

From the President



Allen C. Amason,
Southern Management
Association President.

I attended my first SMA in the fall of 1993. We were meeting in Atlanta, as best I recall. I was young and uncertain and so spent a lot of my time attending sessions, listening and watching. I wanted to learn how this organization worked and determine whether it was a place where I could plug in and find a home.

I remember being impressed by two things. The first was the quality of the membership. The program was great; the scholarship was strong and there were many leaders in the field in attendance, presenting their work and

discussing their ideas. The second thing that impressed me was the open and friendly atmosphere. Unlike some others, this meeting afforded the time and opportunity to connect and relax. People were not only there to work, they were also there to meet and to enjoy their time together.

I still recall the impression my first visit to SMA made on me. I found an organization whose people were among the best at what they did. Yet, they were also some of the friendliest, most encouraging, and most inviting that I had ever met. It convinced me that you can have something both ways. You could have a great organization that valued scholarship, that supported the professional needs of its members, and that published meaningful work that impacted the field, but that was also a great group of friends.

Now, as president of that organization, it's nice to reflect on those early experiences and think about what has changed, and what has stayed very much the same.

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The SMA Newsletter is published twice yearly. Deadlines for submitting news items are January 15 and August 15 for the February and September issues, respectively.

Other SMA news and information can be found at the SMA website:

www.southernmanagement.org

From the President (Continued from page 1)

In terms of what has changed, SMA is now larger, more diverse internationally, and stronger financially than it has ever been. Indeed, the past several meetings have all broken or nearly broken attendance records. Our most recent meeting was no exception. Thanks to the good work of program chair, Peg Williams, we had a great conference in St. Petersburg Beach, attended by 415 people. Thanks to our past president, Charlotte Sutton, and our new membership chair, Amy Henley, our membership continues to stand at nearly 1000.

We have launched a host of new initiatives over the years, such as the Research Incubator and the Developmental Paper workshop. We offer a robust preconference program with a faculty consortium, offered every other year, a series of seminars on research methods and other topics of timely importance, and a doctoral student consortium that provides scholarships for its participants. We continue to sponsor the *Journal of Management* and this year welcomed Talya Bauer as the new editor. Since its founding, the *Journal* has grown to be respected around the world. Through our partnership with Sage and through the leadership of some great editorial teams, the *Journal* has grown to be among the strongest in the field in terms of impact and circulation. Finally, we now also offer a host of events designed to make our meetings friendlier and more accessible. This year's costume party held on Halloween, being the most recent (and most rambunctious) example.

These various changes have made SMA stronger, and more vibrant, certainly. But they have not changed the heart of the organization. Indeed, SMA today remains very much the same as the organization that I encountered in 1993. We are still committed to scholarship, to professionalism and to the support of our members. We are still working to put on meetings that are intellectually and socially satisfying. We are still inviting, still encouraging, and still open to all who share our values and purpose. And, perhaps most importantly, we still have the best membership of

any organization of our kind. Our board is outstanding, our officers are dedicated and hard working, and our members are bright, engaging, and committed to excellence.

So, I am happy to report that SMA is, at the beginning of 2009, stronger than ever. We anticipate a great year, highlighted by our annual meeting, which will be held this year in Ashville, NC. Please contact Program Chair, Mark Gavin and get involved. If you have not learned it already, I am sure that you will soon see what I saw all those years ago; that SMA is truly a great place to plug in and to make your home.

Allen C. Amason
SMA President

Journal Of Management News

Greetings from the *Journal of Management* Editorial Office!

By now you've probably noticed that the *Journal of Management* has a new look. With the change of the editorial team came a new cover and new colors for the journal. A majority of the articles published in *JOM* this year will continue to be those from Russell Cropanzano's editorial team.

As we move into a new year, I'd like to alert you to a service provided to all SMA members who get access to *JOM* with their membership. The Internet has moved research from libraries to personal computers. To compensate for the speed in which new information can be transmitted, many journals have begun to offer online access to articles awaiting publication. By providing access to complete manuscripts online prior to a journal's next printed edition, new research can keep pace with recent findings.

The *Journal of Management's* OnlineFirst system provides immediate access to finalized manuscripts

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Journal Of Management News

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prior to their physical printing. Articles listed on OnlineFirst have been peer reviewed, edited, and approved by the authors prior to becoming available for viewing. In other words, they are *in press*. OnlineFirst allows researchers and others in the field to read and cite the most current information available.

Articles in OnlineFirst can be easily cited using the unique digital object identifier (DOI) that is assigned to all *Journal of Management* manuscripts for use on digital networks. The DOI is registered with the DOI foundation (www.doi.org) and follows the manuscript into its printed form. After a manuscript is physically printed in a journal issue, standard citations methods can be used, but the DOI will always remain with its original article. DOI citations give credit to the author and the journal whenever cited.

To learn more about how to access OnlineFirst, please read the attached information.

Thank you!

Talya Bauer
Editor, Journal of Management

SMA 2009 Annual Meeting



The downtown Asheville skyline at dusk.

The SMA will hold its 2009 annual meeting Wednesday, November 11 through Saturday, November 14 in beautiful Asheville, North Carolina. Geralyn Franklin, SMA's Conference Location Coordinator, has once again found a great city and hotel for our annual gathering. The Asheville Renaissance Hotel offers outstanding accommodations and amenities in the heart of Asheville, with easy access to dozens of art galleries, several theatres, live music venues and wonderful restaurants, among other attractions. The standard group rate for SMA 2009 is \$129 single/double. You can find more information about the Asheville Renaissance Hotel at <http://www.marriott.com/hotels/travel/avlbr-renaissance-asheville-hotel/>. It's not the beach, but Asheville, set in the mountains of North Carolina, promises to be just as good.

The Call for Papers is available on the SMA website at <http://www.southernmanagement.org/meetings/2009>. Please note that the deadline for submissions is April 10, 2009. All submissions should be made through the online submission system, which will open in February, 2009.

The quality of the SMA program completely depends on your involvement. So please consider submitting your work to the conference. In addition, to ensure a quality conference, we need good reviewers. You can use the online system to sign up to be a reviewer. Our outstanding track chairs (listed in the Call for Papers) will appreciate it.

As part of a continuing effort to enhance the quality of the program, we will continue with two initiatives that started with last year's conference, a *Paper Development Workshop* and the *Most Innovative Session Award*.

More information about each of these program enhancement initiatives is available elsewhere in

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SMA 2009 Annual Meeting

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this newsletter and on the SMA website. We hope you will consider participating in both.

If you've attended previous SMA meetings, you already know how enjoyable they can be, both professionally and personally. If you haven't yet attended an SMA meeting, you really are missing a special conference. Whichever category you fall into, please make plans to submit your work, to serve as a reviewer, session chair, or discussant, and absolutely plan to join us in the mountains in Asheville. It just won't be the same without you!

Mark Gavin
2009 SMA Program Chair

SMA 2008 Program Wrap-up

Over 400 of us from 40 states and 12 countries gathered in St. Pete Beach for the 2008 Southern Management Association meetings. Over 3 days we participated in 59 paper sessions, 1 plenary session, 1 networking breakfast, 5 networking breaks, 1 business meeting, 1 welcome reception, and 1 beachside annual membership reception (with a beautiful sunset over the Gulf of Mexico). Highlights of the meeting included the first annual Paper Development Workshop which received outstanding reviews from participants and the Friday night Halloween Party. Our stellar local arrangements coordinator Geralyn Franklin with the help of her colleagues Jenny Waggoner, Joneen Maczys, and Jen Burns all of the College of Business at the University of South Florida-St. Petersburg transformed the ballroom of the Island Grand into a spooky yet decorative setting for our Halloween bash which included a delicious dinner buffet, a live band, a costume contest, and (if you stayed long enough) dancing with SMA's president, Charlotte Sutton. Special thanks to SMA members and their friends and family members who outdid themselves by donning an array of creative

costumes appropriate for the occasion. (Pictures are available at www.southernmanagement.org on the SMA website.) Special thanks also to the costume contest judging team of Micki Kacmar (University of Alabama), Brian Nagy (Bradley University), and Marc Street (Salisbury State University).

The heart of our conference continues to be the outstanding academic paper sessions and symposia. Thanks go to all of those who submitted papers and symposium proposals; who reviewed for the program; and who participated as presenters, session chairs, or discussants. Our overall acceptance rate continues to be in the range of 50%, so getting on the SMA program is a competitive process. Special thanks go to the outstanding track chairs for 2008: Flavia Cavazotte (IBMEC School of Business-Rio de Janeiro), Lucy Ford (St. Joseph's University), Lucy Gilson (University of Connecticut), Mary Jo Jackson (University of South Florida St. Petersburg), Nhung Nguyen (Towson University), Matt Rutherford (Virginia Commonwealth University), Bryan Schaffer (University of North Carolina-Ashville), and Paul Schwager (East Carolina University). They recruited reviewers, organized the review process, made acceptance decisions, recruited discussants and session chairs, and formed paper sessions. Great job! Finally, I also want to thank Geralyn Franklin (University of South Florida St. Petersburg) for all her work on the local arrangements and Rahul Sawhney of Aquinex Services for his expert management of our database and the on-line submission and review process.

I am pleased to echo Allen Amason's summary of the 2007 program: In just about every way, the meeting was a great success. Certainly it showed the depth and strength of our organization and its membership. So, to all those mentioned and to all those who participated, thank you. You are the best of the SMA and I am grateful to you for allowing me to serve as your Program Chair.

Margaret L. (Peg) Williams
2008 SMA Program Chair / 2009 President Elect

SMA Board Renames the SMA Sustained Outstanding Service Award in Honor of Jerry Hunt

In recognition of the late James G. (Jerry) Hunt's immense contributions to SMA, the SMA Board voted unanimously at the 2008 Annual Officers Meeting to rename the SMA Sustained Outstanding Service Award in memory of Jerry Hunt. From hereon, the official title of the award will be the James G. (Jerry) Hunt SMA Sustained Outstanding Service Award. While that title is certainly a mouthful, we suspect that the award will fittingly be known as the "Hunt Award" from now on. Given the quality and quantity of Jerry's contributions to the field of management in general and SMA in particular, we know that future recipients will be humbled to receive an award that bears his name.

Jerry was an internationally recognized scholar who worked tirelessly with his colleagues to advance the study of management, and leadership in particular, by conducting groundbreaking research, organizing high profile scholarly conferences, and actively promoting the development of effective leaders. Jerry was a Paul Whitfield Horn Emeritus Professor and founding Director of the Institute for Leadership Research at Texas Tech University. A former editor of the *Journal of Management* and *The Leadership Quarterly*, Jerry served as the author or editor for over 200 book and journal publications. He was a former President of the Midwest Academy of Management and an Academy of Management Fellow. He received the Academy of Management Distinguished Service Award in 1991, having served on the Academy of Management board and Chair of the Organizational Division. In 1991 Texas Tech University presented him with the Barney E. Rushing, Jr. Faculty Distinguished Research Award.

In 2003 Jerry was awarded the Inaugural SMA Sustained Outstanding Service Award in recognition of his unprecedented contributions to SMA. These contributions included serving in the roles of President (1988-1989), President-Elect

(1988-1989), Vice-President/Program Chair (1986-1987), *JOM* Editor (1983-1986), chair and member of assorted SMA committees, presenter, session chair, reviewer and discussant. He was elected as an SMA Fellow in 1990, and served as the Dean of SMA Fellows from 1990 to 1998. Beyond his substantial contributions in these formal roles, Jerry made enormous informal contributions by serving as an enthusiastic mentor, coach, and supportive colleague to SMA members. His presence at SMA meetings was ubiquitous. From session to session and reception to reception, he could be seen in his cowboy boots and Texas Tech belt buckle telling Texas jokes and giving the "guns up!" salute.

Jerry, 76, passed away on July 22, 2008, succumbing to emphysema caused by a rare, life-long, genetic enzyme deficiency. He lived many years beyond his life expectancy. We have all been touched in one way or another by Jerry's many and diverse contributions to the field of management. Some of us had the good fortune to work directly with Jerry where we benefited from his selfless devotion to the many roles he so ably filled as a scholar, author, mentor, teacher, editor, reviewer, conference organizer, facilitator, discussant, entrepreneur, administrator, colleague and friend. For others, his influence may be less direct but still significant as he shaped our thinking about management and leadership through his extensive writing, editorial guidance, and service. We are indebted to him for being a pioneer of new approaches for thinking about, studying, and practicing leadership. As a leader of management scholars, Jerry's influence extends well beyond academia and present times as we share his insights and wisdom with current and future generations of managers and leaders. He was truly one of a kind and he will be greatly missed by his family, friends, and colleagues.

Bill Gardner
Director, Institute for Leadership Research
Texas Tech University

CALL FOR NOMINATIONS: 2009 James G. (Jerry) Hunt SMA Sustained Outstanding Service Award

In keeping with tradition and Jerry Hunt's legacy, the 2009 James G. (Jerry) Hunt SMA Sustained Outstanding Service Award will recognize an individual who has provided continued outstanding service to the SMA. The award is keyed to the SMA's goals and mission and complements the SMA's long-held policy of recognizing outstanding research contributions through best paper and best reviewer awards.

The "Hunt Award" recognizes an individual who has consistently helped the SMA reach its goals and mission over a period of years. The individual recognized must have made important and sustained contributions to the SMA, including, but not limited to, sustained elected, appointed (e.g., track chairs, committees) and volunteer (e.g., paper reviewers, session chairs and discussants) service as well as extraordinary contributions to the SMA (e.g., local arrangements, financial contributions). The award winner will be recognized at the 2008 SMA meeting with a plaque and \$500. A notice with the winner's photo and contributions will be featured in the SMA newsletter.

Previous winners of this prestigious award include:

- 2003 – Jerry Hunt, Texas Tech
- 2004 – Art Bedeian, LSU
- 2005 – David Van Fleet, ASU West
- 2006 – Bob Ford, UCF
- 2007 – Jack Duncan, UAB
- 2008 – Pam Perrowé

Nominations will be accepted via email and U.S. mail, with email the preferred method. An acknowledgment of receipt of the nomination materials will be sent to the primary nominator. Self-nominations will be accepted. All nominators and nominees must be SMA members and the award winner must accept the honor in person at the 2009 SMA Annual Conference. The primary nominator must submit the following materials to the committee chair: (1) a list of the nominee's

SMA activities and the dates in which they occurred, and (2) three letters of nomination (including a letter from the primary nominator plus two others).

Nominations must be received prior to April 1, 2009.

Email nominations should be sent to Gary Castrogiovanni at castrogi@fau.edu.

U.S. mail nominations should be sent to:

Gary Castrogiovanni
Barry Kaye College of Business
Florida Atlantic University
777 Glades Road
Boca Raton, FL 33431

Please contact Gary Castrogiovanni with any questions (castrogi@fau.edu, 561.297.2523).

Membership Corner

If you have not yet done so, please make sure to renew your SMA membership for 2009 so you don't miss a single *Journal of Management* issue. You may renew your membership by going to www.southernmanagement.org and clicking on "Membership" and then "Join Now."

From the Fellows

The SMA Fellows group met on Wednesday, October 29, at Fetishes Fine Dining in St. Pete Beach, Florida. In addition to a tribute to a founding Fellow, Jerry Hunt, three new Fellows were inducted: Wayne Hochwarter, Peg Williams, and Ben Tepper. Congratulations to each of them.

David Van Fleet
Dean of the SMA Fellows

CALL FOR NOMINATIONS: SMA Officer/Board Elections

Nominations are needed for the elections of three incoming Board Members and a Vice President / Program Chair-Elect. The three Board Members will serve three year terms. The Vice President / Program Chair-Elect will serve in a five year rotation, including the four subsequent executive officer positions of Vice President / Program Chair, President-Elect, President, and Past President. All officers and board members are expected to attend officer meetings both at the annual Academy of Management Meeting in August and at the Southern Management Association Annual Meeting in the fall, and to chair or serve on various committees. The candidate selection committee uses the following criteria in the selection of candidates whose names will appear on the final ballot:

1. Contributions to the field of management, including respect and reputation among colleagues in the field.
2. Past SMA activities and service, including reviewing papers, chairing sessions, presenting papers, serving as a discussant, and being a track chair.
3. Reputation for dependability.

The deadline for nominations is April 1.

You may nominate a colleague or self-nominate through the SMA website (www.southernmanagement.org/nominate). All nominations must include supporting documentation, including a current vita.

If you have any questions, please contact Past President Charlotte Sutton, either by email at suttocd@auburn.gf.w, or by telephone at (334)844-6507.

CALL FOR NOMINATIONS: Faculty Consortium Co-Coordinator

The SMA Board is soliciting nominations for the appointed position of Faculty Consortium Co-Coordinator. This position involves a three-year commitment, because the Faculty Consortium is offered in alternating years. The appointee will serve as Co-coordinator along with the current Coordinator (Anson Seers) for the 2009 Faculty consortium. The following year, 2010, will be the "off" year, in which the Faculty Consortium will not be scheduled. The appointee will then become the Coordinator for the 2011 Faculty Consortium. Specific responsibilities are divided between the Coordinator and the Co-Coordinator, and include securing speakers and organizing the program, coordinating space needs with the program chair, recruiting participants, and coordinating registration with the SMA Treasurer.

The nominating committee, comprised of Hettie Richardson (Louisiana State University), Anson Seers (Virginia Commonwealth University), and Chris Shook (Auburn University), will apply the following criteria in recommending nominees for appointment by the Board:

1. Contributions to the field of management, including respect and reputation among colleagues in the field.
2. Involvement in past SMA activities and service, including reviewing papers, chairing sessions, presenting or discussing papers, and being a track chair.
3. Reputation for conscientiousness and dependability.
4. Experience as a faculty member.

You may nominate a colleague or self-nominate. However, if nominating a colleague, you must obtain the nominee's agreement to be nominated. A complete application will include a vita and letter of nomination / application. Questions should be directed to Chris Shook, at shookel@auburn.edu. Nominations and supporting documents should be made through the SMA website (www.southernmanagement.org/nominate). The deadline for nominations is April 1, 2009.

CALL FOR NOMINATIONS: Doctoral Student Consortium Co-Coordinator

The SMA Board is soliciting nominations for the appointed position of Doctoral Student Consortium Co-Coordinator. This position involves a two-year commitment. The appointee will share coordinator responsibilities for the 2009 and 2010 doctoral student consortiums. In 2009, specific responsibilities will include securing speakers and organizing the program. In 2010, responsibilities will include: 1) coordinating space needs with the program chair; 2) recruiting participants; and 3) coordinating registration and student stipends with the SMA Treasurer.

The nominating committee, comprised of Hettie Richardson (Louisiana State University), Anson Seers (Virginia Commonwealth University), and Chris Shook (Auburn University) will apply the following criteria in recommending nominees for appointment by the Board:

1. Contributions to the field of management, including respect and reputation among colleagues in the field.
2. Involvement in past SMA activities and service, including reviewing papers, chairing sessions, presenting or discussing papers, and being a track chair.
3. Reputation for conscientiousness and dependability.
4. Extensive experience working with doctoral students.

You may nominate a colleague or self-nominate. However, if nominating a colleague, you must obtain the nominee's agreement to be nominated. A complete application will include a vita and letter of nomination / application. Questions should be directed to Chris Shook, at shookcl@auburn.edu. Nominations and supporting documents should be made through the SMA website (www.southernmanagement.org/nominate). The deadline for nominations is April 1, 2009.

CALL FOR NOMINATIONS: SMA 2009 Doctoral Consortium

The Annual Doctoral Consortium, hosted by the Southern Management Association (SMA), will be held at the SMA convention site, the Asheville Renaissance Hotel in Asheville, North Carolina, on Wednesday, November 11, 2009.

The Consortium is a daylong program designed to help students who are in the early stages of their doctoral programs. The goals of the Consortium include: (1) assisting students to gain a better understanding of key factors underlying faculty success in research, teaching, and service; and (2) assisting students to network and begin the process of integrating themselves into the profession. As in years past, the program will feature nationally recognized scholars who will lead sessions discussing research, teaching, and professional service. Roundtable sessions will cover career management and related topics. In addition, there will be open discussions focusing on how to maximize the benefits received from one's doctoral training.

The Consortium will award \$500 stipends to invited participants. In addition, breakfast and lunch the day of the Consortium will be provided, courtesy of SMA. If that is not enough encouragement to attend, past participants have had this to say about their SMA Consortium experiences:

- "I have been to other consortia and this one was much more helpful!"
- "It was interesting and the presenters were well chosen. The social aspect was the best for me because I knew so few people in the field before attending."
- "I thought it was well organized and covered all of the major topics. I was quite pleased to attend, and to get all the info on the job market process was helpful."
- "I really enjoyed the doctoral consortium. It was very informative and full of information that is,

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SMA 2009 Doctoral Consortium

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and will be, of great use. I hope that I have not been spoiled by attending such a great consortium, and attending future consortia at other conferences may not live up to what you did at SMA!”

Due to the popularity of the Doctoral Consortium, there is a September 1, 2009 registration deadline. All applicants must submit (a) a registration form that will be available for download at the SMA 2009 Meeting website, (b) a recommendation letter from a member of their faculty, and (c) a copy of their vita. (If selected to attend, the vita will be included in the notebook distributed to all participants to facilitate networking.) Preference will be given to students in the first or second year of their doctoral program and to students who have not previously attended an SMA Doctoral Consortium. Multiple students from one program may be admitted if space is available. To facilitate this process, where there are multiple applicants from a single program, the program must rank order applicants for selection to the consortium.

Please submit registration materials electronically to Dr. Hettie Richardson, Louisiana State University, at hricha4@lsu.edu. If you have questions, please contact Dr. Hettie Richardson at hricha4@lsu.edu or (225) 578-6146.

CALL FOR PROPOSALS: Most Innovative Session Award

In order to encourage greater innovation and creative sessions at SMA, the 2009 SMA Program Committee is accepting proposals for innovative sessions for the 2009 annual meeting. Proposed sessions are subject to three requirements:

1. Session length must be consistent with typical SMA conference sessions (70 or 90 minutes)
2. All activities proposed for the session must be legal in the state of North Carolina and be

consistent with the Academy of Management’s Revised Code of Ethics, and

3. If your session will be held in the hotel or on the hotel property, activities must also be consistent with hotel guidelines.

To be considered for the “Most Innovative Session Award,” submit your session description as a symposium using the SMA website, and indicate that you wish your session to be considered for this award. If the session content does not fit within an existing track (see the Call for Papers), the session proposal can be submitted directly to the Program Chair (mark.gavin@okstate.edu). Special requirements or equipment other than what is provided for traditional SMA sessions need to be clearly explained in your session proposal.

Innovative session proposals will be reviewed using the same review process used for symposia – they will not be blind-reviewed. Subject to review, a \$500 award will be given to the organizer of the most innovative session accepted for the program. 2008 was the first year that the Most Innovative Session Award was offered by SMA. While we received several submissions for the award, it was ultimately withheld. This was not a reflection on the quality of the submissions, as evidenced by the fact that most were accepted as part of the regular program. Rather, we felt that the submissions were not innovative enough in format. By way of offering further clarification concerning the intent of the award, we encourage those of you who are planning to submit symposia proposals to SMA this year to think beyond traditional conference session format and to propose something truly innovative.

Please contact Mark Gavin (mark.gavin@okstate.edu), 2009 Program Chair, with questions. We look forward to seeing what you come up with!

Got News?

Items for the SMA Newsletter should be submitted to Don Kluemper, SMA Communications Coordinator, at kluemper@lsu.edu. Submission deadlines are January 15 for the Spring issue and August 15 for the Fall issue.

Paper Development Workshop at the 2009 SMA Meeting

Authors of papers that are accepted for presentation at the 2009 SMA Annual Meeting will have the opportunity to apply for the Paper Development Workshop. During this workshop, authors will work with an experienced researcher/journal reviewer to enhance their paper's publication potential. Each paper accepted for the workshop will be given in advance to an experienced scholar who will serve as a research mentor by providing developmental feedback and meeting one-on-one with authors during the workshop. The goal of the session will be for authors to receive feedback useful for refining their papers for eventual publication in refereed management journals. The workshop will be held during a scheduled program session of the regular meeting.

For your paper to be considered for the Paper Development Workshop, your paper must be accepted for presentation at the conference. In addition, you must complete by August 1, 2009, a short application available on the SMA website. A maximum of 12 papers will be selected for the workshop based on the application as well as reviewer feedback provided during the SMA review process. Authors will be notified of workshop acceptance by September 1, 2009.

Research mentors will focus their feedback on:

- Framing the theoretical contribution
- Crafting propositions or hypotheses
- Addressing issues raised by conference reviewers
- Enhancing the methodological rigor of empirical papers
- Developing the contribution of the paper to be consistent with the targeted journal requirements/standards, and
- Specific issues identified by the paper's author(s) on the application form.

2008 SMA OFFICERS & BOARD MEMBERS

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The Journal of Management Web site and “ONLINEFIRST”

JOM Home Page: <http://jom.sagepub.com>

Access to online archives, including OnlineFirst, requires either a paid Sage login or access through an affiliated institution (i.e. accessing the site through an affiliated institution’s internet connection).

On the Journal of Management homepage, you will see a link for “OnlineFirst”. OnlineFirst is a feature offered through SAGE’s electronic journal platform, SAGE Journals Online. It allows final revision articles (completed articles in queue for assignment to an upcoming issue) to be hosted online prior to their inclusion in a final print and online journal issue. This feature is commonly referred to as “publish ahead of print,” “publish before print,” “continuous publishing,” and “P>P.” Accesses to full-text OnlineFirst articles are only available to paid subscribers or through a site license. From the OnlineFirst link you can also sign up for email alerts by selecting “**Receive updates by email: [Sign up for eTOCs]**”. Email notifications include alert to new issues of the Journal of Management, complete table of contents for new issues and special announcements from SMA.

Benefits of OnlineFirst

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Smith, JR, Brown, AB. Article title. Journal Title. Prepublished Month, day, year, DOI:

10.1177/0123456789123456

After the article is assigned to a specific issue, new citations can be made using volume and page number information, while still using the DOI:

Smith, JR, Brown, AB. Article title. Journal Title. 2006, 33: 211-217 DOI: 10.1177/0123456789123456

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Transition to a final issue

Once an OnlineFirst article is assigned to its final issue and given its bibliographic data, such as volume, issue, and first page number, the hosting of the article online transitions from the OnlineFirst listing to that of the completed issue. In other words, users will be able to locate the article via the journal's main archive page rather than the OnlineFirst page. Citations using either the DOI or the bibliographic data will both resolve to the final article. The OnlineFirst version of the article will remain available but as a version to the final article. The primary, completed article will be the prominent article found when linking into the DOI or article URL.

To view the list of OnlineFirst article postings, visit the journal's homepage and click on the OnlineFirst link at the top of the page. Readers and authors alike are encouraged to sign up for OnlineFirst email alert options, ensuring immediate notification each time a paper is published online first. Email alerts are also available for ongoing journal tables of contents and for alerts by author name and keyword. Visit <http://online.sagepub.com/cgi/alerts> and sign up today.

Do citations to OnlineFirst articles get counted in the calculation of Impact Factors?

Yes; however, according to Thomson Scientific, a citation to an article is not counted until an article is published in its final issue. For example, if an article becomes available in 2007 through OnlineFirst and is cited in 2007, but isn't published in its final issue until 2008, the citation will count for the year 2008 rather than 2007.

Is the OnlineFirst article considered final and definitive?

Yes – the article will not change from this version (except by the addition of pagination and volume/issue data). If errors are identified in this version then they will only be corrected by use of an erratum (as is the case for any published article).

2009 SMA Doctoral Consortium Registration Form

1. Name: _____
2. Address: _____

3. Telephone: _____ Fax: _____
4. E-mail: _____
5. School/Program: _____
6. What year are you in your program? _____
7. Have you previously attended the SMA doctoral consortium? YES / NO
If so, in what year? _____
8. Name of nominating faculty member: _____
9. E-mail of nominating faculty member: _____

In addition to this registration form, please send a nomination letter from a faculty member from your program and a copy of your curriculum vita. (Vitae will be distributed to participants to facilitate networking around mutual interests.)

Please e-mail all registration materials by September 1, 2009 to:

Dr. Hettie Richardson at hrichta4@lsu.edu.

CALL FOR PAPERS: Southern Management Association 2009 Meeting

November 11-14, 2009 – Asheville Renaissance Hotel, Asheville, North Carolina

Submission Deadline: April 10, 2009

Program Chair: Mark Gavin, Oklahoma State University (mark.gavin@okstate.edu)

The Southern Management Association invites submissions for its 2009 Annual Meeting. All submissions will be reviewed on the basis of originality, rigor, and relevance. Submissions may take the form of papers, case studies, symposia, panel discussions, workshops, or another form not mentioned here. The Program Committee would especially like to encourage the submission of innovative sessions of all types. More details regarding innovative sessions will be available on the SMA website in 2009. All accepted submissions will be presented at the meeting, and all accepted papers will be published in the Annual Meeting Proceedings. In addition, authors of accepted papers will have the opportunity to apply to participate in the Paper Development Workshop to be held at the 2009 meeting. The purpose of the Paper Development Workshop is for authors to receive feedback on their papers from experienced scholars to enhance their papers' publication potential. Again, more information will be available on the SMA website in 2009.

SUBMISSION TRACKS & TRACK CHAIRS

- | | |
|--|---|
| <p>1. Organizational Behavior
Chair: Mark Bing, University of Mississippi
(mbing@bus.olemiss.edu)</p> <p>2. Strategic Management / Organizational Theory / International Management
Chair: G. Tyge Payne, Texas Tech University
(tyge.payne@ttu.edu)</p> <p>3. Human Resources / Careers
Chair: Dawn Carlson, Baylor University
(Dawn_Carlson@Baylor.edu)</p> <p>4. Research Methods
Chair: Gery Markova, Wichita State University
(gergana.markova@wichita.edu)</p> | <p>5. Management History / Management Education
Chair: Darla Domke-Damonte, Coastal Carolina University
(ddamonte@coastal.edu)</p> <p>6. Entrepreneurship / Information Technology / Innovation
Chair: Neil Tocher, Idaho State University
(tochneil@isu.edu)</p> <p>7. Ethics / Social Issues / Diversity
Chair: David Mayer, University of Central Florida
(dmayer@bus.ucf.edu)</p> <p>8. Health Care / Hospitality Management / Public Administration, Chair: Marilyn Whitman, University of Alabama
(mwhitman@cba.ua.edu)</p> |
|--|---|

OUTSTANDING PAPER AND DOCTORAL STUDENT PAPER AWARDS

Subject to review, Outstanding Paper and Outstanding Doctoral Student Paper Awards will be given in each track. There will also be overall Outstanding Paper and Outstanding Doctoral Student Paper Awards. Doctoral student papers may have multiple authors but the first author must be a doctoral student at the time of submission. Doctoral students who author an Outstanding Doctoral Student Paper will have their conference registration and annual dues waived for one year.

SUBMISSION GUIDELINES

All submissions must be made online at www.southernmanagement.org/meetings/2009/ no later than April 10, 2009 at 11:59 pm Eastern Standard Time. The deadline is firm and no extensions will be granted.

- Only complete papers should be submitted. Proposals for and/or undeveloped papers will be returned without review.
- Authors are expected to abide by the SMA Code of Ethics, available at www.southernmanagement.org/ethics/.
- Papers should not have been previously accepted, published, presented, or be under review for another meeting or journal. Subsequent publication, with proper acknowledgement, is encouraged.
- If a paper or case study is accepted, at least one author (for other formats, every author) must register and present their work at the conference.
- No participant is allowed to be included as an author, presenter, session chair, discussant, etc. in more than three program sessions.
- The maximum length of paper submissions is 8500 words. This limit includes the body of the text, notes, and appendices. It excludes the abstract, references, tables and figures. Paper format should follow the *Academy of Management Journal's* Style Guide (see http://journals.aomonline.org/amj/style_guide.pdf). Nonconforming submissions will be returned without review. Descriptions of and formatting requirements for submission types other than papers will be available on the SMA website in 2009.
- Manuscripts should be double spaced with 1 inch margins on all four sides. The page setup should be for standard U.S. Letter size (8.5 x 11 inches). Manuscripts should be prepared in Times New Roman font, size 12.
- The entire paper must be in a single document created in Microsoft Word.
- Paper submissions will be blind reviewed; thus, no author names or other identifying information should appear anywhere in the manuscript. This does not apply to symposia, workshops, panel discussions or other formats, which are not blind-reviewed.
- A sample of a correctly formatted paper can be found at www.southernmanagement.org/meetings/2009/sample.

NEED ASSISTANCE? Please email our support team at support@southernmanagement.org or call us at 1.201.633.3208.

Submit papers and volunteer to review at www.southernmanagement.org/meetings/2009/