

From the President



Margaret (Peg) Williams,
Southern Management
Association President.

I know that Top 10 lists are cliché, but they still catch my attention. They are the only links that ever tempt me when I view a homepage -- the next thing I know, I am viewing the “10 Best Beaches in the World” or the “10 Coffee Drinks with the Most Calories.” Because I moved recently from Virginia Commonwealth University to Wayne State University, I have found myself in the position of “selling” the Southern Management Association to faculty and doctoral students who have never attended an SMA conference and might be wondering if attending our conference is “worth it.” As I thought about this task, I jotted down some of the reasons I believe attending an SMA conference is a good

investment of time and money. What follows is my personal list (in no particular order) of the best reasons to attend an SMA conference. (Let me know what I’ve left out!)

In addition to traditional paper sessions and symposia, the SMA conference offers:

1. the Professional Development Institute in which research and teaching experts present workshops on topics such as meta-analysis, environmental sustainability, service learning, and measurement development (most of which are offered at no charge beyond conference registration)
2. a Research Incubator (in alternate years) that provides the opportunity for faculty researchers with common interests to work with expert facilitators to develop research proposals funded by SMA

(Continued on page 2)

Issue Highlights

From the President	1-2
SMA 2009 Meeting.....	2-3
SMA 2008 Program Wrap-up.....	3-4
Research Incubator.....	4
Faculty Consortium 2009.....	5
Hunt Award Nominations.....	5-6
SMA Fellows session.....	6
SMA partners with EAM-I.....	7
2010 Doctoral Consortia.....	7-8
Call for Innovative Session.....	8
PDW call for submissions.....	9
SMA Officer / Board Nominations.....	9
Nominations for Doctoral Student Consortium Co-coordinator.....	10
Officers and Board Members.....	10
Journal of Management News.....	11
SMA 2010 Call for Papers.....	12

The SMA Newsletter is published twice yearly. Deadlines for submitting news items are January 15 and August 15 for the February and September issues, respectively.

Other SMA news and information can be found at the SMA website:
www.southernmanagement.org

From the President *(Continued from page 1)*

3. a Paper Development Workshop in which authors of selected conference papers meet one-on-one with a research mentor who provides comments and suggestions for how the paper might be strengthened for journal submission
4. abundant opportunities to gain experience and provide service as a paper reviewer, session chair, and paper discussant
5. a well-attended business meeting at which you can learn about SMA and how it functions as well as congratulate the winners of the Most Innovative Session Award and the Best Paper Awards (as they receive their checks – new in 2010!)
6. a doctoral consortium attended by over 50 students each year at which leading faculty present on topics related to thriving in graduate school, conducting research, becoming a teacher (and for which doctoral students who attend receive a \$500 stipend)
7. a biennial faculty consortium at which faculty in various stages of their careers can learn from faculty panelists and share tips for career success.
8. great food at the conference breaks and socials that provides opportunities for networking (and helps attendees keep their personal expenses down)
9. an on-site placement service that saw increased traffic in 2009
10. chances to interact with colleagues and friends from universities around the country and the world including the Editor, Associate Editors, and Editorial Board members of *Journal of Management* – SMA's journal.

There are many other reasons I always look forward to the SMA conference (for example, I didn't mention the wonderful conference locations or the free drink tickets); and, judging from recent attendance figures, I am not alone. Even in these difficult economic times, attending the SMA conference is a wise investment, so I encourage you to submit your work to the SMA conference, volunteer to review and serve on the program as a session chair or discussant, and plan to attend the conference October 27-30 in St. Pete Beach. The pages of this newsletter provide information about many ways in which you can become involved. Please do so, and I'll see you in Florida!

Margaret (Peg) Williams
SMA President

SMA 2010 Annual Meeting



TradeWinds Island Resort in St. Pete Beach, Florida.

Join us for SMA 2010 at the TradeWinds Island Grand Resort in St. Pete Beach, Florida, Wednesday, October 27 through Saturday, October 30. Located just 30 minutes from Tampa International Airport, the resort is located on an 18-acre strand of sugar white beach directly on the Gulf of Mexico. For more details about the resort, go to <http://www.tradewindsresort.com/>

(Continued on page 2)

SMA 2010 Annual Meeting

(Continued from page 1)

The standard group rate for SMA 2010 is \$129 single/double. Standard rooms are assigned at random and views, etc. will vary. Attendees may guarantee specific views at higher prices, beginning at \$144 single/double.

The Call for Papers is available on the SMA website at <http://www.southernmanagement.org/meetings/2010/>. Please note that the submission deadline for this year is April 10, 2010. All submissions should be made through the online submission system, which will open in February.

The quality of the SMA program depends on your involvement, so please consider submitting your work to the conference. In addition, to ensure a high quality conference we need good reviewers. You can use the online system to sign up to be a reviewer. Our outstanding track chairs (listed in the Call for Papers) will appreciate it.

We will continue with two program enhancement initiatives that started a couple of years ago: a *Paper Development Workshop* and the *Most Innovative Session Award*. In addition, beginning this year we will be presenting cash awards to the best doctoral student paper and best paper in each track (\$200 each) and to the best overall doctoral paper and the best overall conference paper (\$500 each).

If you have attended previous SMA meetings, you already know how enjoyable they can be, both professionally and personally. If you haven't yet attended an SMA meeting, you are really missing a special conference. Whichever category you fall into, please make plans to submit your work, to serve as a reviewer, session chair, or discussant, and plan on joining us at the beach!

Ben Tepper
SMA 2010 Program Chair

SMA 2009 Program Wrap-up

This past November, 465 of us from 12 countries made the trek to Asheville, North Carolina for the 2009 Southern Management Association meetings. This was a record, the most attendees ever! The 3 conference days were filled with 75 paper sessions and symposia (the result of our second highest submission rate ever!), a networking breakfast, 5 different networking breaks, a business meeting, a welcome reception, an annual membership reception, and a Western North Carolina mountain-themed Friday night party. Among the multitude of conference details she handled, Joy Karriker (Eastern Carolina University), our Conference On-site Coordinator, put together an outstanding Friday night party that perfectly reflected our conference location in both food and entertainment, with the latter including a top-notch bluegrass band providing the live music and an internationally-recognized clogging troupe providing an impressive show.

While the activities were plentiful, the academic paper sessions and symposia continue to be the core of the conference. A sincere thanks to all who submitted and reviewed proposals, as well as to those who participated on the program by presenting and serving and session chairs and discussants. The overall acceptance rate continues to be in the 50% range, so getting on the SMA program is a competitive process. Congratulations are due to the award winners, especially the overall winners. Winning the best overall paper award were James Burton (Northern Illinois University) and Jenny Hoobler (University of Illinois, Chicago) for their paper entitled "Aggressive Reactions to Abusive Supervision: The Role of Interactional Justice and Fragile Self-Esteem." Winning the best overall student paper were Dong Liu (University of Washington, Seattle), Sheng Wang (University of Nevada, Las Vegas), and Sandy Wayne (University of Illinois, Chicago) for their paper entitled

(Continued on page 4)

SMA 2009 Program Wrap-up

(Continued from page 3)

“Good Learners and Good Performers: The Interactive Effect of Learning Goal Orientation and Impression Management Tactics on Creativity through Mentoring Provision.” And the winners of the newly-instituted Most Innovative Session Award were Olenda Johnson (North Carolina A&T State University), Claudia Ferrante (United States Air Force Academy), and Cynthia Cycyota (United States Air Force Academy) for their submission entitled “What’s My Line? The Youtube Edition.”

Special thanks go to the 2009 track chairs: Mark Bing (University of Mississippi), Dawn Carlson (Baylor University), Darla Domke-Damonte (Coastal Carolina University), Gergana (Gery) Markova (Wichita State University), David Mayer (University of Michigan), G. Tyge Payne (Texas Tech University), Neil Tocher (Idaho State University), and Marilyn Whitman (University of Alabama). Their service was outstanding and invaluable as they recruited reviewers, organized the review process, made acceptance decisions, recruited discussants and session chairs, and formed paper sessions. Finally, big thanks to GERALYN Franklin (University of Dallas), who serves as our Conference Site Coordinator, for bringing us to Asheville and the Asheville Renaissance Hotel and to Rahul Sawhney of Aquinex, who provides expert and unrivaled service in handling our database and the on-line submission and review process, among all other things IT-related!

By all measures, the 2009 meeting was a great success, continuing the trend established by preceding meetings. This is a great reflection of the strength and viability of our organization and its membership. Thanks to all those who participated to make the conference such a success. You are what make the SMA so special. I am forever grateful for having had the opportunity to serve as your Program Chair.

Mark Gavin
2009 SMA Program Chair/2010 President Elect

Research Incubator

In 2008, the SMA leadership decided to invest in the creativity of its members and sponsor a research incubator. The idea was to bring together a select group of scholars in an area and encourage them to think big thoughts. The hope was that these thoughts would turn into manuscripts and that these manuscripts would open avenues to new thinking. At our meeting in 2009, this ambitious effort took a major step forward.

A showcase session on Thursday afternoon featured the three projects that emerged from the 2008 incubator. These papers reflected the theme of Corporate Social Responsibility but otherwise adopted different perspectives and approaches. One featured an innovative new measure; another examined the link between CSR and TMT characteristics. The final paper studied the implications of volunteering to serve as a journal editor. Collectively, they represented the state of the art of research in this area.

As the one charged with organizing that incubator in 2008 and then chairing this session in 2009, it was gratifying to see this work presented and I am appreciative of all the work that went into it. So, I offer kudos to the authors, Deb Vidaver-Cohen, Lora Reed, Kevin Clark, Jonathan Doe, Michael Barnett, Randy Evans, Lisa Schurer Lambert, and Sherry Sullivan. I am also indebted to Archie Carroll, Ann Buchholtz and all the others who participated in that 2008 incubator. As our session in Asheville showed, the entire initiative was a great success.

Allen C. Amason, SMA Past President
As the one charged with organizing that incubator in 2008

Got News?

Items for the SMA Newsletter should be submitted to Don Kluemper, SMA Communications Coordinator, at kluemper@lsu.edu. Submission deadlines are January 15 for the Spring issue and August 15 for the Fall issue.

2009 Faculty Consortium Summary

The 2009 SMA Faculty consortium was a big success due to our great panelists, the active involvement of our faculty participants and in no small part because of all the hard work, commitment, and organizational know-how of outgoing coordinator *Anson Seers* to whom we all owe a huge THANK YOU.

Our consortium began with a panel on publishing headed up by *Talya Bauer* (JOM, Editor) who talked about “getting into the publication conversation,” *Chris Shook* (JOM, Associate Editor) who walked us through the business of finding reviewers for papers and what happens behind the scenes after a paper has been submitted, and *Lucy Gilson* (JOM, Board Member) who discussed developing a research “pipeline”. All three offered insight into the JOM review and publication process as well as their experiences in the various roles.

Next we moved onto a very lively session on teaching lead by *Mary Jo Jackson* and *Kevin Lowe*. Here we all had our eyes opened on the current trends in teaching, technology, and student expectations and learned what Eeyore, Pepsi, The Atlanta Braves and Vic’s Vapor Rub all had in common! Following this *Terry Blum* walked us through some of the realities of being a Dean, along with the choices, sacrifices, and rewards associated with this position. Terry also talked about career choices and prioritizing research. *Anson Seers* took the podium next and updated participants (and presenters!) on current trends in hiring, promotion, tenure, and salaries.

The consortium closed with a panel entitled moving on. Here, *Matt Rutherford*, *Bill Gardiner*, and *Margaret (Peg) Williams* all shared their personal stories about when, why, and how they each decided to look for a new job and what they were looking for in a new position (e.g., dual career considerations, less teaching, more support, career advancement, and geographical location). The presenters were all very candid as to how they made

the decision to look for a new job, looking for a new job, moving schools, negotiation for salary and support, and how the move has worked out for them.

All in all the 2009 Faculty Consortium was a fast-paced, informative, rewarding, and fun session for all who took part. We are now seeking ideas and input regarding whether we should offer a faculty consortium every year alternating between new and more “seasoned” faculty, keep our current every other year format, or try something completely different. Please feel free to contact me (lgilson@business.uconn.edu) with ideas and suggestions - I look forward to serving the SMA faculty in the coordinator role.

Lucy Gilson
Faculty Consortium Co-coordinator

CALL FOR NOMINATIONS: 2010 James G. (Jerry) Hunt SMA Sustained Outstanding Service Award

In keeping with tradition and Jerry Hunt’s legacy, the 2010 James G. (Jerry) Hunt SMA Sustained Outstanding Service Award will recognize an individual who has provided continued outstanding service to the SMA. The award is keyed to the SMA’s goals and mission and complements the SMA’s long-held policy of recognizing outstanding research contributions through best paper and best reviewer awards.

The “Hunt Award” recognizes an individual who has consistently helped the SMA reach its goals and mission over a period of years. The individual recognized must have made important and sustained contributions to the SMA, including, but not limited to, sustained elected, appointed (e.g., track chairs, committees) and volunteer (e.g., paper reviewers, session chairs and discussants) service as well as extraordinary contributions to the SMA (e.g., local arrangements, financial contributions). The award winner will be recognized at the 2010 SMA meeting

(Continued on page 6)

Hunt Award Nominations

(Continued from page 5)

with a plaque and \$500. A notice with the winner's photo and contributions will be featured in the SMA newsletter.

Previous winners of this prestigious award include:

- 2003 – Jerry Hunt, Texas Tech
- 2004 – Art Bedeian, LSU
- 2005 – David Van Fleet, ASU West
- 2006 – Bob Ford, UCF
- 2007 – Jack Duncan, UAB
- 2008 – Pam Perrewé, Florida State
- 2009 – Chet Schriesheim, University of Miami

Nominations will be accepted via email and postal mail, with email the preferred method. An acknowledgment of receipt of the nomination materials will be sent to the primary nominator. Self-nominations will be accepted. All nominators and nominees must be SMA members and the award winner must accept the honor in person at the 2010 SMA Annual Conference. The primary nominator must submit the following materials to the committee chair: (1) a list of the nominee's SMA activities and the dates in which they occurred, and (2) three letters of nomination (including a letter from the primary nominator plus two others).

Nominations must be received prior to April 1, 2010.

Email nominations should be sent to Hetty van Emmerik at H.vanEmmerik@MaastrichtUniversity.nl

Postal mail nominations should be sent to:
Hetty van Emmerik
Department of Organization and Strategy,
Maastricht University School of Business and Economics,
Tongersestraat 53 6211 LM Maastricht
The Netherlands

Please contact Hetty van Emmerik with questions (H.vanEmmerik@MaastrichtUniversity.nl, +31 43 3884985).

The Last Slide: by the SMA Fellows

At each conference, the SMA Fellows offer a session. The session provides the Fellows with a way to stay connected with SMA and to share their experience with the audience. At the 2009 meetings, the Fellows' session was entitled "The Last Slide." The session was designed as a takeoff on the "Last Lecture" format. The presenters, who included Ricky Griffin, Texas A&M University, Micki Kacmar, University of Alabama, Sherry Sullivan, Bowling Green State University, Ben Tepper, Georgia State University, and Bob Vandenberg, University of Georgia, were asked to approach the session as if it were last time they would ever present to colleagues. The only catch was that the message they presented had to fit on one slide. Some of the themes offered included recognizing the consequences of your actions, how and why to engage in the profession, and distinguishing between genuine people and "the pretenders." The presentations included personal stories, pictures, and even a few catchy phrases.

If you were unable to attend The Last Slide session but it sounds like something that might have interested you, please check your program for the 2010 Fellows session. For those of you who were in attendance, thanks for coming and we'll see you next year.

Micki Kacmar
SMA Fellow

From the Fellows

The SMA Fellows group met on Wednesday, November 11, 2009, at Magnolia's in Asheville, North Carolina. A tribute to a deceased Fellow, Robert P. (Bob) Vecchio, was made and James G. Combs (Florida State) was inducted as a new Fellow. Congratulations, Jim.

David Van Fleet
Dean of the SMA Fellows

SMA partners with EAM-I to sponsor 2011 conference

At the 2009 conference in Asheville, the SMA Board of Governors voted to join with Eastern Academy of Management-International (EAM-I) to co-sponsor the 14th Biennial Eastern Academy of Management International Conference to be held in Bangalore, India, June 26-30, 2011. The local co-sponsor is the Indian Institute of Management Bangalore, one of India's premiere management institutes offering graduate programs. (Its MBA program, called the Post Graduate Program is widely considered to be one of the most selective MBA programs in the world.)

The 2011 EAM-I conference is designed to foster an international exchange of management research and practice among scholars and managers from around the world. The conference theme, "Global Web of Knowledge" was chosen with the recognition that issues surrounding globalization, outsourcing and off-shoring of business processes, and the growing interconnectedness of global knowledge networks profoundly shape the context in which organizations face the challenge of managing sustainably in the 21st century. Following past conference practice, there will be a mix of academic sessions, site visits, cultural activities, and keynote addresses by local experts. Papers, cases, roundtable discussions, and exercises exploring the complexities of our new world challenges are welcomed. Submission domains currently include: technology management and information systems; strategy and international business; teaching; organization strategy and design; organizational theory and behavior; governance, ethics, social responsibility and sustainability; entrepreneurship and small business; and comparative management and policy practices.

There are several ways in which you can become involved with this new partnership between SMA and EAM-I. First, please consider submitting your work to this conference. The submission deadline is November 21, 2010. Second, if you would like to join the SMA planning team to help determine ways

in which SMA can contribute to the conference (in addition to individual conference submissions and attendance), please contact Margaret (Peg) Williams at (313) 577-8598 or Margaret.L.Williams@wayne.edu. Finally, look for additional information about the conference on the SMA and the Eastern Academy of Management (www.eaom.org) websites.

CALL FOR NOMINATIONS: SMA 2010 Doctoral Consortium

The Annual Doctoral Consortium, hosted by the Southern Management Association (SMA), will be held at the SMA convention site, TradeWinds Island Grand Resort in St. Pete Beach, Florida, on Wednesday, November 27, 2010.

The Consortium is a daylong program designed to help students who are in the early stages of their doctoral programs. The goals of the Consortium include: (1) assisting students to gain a better understanding of key factors underlying faculty success in research, teaching, and service; and (2) assisting students to network and begin the process of integrating themselves into the profession. As in years past, the program will feature nationally recognized scholars who will lead sessions discussing research, teaching, and professional service. Roundtable sessions will cover career management and related topics. In addition, there will be open discussions focusing on how to maximize the benefits received from one's doctoral training.

The Consortium will award \$500 stipends to invited participants. In addition, breakfast and lunch the day of the Consortium will be provided, courtesy of SMA. If that is not enough encouragement to attend, past participants have had this to say about their SMA Consortium experiences:

(Continued on page 8)

Doctoral Consortium Nominations

(Continued from page 7)

- “I have been to other consortia and this one was much more helpful!”
- “It was interesting and the presenters were well chosen. The social aspect was the best for me because I knew so few people in the field before attending.”
- “I thought it was well organized and covered all of the major topics. I was quite pleased to attend, and to get all the info on the job market process was helpful.”
- “I really enjoyed the doctoral consortium. It was very informative and full of information that is, and will be, of great use. I hope that I have not been spoiled by attending such a great consortium, and attending future consortia at other conferences may not live up to what you did at SMA!”

Due to the popularity of the Doctoral Consortium, there is a September 1, 2010 registration deadline. All applicants must submit (a) a registration form that will be available for download at the SMA 2010 Meeting website, (b) a recommendation letter from a member of their faculty, and (c) a copy of their vita. (If selected to attend, the vita will be included in the notebook distributed to all participants to facilitate networking.) Preference will be given to students in the first or second year of their doctoral program and to students who have not previously attended an SMA Doctoral Consortium. Multiple students from one program may be admitted if space is available. To facilitate this process, where there are multiple applicants from a single program, the program must rank order applicants for selection to the consortium.

Please submit registration materials electronically to Dr. Gary Castrogiovanni, Florida Atlantic University, at castrogi@fau.edu. If you have questions, please contact Gary Castrogiovanni (castrogi@fau.edu) or (561) 297-2523.

CALL FOR PROPOSALS: Most Innovative Session Award

In order to encourage greater innovation and creative sessions at SMA, the 2010 SMA Program Committee is accepting proposals for innovative sessions for the 2010 annual meeting. Proposed sessions are subject to three requirements:

1. Session length must be consistent with typical SMA conference sessions (70 or 90 minutes)
2. All activities proposed for the session must be legal in the state of North Carolina and be consistent with the Academy of Management's Revised Code of Ethics, and
3. If your session will be held in the hotel or on the hotel property, activities must also be consistent with hotel guidelines.

To be considered for the "Most Innovative Session Award," submit your session description as a symposium using the SMA website, and indicate that you wish your session to be considered for this award. If the session content does not fit within an existing track (see the Call for Papers), the session proposal can be submitted directly to the Program Chair (btepper@gsu.edu). Special requirements or equipment other than what is provided for traditional SMA sessions need to be clearly explained in your session proposal.

Innovative session proposals will be reviewed using the same review process used for symposia - they will not be blind-reviewed. Subject to review, a \$500 award will be given to the organizer of the most innovative session accepted for the program. By way of offering further clarification concerning the intent of the award, we encourage those of you who are planning to submit symposia proposals to SMA this year to think beyond traditional conference session format and to propose something truly innovative.

Please contact Ben Tepper (btepper@gsu.edu), 2010 Program Chair, with questions. We look forward to seeing what you come up with!

Paper Development Workshop at the 2010 SMA Meeting

Authors of papers that are accepted for presentation at the 2010 SMA Annual Meeting will have the opportunity to apply for the Paper Development Workshop. During this workshop, authors will work with an experienced researcher/journal reviewer to enhance their paper's publication potential. Each paper accepted for the workshop will be given in advance to an experienced scholar who will serve as a research mentor by providing developmental feedback and meeting one-on-one with authors during the workshop. The goal of the session will be for authors to receive feedback useful for refining their papers for eventual publication in refereed management journals. The workshop will be held during a scheduled program session of the regular meeting.

For your paper to be considered for the Paper Development Workshop, your paper must be accepted for presentation at the conference. In addition, you must complete by August 1, 2010, a short application available on the SMA website. A maximum of 12 papers will be selected for the workshop based on the application as well as reviewer feedback provided during the SMA review process. Authors will be notified of workshop acceptance by September 1, 2010.

Research mentors will focus their feedback on:

- Framing the theoretical contribution
- Crafting propositions or hypotheses
- Addressing issues raised by conference reviewers
- Enhancing the methodological rigor of empirical papers
- Developing the contribution of the paper to be consistent with the targeted journal requirements/standards, and
- Specific issues identified by the paper's author(s) on the application form.

CALL FOR NOMINATIONS: SMA Officers/Board Elections

Nominations are needed for the elections of three incoming Board Members and a Vice President / Program Chair-Elect. The three Board Members will serve three year terms. The Vice President / Program Chair-Elect will serve in a five year rotation, including the four subsequent executive officer positions of Vice President / Program Chair, President-Elect, President, and Past President.

All officers and board members are expected to attend officer meetings both at the annual Academy of Management Meeting in August and at the Southern Management Association Annual Meeting in the fall, and to chair or serve on various committees. The candidate selection committee uses the following criteria in the selection of candidates whose names will appear on the final ballot:

1. Contributions to the field of management, including respect and reputation among colleagues in the field.
2. Past SMA activities and service, including reviewing papers, chairing sessions, presenting papers, serving as a discussant, and being a track chair.
3. Reputation for dependability.

The deadline for nominations is April 1.

You may nominate a colleague or self-nominate through the SMA website (www.southernmanagement.org/nominate). All nominations must include supporting documentation, including a current vita.

If you have any questions, please contact Past President Allen Amason, either by email at aamason@terry.uga.edu, or by phone at (706)542-3702.

CALL FOR NOMINATIONS: Doctoral Student Consortium Co-Coordinator

The SMA Board is soliciting nominations for the appointed position of Doctoral Student Consortium Co-Coordinator. This position involves a two-year commitment. The appointee will share coordinator responsibilities for the 2010 and 2011 doctoral student consortiums. In 2010, specific responsibilities will include securing speakers and organizing the program. In 2011, responsibilities will include: 1) coordinating space needs with the program chair; 2) recruiting participants; and 3) coordinating registration and student stipends with the SMA Treasurer.

The nominating committee, comprised of Gary Castrogiovanni (Florida Atlantic University), Lucy Gilson (University of Connecticut), and Hettie Richardson (Louisiana State University) will apply the following criteria in recommending nominees for appointment by the Board:

1. Contributions to the field of management, including respect and reputation among colleagues in the field.
2. Involvement in past SMA activities and service, including reviewing papers, chairing sessions, presenting or discussing papers, and being a track chair.
3. Reputation for conscientiousness and dependability.
4. Extensive experience working with doctoral students.

You may nominate a colleague or self-nominate. However, if nominating a colleague, you must obtain the nominee's agreement to be nominated. A complete application will include a vita and letter of nomination / application. Questions should be directed to Hettie Richardson, at hricha4@lsu.edu. Nominations and supporting documents should be made through the SMA website (www.southernmanagement.org/nominate). The deadline for nominations is April 1, 2010.

SMA OFFICERS & BOARD MEMBERS

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Term 2007 - 2010

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Marcia Simmering, Louisiana Tech University

Hettie van Emmerik, Utrecht University

Term 2008 - 2011

Gary Castrogiovanni, Florida Atlantic University

Cesar Douglas, Florida State University

Robin Cheramie, Kennesaw State University

Term 2009 - 2012

Franz Kellermanns, Mississippi State & WHU

Lucy L. Gilson, University of Connecticut

G. Tyge Payne, Texas Tech University



Thank you for a great year!



Talya N. Bauer
Editor



Layla R. Mansfield
Editorial Office

In 2009, *Journal of Management*...

- handled over 900 manuscripts
- had an average review time of 44 days
- Impact Factor: 3.08
- Ranking: 5/89 in Management

**2008 Rankings-
Management**

Rank	Abbreviated Journal Title	Impact Factor
1	ACAD MANAGE REV	6.125
2	ACAD MANAGE J	6.079
3	MIS QUART	5.183
4	STRATEGIC MANAGE J	3.344
5	Journal of Management	3.080

In press articles are available at <http://jom.sagepub.com/pap.dtl>

Proposals for the 2012 Review Issue are being accepted this June. Please go to <http://mc.manuscriptcentral.com/jom> for submission details.

Journal of Management's Associate Editors



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Chris Shook



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Miguel Quinones



Donald Truxillo



Deidra Schleicher



Michael Leiblein



Wendy Boswell



Greg Stewart



CALL FOR PAPERS: Southern Management Association 2010 Meeting

October 27-30, 2010 – TradeWinds Island Grand Resort, St. Pete Beach, Florida

Submission Deadline: April 10, 2010

Program Chair: Ben Tepper, Georgia State University (btepper@gsu.edu)

The Southern Management Association invites submissions for its 2010 Annual Meeting. All submissions will be reviewed on the basis of originality, rigor, and relevance. Submissions may take the form of papers, case studies, symposia, panel discussions, workshops, or another form not mentioned here. The Program Committee would especially like to encourage the submission of innovative sessions of all types. More details regarding innovative sessions will be available on the SMA website in 2010. All accepted submissions will be presented at the meeting, and all accepted papers will be published in the Annual Meeting Proceedings. In addition, authors of accepted papers will have the opportunity to apply to participate in the Paper Development Workshop to be held at the 2010 meeting. The purpose of the Paper Development Workshop is for authors to receive feedback on their papers from experienced scholars to enhance their papers' publication potential. Again, more information will be available on the SMA website in 2010.

SUBMISSION TRACKS & TRACK CHAIRS

Organizational Behavior

Chair: Ron Piccolo, Rollins College
(rpiccolo@rollins.edu)

Strategic Management / Organizational Theory /
International Management

Chair: Garry Adams, Auburn University
(adams1@auburn.edu)

Human Resources / Careers

Chair: Marie Mitchell, University of Georgia
(msmitche@terry.uga.edu)

Research Methods

Chair: Lisa Schurer Lambert, Georgia State University
(lisalambert@gsu.edu)

Management History / Management Education

Co-chair: Milorad Novicevic, University of Mississippi
(mnovicevic@bus.olemiss.edu)

Co-Chair: John Humphreys, Texas A&M Commerce
(John_Humphreys@tamu-commerce.edu)

Entrepreneurship / Information Technology / Innovation

Chair: Jon Carr, Texas Christian University
(jon.carr@tcu.edu)

Ethics / Social Issues / Diversity

Chair: Chris Henle, Colorado State University
(Chris.Henle@business.colostate.edu)

Health Care / Hospitality Management / Public

Administration Chair: Mary Bardes, Drexel University
(meb359@drexel.edu)

OUTSTANDING PAPER AND DOCTORAL STUDENT PAPER AWARDS

Subject to review, Outstanding Paper and Outstanding Doctoral Student Paper Awards will be given in each track. There will also be overall Outstanding Paper and Outstanding Doctoral Student Paper Awards. Doctoral student papers may have multiple authors but the first author must be a doctoral student at the time of submission. Doctoral students who author an Outstanding Doctoral Student Paper will have their conference registration and annual dues waived for one year.

SUBMISSION GUIDELINES

- All submissions must be made online at www.southernmanagement.org/meetings/2010/ no later than April 10, 2010 at 11:59 pm Eastern Standard Time. The deadline is firm and no extensions will be granted.
- Only complete papers should be submitted. Proposals for and/or undeveloped papers will be returned without review.
- Authors are expected to abide by the SMA Code of Ethics, available at www.southernmanagement.org/ethics/.
- Papers should not have been previously accepted, published, presented, or be under review for another meeting or journal. Subsequent publication, with proper acknowledgement, is encouraged.
- If a paper/case study is accepted, at least one author (for other formats, every author) must register and present their work at the conference.
- No participant is allowed to be included as an author, presenter, session chair, discussant, etc. in more than three program sessions.
- The maximum length of paper submissions is 8500 words. This limit includes the body of the text, notes, and appendices. It excludes the abstract, references, tables and figures. Paper format should follow the *Academy of Management Journal's* Style Guide (see http://journals.aomonline.org/amj/style_guide.pdf). Nonconforming submissions will be returned without review. Descriptions of and formatting requirements for submission types other than papers will be available on the SMA website in 2010.
- Manuscripts should be double spaced with 1 inch margins on all four sides. The page setup should be for standard U.S. Letter size (8.5 x 11 inches). Manuscripts should be prepared in Times New Roman font, size 12.
- The entire paper must be in a single document created in Microsoft Word.
- Paper submissions will be blind reviewed; thus, no author names or other identifying information should appear anywhere in the manuscript. This does not apply to symposia, workshops, panel discussions or other formats, which are not blind-reviewed.
- A sample of a correctly formatted paper can be found at www.southernmanagement.org/meetings/2010/sample.

NEED ASSISTANCE? Please email our support team at support@southernmanagement.org or call us at 1.201.633.3208.

Submit papers and volunteer to review at www.southernmanagement.org/meetings/2010/

2010 SMA Doctoral Consortium Registration Form

1. Name: _____

2. Address: _____

3. Telephone: _____ Fax: _____

4. E-mail: _____

5. School/Program: _____

6. What year are you in your program? _____

7. Have you previously attended the SMA doctoral consortium? YES / NO

If so, in what year? _____

8. Name of nominating faculty member: _____

9. E-mail of nominating faculty member: _____

In addition to this registration form, please send a nomination letter from a faculty member from your program and a copy of your curriculum vita. (Vitae will be distributed to participants to facilitate networking around mutual interests.)

Please e-mail all registration materials by September 1, 2010 to:

Dr. Gary Castrogiovanni at castrogi@fau.edu.