement and look forward to helping you any way we can. So, be sure and come say hello in Savannah!

Patricia Lanier, University of Louisiana at Lafayette
and Lee Grubb, East Carolina University

Placement Center Activity 2002-2010										Totals 02-10
	2002	2003	2004	2005	2006	2007	2008	2009	2010	
Management Positions	15	29	9	22	6	15	9	12	10	127
Management Applicants	25	20	18	28	18	12	12	28	36	197
Other Disciplines Positions	4	1	8	3	3	3	3	4	4	33
Other Disciplines Applicants	3	4	6	3	2	2	1	2	3	26
TOTAL POSITIONS	19	30	17	25	9	18	12	16	14	160
TOTAL APPLICANTS	28	24	24	31	20	14	13	30	39	223

SMA and EAMI XIV 2011

In 2011, for the first time, SMA became part of an international conference by providing sponsorship for the Eastern Academy of Management International “Managing in a Global Economy XIV” conference held in Bangalore, India from June 26-30. The Indian Institute of Management Bangalore (IIMB), one of the top business schools in India, co-hosted the conference. The conference drew 144 participants from 25 countries and was the most diverse EAMI conference to date. In keeping with the prior 13 EAMI conferences, paper sessions were interspersed with plenary sessions related to the business climate in India, international business education, and the role of non-profits in India as well as field trips to local businesses (e.g., the Infosys headquarters) and cultural sites (e.g., ceramics, textiles, and stone carving in addition to a day-long trip to see the ancient temples and palaces of Mysore).



An Indian villager works to keep alive the ancient stone-carving craft. Many of the young people of the village are attracted by higher paying jobs in nearby Bangalore and are not learning the traditional arts.



Views of Infosys headquarters in Bangalore.

Photo credits: Kent Fairfield Photography

SMA contributed to the conference financially by sponsoring the opening reception and several paper awards. Two papers were awarded \$1,000 each as the Best Papers submitted by an SMA Member:

A Cross National Study on Work Overload, Work-family Conflict and Strain: the Moderating Role of Planning and Scheduling

- Tejinder K. Billing, Rowan University, USA
- Ajit Shukla, University of Southern Mississippi, USA
- Rabi Bhagat, University of Memphis, USA

Explaining Temporal Dynamics in Team Coordination: The Influence of Team Planning and Team Conflict

- Hannes Guenter, Maastricht University, The Netherlands
- Hetty Van Emmerik, Maastricht University, The Netherlands
- Bert Schreurs, Maastricht University, The Netherlands
- Jia Li, Maastricht University, The Netherlands

In addition, Lisa Lambert (Georgia State) and Janaki Gooty (University of North Carolina-Charlotte) served as co-chairs of the inaugural

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SMA and EAMI XIV 2011

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EAMI Research Methods Domain (track). The Research Methods Domain program included workshops (repeated measures designs presented by Mark Gavin [Oklahoma State University] and Janaki Gooty [UNC Charlotte]), tutorials (moderation and mediation presented by Lisa Lambert and an introduction to multivariate methods presented by Chris Shook [Auburn University]), “ask-the-experts” sessions (staffed by Larry Williams [Wayne State University], Margaret (Peg) Williams [Wayne State University], Lisa Lambert, and Tine Koehler [University of Melbourne] , current topics papers and two topical symposia. In almost all cases, these research methods sessions were packed with Indian scholars and other conference attendees.

SMA’s *Journal of Management* was highlighted in an editor’s panel in which Chris Shook, outgoing Senior Associate Editor of *JOM*, presented statistics related to the success of *JOM* and described the review and publication process for the journal. (More details on the program can be found at <http://eamiconference.org/EAMI2011Program.pdf>.)

Two papers were awarded (\$500 each) the Best Paper in the Research Methods Domain (track):

Ways of Measuring and Monitoring Employees’ Performance and Well-being: And What About Cultural Differences?

- Hetty Van Emmerik, Maastricht University, The Netherlands
 - Hannes Guenter, Maastricht University, The Netherlands
 - Bert Schreurs, Maastricht University, The Netherlands
 - Andries De Grip, Maastricht University, The Netherlands
 - Narendra M. Agrawal, IIM Bangalore, India
 - Vasanthi Srinivasan, IIM Bangalore, India
 - Abhoy K. Ojha, IIM Bangalore, India
- Nikos Bozionelos, University of Durham, United Kingdom
 - Madeline M. Crocitto, State University of New York, USA
- Ways of Measuring and Monitoring Employees’ Performance and Well-being in Different Cultures
- Hetty Van Emmerik, Maastricht University, The Netherlands
 - Hannes Guenter, Maastricht University, The Netherlands
 - Bert Schreurs, Maastricht University, The Netherlands
 - Andries De Grip, Maastricht University, The Netherlands
 - Narendra M. Agrawal, IIM Bangalore, India
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 - Abhoy K. Ojha, IIM Bangalore, India
 - Nikos Bozionelos, University of Durham, United Kingdom
 - Tinka van Vuuren, Open University, Netherlands, The Netherlands
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- EAMI “Managing in a Global Economy XV” will be held in Seville Spain June 23-27, 2013. The SMA leadership would like to hear your thoughts about continuing SMA’s involvement with this ongoing international conference.
- Margaret (Peg) Williams
Past President