

From the President



Allen C. Amason,
Southern Management
Association President.

The SMA Board met recently, during the AoM meeting in Chicago. I always look forward to these mid-year board meetings; it's great to see my friends on the board but it also marks a key turning point. From that moment we all begin looking forward and working toward the annual meeting of the SMA. This year, that meeting will be held in Asheville, NC. Asheville, by the way, is a terrific town at any time of year. But it is especially nice in the fall. So, if you have not yet made your arrangements, please make your plans now to attend.

One of the things that the board discussed in Chicago was the Asheville meeting. The program chair, Mark Gavin (Oklahoma State) reports that submissions were again near an all time high. Mark told us to expect a cutting edge

and high quality program, highlighted as usual by the paper sessions. The high number of submissions we received, combined with the dedication and hard work of our track chairs and reviewers promise to provide us with yet another great program. On a related note, you may recall that last year we launched the SMA research incubator. That effort yielded three projects and all of those projects, which are now underway, will be presented during a session at this year's meeting.

Peg Williams (Virginia Commonwealth) reported that this year's Professional Development Institute will feature another strong line up of research methods and teaching workshops. We are also excited to be hosting the 2nd installment of the research incubator, as well as our annual doctoral consortium and biannual faculty consortium. I am always excited to see how many people arrive early so that they can participate in the various sessions of the PDI. It's great to see so much energy and enthusiasm. It's also great to see so many familiar faces. I anticipate that this year will bring more of the same.

The mid-year board meeting also marked another important turning point. For as long as I can remember, Geralyn McClure Franklin (University of Dallas) has been our site coordinator, not only scouting locations and negotiating contracts but also making all the onsite arrangements and managing the onsite details. It's been a tremendous amount of work for her and a tremendous service to the SMA. This year though, that job will be split; Geralyn will continue to scout and arrange locations. However, all the onsite details will now be handled by Joy Karriker (East Carolina). Words cannot express my gratitude to Geralyn for all her good service through the years. At the same time, I am very grateful to Joy for the assistance she will be providing. If you have the chance, please take a moment to thank them both.

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The SMA Newsletter is published twice yearly. Deadlines for submitting news items are January 15 and August 15 for the February and September issues, respectively.

Other SMA news and information can be found at the SMA website:

www.southernmanagement.org

From the President *(Continued from page 1.)*

The Board also received reports from Talya Bauer (Portland State) regarding the Journal of Management, as well as from Chuck Pierce (University of Memphis) regarding the SMA's finances. Both reports were positive and encouraging. The JoM continues to grow in circulation and impact and so continues to be one of the most popular and influential journals in our field. As a result, our organization continues to benefit in every way.

Indeed, the news from our board meeting was all quite good. The SMA has never been stronger. Our membership numbers are good; our meetings are well attended and well supported by a strong cast of presenters, discussants, authors, reviewers, track chairs, volunteers and organizers. Our journal has never been stronger or better respected and our financial position is solid and sure, with a host of programs that we now sponsor and a growing endowment for the future. And on top of all this is the commitment of our people. Our board and officers along with our JoM editor and editorial board are enthusiastic, committed and engaged. Each values the SMA and each is committed to continue building on the foundation left to them. That was apparent to me in our recent board meeting and I expect to see further evidence of it at our meeting in Asheville.

So, as I write what will be my final letter as president of this great organization, let me assure you that the SMA is vibrant, strong and moving forward. As much as ever, we remain committed to our mission of creating value for our members. And, as I come to the end of my term, I am increasingly aware of the privilege it has been to serve in this office. The SMA is a terrific organization, with a great tradition and a bright future. It has been my pleasure and my honor to serve this year as SMA President and it will be my pleasure and honor when, at our meeting this fall, I pass the gavel to my friend Peg Williams.

Do plan to attend the meeting; do plan to continue your membership and involvement with the SMA, and please do accept my thanks for allowing me to serve in this capacity.

See you in Asheville,

Allen

Allen C. Amason, Ph.D.
President, Southern Management Association



SMA 2009 will be held at the Asheville Renaissance Hotel in Asheville, North Carolina, November 11 through November 14, 2009.

SMA 2009 Meeting

Make your plans now for SMA 2009, Wednesday November 11 through Saturday November 14 at the Asheville Renaissance Hotel in Asheville, North Carolina. Our location is a beautiful city in the mountains of western North Carolina. This is likely to be a popular destination, so reserve your room and make your travel plans as soon as possible.

In addition to our ideal location, the program promises to be stimulating and engaging. With an acceptance rate of approximately 50%, the program will include 200 papers, cases, workshops, and symposia across eight tracks, including the second offering of the Paper Development Workshop and the winner of our "Most Innovative Session" award. Highlights are our annual business meeting, several receptions, and a conference party on Friday night.

In recognition of our mountain-town location, the dress code for the meeting will be business casual for sessions, and casual for all non-session activities. You will want to check the weather ahead of your departure and plan accordingly. November in the mountains can bring a range of weather conditions, including colder temperatures. All conference activities will be held at the Asheville Renaissance Hotel. However, Asheville is a very walkable city and our hotel is located in the downtown area. There are many good eateries (from casual to fine dining), art galleries, and entertainment options within minutes of our hotel. Even if the weather turns a little cold, you will want to get out and around in

(Continued on page 3.)

SMA 2009 Meeting (Continued from page 2.)

the city. Beyond immediate walking distance, the Asheville area offers beautiful mountain scenery and related activities, as well as other sightseeing destinations including the Biltmore Estate, the largest private residence (now open for tours) in the United States.

To make your plans to attend visit the SMA website and click on the 2009 Meeting interface. You will find the registration and lodging information ready and available. Register now and then come early and plan to stay late to enjoy the stimulation of an excellent program as well as the offerings of Asheville and western North Carolina. I look forward to seeing you there.

Mark Gavin
Vice President and Program Chair

RIDE-SHARING IN ASHEVILLE AND OTHER SOCIAL RESPONSIBILITY INITIATIVES

SMA is continuing its efforts to be a more socially responsible professional organization. This year we will be introducing a service to allow conference attendees to make ride-share connections with others for travel from the airport to Asheville and vice versa. Specifically, a "bulletin board" will be made available on the SMA website on which attendees interested in ride-sharing can identify others who will be arriving at or leaving from the same airport at similar times. Once attendees have identified potential ride-sharing partners, they can independently make arrangements for the group travel option of their choice—e.g., shuttle, rental car, etc. We hope this initiative will not only save attendees money and make travel to and from the conference more convenient, but we also hope it will benefit the environment by reducing the total number of automotive trips to and from the conference.

Of course, we also will be continuing social responsibility initiatives from recent years. Once again, we will be hosting a clothing drive to benefit the local Goodwill. We ask that all members attending the conference in November go through their closets and identify no-longer-used suits, shirts, blouses, dresses, ties, skirts or shoes and bring them to the meetings. There will be a collection container at Registration which you can use to deposit your contributions. Once again, you can clean out your closet and do a good deed at the same time! Receipts for your donations will be available at Registration.

Feedback indicates that last year's introduction of the customizable on-line program was a big hit with attendees. As we get closer to the conference, you can look for this feature to return to the SMA website. It will allow you to search the program and create a personalized version. Our hope is that significantly less paper waste will be generated when you print only those sessions which you plan to attend.

Finally, we are once again working with the conference hotel to place recycling bins for materials such as office paper and plastic water bottles in prominent conference locations (e.g., registration area). Please look for these bins before throwing recyclable materials into the garbage.

Hettie Richardson
SMA Board Member

SMA Election Results

Thank you to all of our candidates, and all who voted in this year's elections. Tim Barnett (Mississippi State University) will become our new Program Chair Elect.

Our new incoming members of the Board of Governors will be Lucy Gilson (University of Connecticut), G. Tyge Payne (Texas Tech University), and Franz W. Kellermanns (Mississippi State University)

Congratulations to all!

Charlotte Sutton
SMA Past President

SMA 2010

The 2009 meeting in Asheville is just around the corner — but here is a heads up for those of you who like to plan early. By popular demand, we're headed back to St. Pete Beach, Florida, and the TradeWinds Island Grand Resort for the 2010 SMA meeting. The conference dates will be October 28 to October 31, 2010. Put those dates in your calendar, start thinking about possible papers and symposia, and stay tuned for the official, Call for Papers!

Best, Ben Tepper
SMA Program Chair Elect

Chet Schriesheim Named 2009 Hunt Award Winner



The Southern Management Association is pleased to recognize Professor Chester (Chet) A. Schriesheim of the University of Miami as the 2009 recipient of the James G. (Jerry) Hunt SMA Sustained Outstanding Service Award. This award is given to a member who has consistently helped the SMA reach its goals through elected, appointed, and volunteer service and through extraordinary contributions.

Chet's SMA involvement began in 1979, as an *ad hoc* reviewer for the *Journal of Management*. Since then, he has served on a variety of SMA committees, including Member Survey Committee (1985 – 1987), Best Paper Award Committee (1986 – 1987), and Ascendant Scholar Award Committee (1986 – 1987). Chet also served in SMA leadership roles such as Associate Program Chair (1983 – 1984), Board of Governors (1984 – 1987), Vice-President and Program Chair (1995 – 1996), and President (1997 – 1998). In addition, Chet has had more than 60 paper presentations at SMA meetings, he has served as a paper reviewer for 22 meetings, and he has participated in such other capacities as session chair, discussant, or pre-conference workshop organizer on numerous occasions. In 1987, Chet received the SMA Outstanding Service Award, and he was elected to the SMA Fellows in 1995.

In nominating Chet for this year's award, Stephanie Castro pointed out that he "saw a need in the early 1990s regarding the socialization of doctoral students, and he noted that the Academy of Management was not filling it. So he put together a doctoral consortium for

new doctoral students at the SMA meetings." She emphasized that Chet's "contributions to the SMA have been important and sustained, and he continues to provide outstanding service to the association." Comments from letters supporting Chet's nomination include:

- "Chet has consistently worked to assure that the Southern Management Association has succeeded in reaching its goals and fulfilling its mission as a leading scholarly association devoted to the science and practice of management." (Art Bedeian)
- "Indeed, the SMA is a stronger and more vibrant organization today as a result of the years of dedicated service he has provided." (Jerry Ferris)
- "There are a handful of individuals who are, to me, largely inseparable from the institution of SMA. Chet is certainly one of those people." (Mark Gavin)
- "In my opinion Chet is part of a select group of top-flight management scholars who have over many years invested considerable energy on behalf of SMA and in so doing, have elevated the Association's stature and prestige within the larger academy of management academics." (Ben Tepper)
- "I believe that Chet's record of participation in and service toward the Southern Management Association is exemplary in all areas and that he is highly deserving of this award." (Peg Williams)

Previous winners of this prestigious award include:

2003 Jerry Hunt, Texas Tech
 2004 Art Bedeian, LSU
 2005 David Van Fleet, ASU West
 2006 Bob Ford, UCF
 2007 Jack Duncan, UAB
 2008 Pam Perrewé, Florida State

I would like to thank the members of the 2009 Hunt Award Committee for their service: John Blair, Franz Lohrke, Pam Perrewé, and Hetty van Emmerik.

Please join us in congratulating Chet!

Gary Castrogiovanni
2009 Hunt Award Committee Chair

Journal of Management Editor's Update

We received over 900 submissions last year which is a 22% increase from the previous year. To help us handle all these submissions, we are welcoming two new Associate Editors to the JOM Editorial team. Please help me in giving a SMA welcome to **Yasemin Kor** of the University of South Carolina and **Greg Stewart** of the University of Iowa.

Starting in January of 2010, JOM will be published from January to November and our two Review Issues will be published in January and July. The upcoming December 2009 Review Issue contains nine stimulating articles along with three editorials about the JOM Review Issue. I encourage you to take a look – especially if you have ever considered submitting a proposal for writing a Review Issue article.

We have been working diligently to get papers reviewed in a timely manner. I am happy to announce that the average time a paper is under review at JOM is 41 days with our fantastic reviewers taking an average of 28 days to complete their reviews.

Below please find a summary of the 2008 JOM Rankings and Impact Factor and a list of the 2009 JOM Best Paper Award winners. Thank you!

Talya Bauer
Cameron Professor of Management
Editor, *Journal of Management*

**Thomson Reuters 2008 Journal Citation Reports®
JOM 2008 Rankings:**
5/89 in Management
7/77 in Business
JOM 2008 Impact Factor: 3.080

2009 Journal of Management Best Paper Award Winners Award sponsored by Sage Publications, Inc.

The authors of the following five papers were all recognized for their high impact contribution to JOM with plaques at the JOM Editorial Board Meeting held during the Academy of Management Annual Meeting in Chicago, IL. In addition, Christina Shalley (Georgia Tech), Jing Zhou (Rice University), and Greg Oldham (Tulane University) were awarded a \$1,500 cash prize after being selected as the paper with the highest quality and impact of any article published in 2004 by a JOM Award Selection Committee.

Carpenter, M.A, Geletkanycz, M. & Sanders, W.G. 2004. Upper echelons research revisited: Antecedents, elements, and consequences of top management team composition. *Journal of Management*, 30: 749-778.

Halbesleben, J. R. B., & Buckley, M. R. 2004. Burnout in organizational life. *Journal of Management*, 30: 859-879.

Hillman, A. J., Keim, G. D., & Schuler, D. 2004. Corporate political activity: A review and research agenda. *Journal of Management*, 30: 837-857.

Martins, L. L., Gilson, L. L., & Maynard, M. T. 2004. Virtual teams: What do we know and where do we go from here? *Journal of Management*, 30: 805-825.

Shalley, C. E., Zhou, J., & Oldham, G. R. 2004. The effects of personal and contextual characteristics on creativity: Where should we go from here? *Journal of Management*, 30: 933-958.

Rank	Abbreviated Journal Title	Total Cites	Impact Factor	5-Year Impact Factor	Immediacy Index	# of Articles
1	ACAD MAN REV	11613	6.125	8.211	1.209	43
2	ACAD MANAGE J	12285	6.079	7.670	0.273	55
3	MIS QUART	5684	5.183	11.586	0.778	36
4	STRATEGIC MANAGE J	13703	3.344	6.708	0.443	70
5	Journal of Management	4912	3.080	4.532	0.225	40
6	ORGAN RES METHODS	922	3.019	3.387	1.211	38
7	J INT BUS STUD	4990	2.992	5.030	0.320	75
8	AMLE	451	2.889	n/a	0.056	36
9	ASQ	9086	2.853	6.313	0.125	16
10	OBHDP	5462	2.740	3.187	0.500	42

Message from the Placement Services Director.

Since the dissolution of ASBA in 2000, SMA Placement Services has offered a venue through which recruiters and job hunters can get together. This support is available through a process of collection, posting and dissemination of applicant information and institution position postings. A review area, an interview area, and copying service (fee per page) are provided by Placement. All are normally located either in or near Placement, depending on space availability. Due to decreased usage over the last three conferences, the message area will be discontinued this year. Cell phones have likely replaced the need.

Beginning with the 2001 SMA conference, a total of 156 positions and 174 applicants have been listed with Placement. A breakdown by year is provided in the table below. Since SMA often coordinates conference activities with other organizations, Placement support is offered to their membership as well.

While there are many variables that likely influence the numbers of both applicants and positions, the numbers can vary significantly over time. Generally, however, a larger number of applicants should encourage more position listings and vice versa. The state of the national economy is one of the primary factors influencing the submission of positions since many states will freeze or limit hiring of new faculty during the "hard times" and tough budgets. Conversely, during these same periods, the number of individuals beginning their doctoral studies may increase. However, the number of applicants often lags the general economy by several years due to the time involved in obtaining a doctorate. I'm sure the current status of economic recovery will be the topic of many discussions over the next few months. Judging by the number of positions currently being listed in the Chronicle of Higher Education, business faculty hiring may already be increasing for the 2010-2011 academic year. If this trend holds, then the number of applicants per open position should decrease due to the lag factor I just mentioned. As a point of reference, when I attended the Southern Management Conference for the first time in the fall of 2000, there were over 100 applicants and only 15 positions listed with Placement. The Chronicle of Higher Education headlines that week read something to the effect of "33

States Freeze Faculty Hiring." There are over 150 business positions currently listed in the Chronicle and September is usually their most active month of the year. So recruiters, if you may need to hire business faculty, it may not be advisable to take a wait-and-see stance! The pool of highly qualified applicants is always largest in the fall. FBD Placement (the conference for the Southwest Academy of Management) had very few management applicants last March and may not exceed ten in 2010.

Whether you are searching for a job or looking to fill one, the SMA Placement process begins by logging onto SMA's website and linking to the Placement webpage, downloading an *Order Form* which will include either a *Position Form* or an *Applicant Form*, completing these forms, and submitting them with the appropriate payment not later than the due date. The fees, due date, and address for submission are listed on the *Order Form*. Additionally, submissions are accepted at the conference. However, for obvious reasons, these can not be included in the pre-conference packets that are mailed approximately ten days before the conference.

Recipients of either a Position or an Applicant pre-conference packet are encouraged to get in touch with the contact person listed on the announcement to arrange an interview at the conference. Typically, a significant number of positions and some applications are added during the conference. However, there is an additional fee for submission at the conference. Regardless of when the forms are submitted, the *Order Form* provides for a post conference packet that is mailed about two weeks following the conference. Again, contact is encouraged. Please note that Placement Services is available only during the fall of each year from about mid-August through mid-November. There is no web site listing of the positions or applicants – that service is provided by the Academy of Management.

Finally, the time has come for our Associate Director to step down. Her services have been greatly appreciated since 1998 by many of us. She brought Placement its first web page and has served us well. We will all miss her. Marylin's replacement as the Associate Director in Asheville will be Lee Grubb from East Carolina University. Patricia Lanier from the University of Louisiana at Lafayette will be the Co-Director for 2009 and is planned to assume the Director role in 2010. We welcome them aboard and thank them for volunteering. Stop by Placement and say "Hi."

Placement Center Activity 1998-2008												
	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	Totals 01-08
Management Positions	40	43	44	24	15	29	9	22	6	15	7	127
Management Applicants	39	28	26	21	25	20	18	28	18	12	9	151
Other Disciplines Positions	19	8	9	7	4	1	8	3	3	3	0	29
Other Disciplines Applicants	11	7	5	2	3	4	6	3	2	2	1	23
TOTAL POSITIONS	59	51	53	31	19	30	17	25	9	18	7	156
TOTAL APPLICANTS	50	35	31	23	28	24	24	31	20	14	10	174

Data for years 2000 and earlier are from ASBA.

IN MEMORY, ROBERT P. VECCHIO



Robert P. Vecchio, SMA Fellow, of Granger, Indiana, died on February 9, 2009 in Memorial Hospital, South Bend, Indiana, after a head injury incurred from a fall. He was 58 years old.

He was born in Chicago on June 29, 1950 to Dominick and Angeline Vecchio. He received his B.S degree in June, 1972 from DePaul

University. He went on to earn his doctorate from the University of Illinois at Champaign-Urbana in 1976. While in Champaign, he married his high-school sweetheart, Betty. Robert and Betty moved to South Bend in 1976 when Robert joined the faculty of the University of Notre Dame as a Professor of Management. He served as Chairman of the Department of Management from 1983 to 1990. Robert has held the Franklin D. Schurz Chair in Management since 1986. In 1995, he assumed the role of Editor-in-Chief of the SMA's *Journal of Management*, which was the first journal to be headquartered in the College of Business Administration at Notre Dame. In addition to teaching undergraduate and graduate business students, Robert served on many editorial boards, published numerous articles, and authored books in the areas of leadership and organizational behavior. Robert loved his work at the University, but what he valued most was time spent with his wife and children.

He was predeceased by his mother and father, and is survived by his wife, Betty, daughter Julie, and son Mark. He is also survived by a brother, Thomas.

Memorial contributions may be made through Kiva.org.

2009 SMA Research Incubator: Organizational Volatility and Change

Based on the success of the inaugural SMA Research Incubator held in St. Pete Beach in 2008, the Southern Management Association invites applications for its second annual Research Incubator. The Research Incubator is meant to facilitate creation of research projects leading to publication in top tier journals. Three research project teams who developed research proposals during the 2008 SMA Research Incubator each received \$10,000.00 in funding from the SMA.

The 2009 Research Incubator will take place on Wednesday, November 11, 2009, in conjunction with the SMA annual meeting, in Asheville, NC. This year's theme is *Organizational Volatility and Change*. A select group of participants will work with a set of established scholars to develop proposals that will be submitted to the SMA for potential funding. This initial session will be facilitated by Professor Achilles Armenakis of Auburn University and will provide opportunity for structured introductions and proposals as well as unstructured interaction and program development. To be considered for funding, the research proposals developed based on the research incubator must be submitted to a review committee for evaluation by December, 2009. The proposals will be assessed in terms of their potential for publication and long term contribution to the field, as well as their coherence with the chosen theme.

Participation in the research incubator at the SMA meeting is limited to 20 faculty members who are also members of the SMA. Participation of faculty from a variety of disciplines (e.g., micro, macro) with a range of research perspectives are invited to apply.

Applicants should complete the [application form](#) available at www.southernmanagement.org and provide the additional information requested. The entire package should then be submitted to SMA President-Elect, Margaret L. Williams, at the address provided on the application form.

The application deadline is **September 20th**.

SMA Professional Development Institute November 11, 2009

The Southern Management Association is pleased to announce its Professional Development Institute (formerly SMA Institute) to be held on Wednesday, November 11, 2009, the day immediately preceding the official start of the 2009 SMA Conference in Asheville, NC. To build on past successes, the SMA Professional Development Institute will again have something to offer everyone, from doctoral students to faculty at a variety of stages of their careers, on topics related to both teaching and research.

In addition to the annual Doctoral Student Consortium (coordinated by Hettie Richardson of Louisiana State University and Gary Castrogiovanni of Florida Atlantic University), the program will include the biannual Faculty Consortium (coordinated by Anson Seers of Virginia Commonwealth University and Lucy Gilson of the University of Connecticut). The Doctoral Student Consortium registration deadline was September 1, 2009; however, you may contact Hettie Richardson at hricha4@lsu.edu to see if any openings still remain. The Faculty Consortium is designed to address issues relevant for faculty members at all career stages, and additional information appears elsewhere in this newsletter. To register for the Faculty Consortium contact Anson Seers at aseers@vcu.edu or Lucy Gilson at lgilson@business.uconn.edu.

Two research methods workshops will be offered by faculty who are internationally recognized for their expertise. In the morning, Professor Michael McDaniel of Virginia Commonwealth University will conduct a workshop on methods for conducting meta-analyses and systematic reviews. During the afternoon, Professor Larry Williams and Ernest O'Boyle from the Center for the Advancement of Research Methods and Analysis (CARMA) will offer an introductory workshop on latent variable models and their evaluation. There is no charge for these workshops, and workshop preregistration is not required. Additional information can be obtained from either Mike McDaniel (mamcdani@vcu.edu for meta-analysis) or Larry Williams (larry.j.williams@vcu.edu for latent variable models).

Two teaching excellence workshops will be offered as well. One is the full-day teaching "boot camp" sponsored by the Organizational Behavior Teaching Society. As the term "boot camp" implies, this workshop is most appropriate for doctoral students and new instructors (tenure-track and clinical faculty) in all areas of management and related fields. The workshop will be highly interactive, and will be facilitated by experienced, award-winning faculty who are members of the

Organizational Behavior Teaching Society. There will be an enrollment fee of \$55 for the workshop, which will cover workshop handouts, a binder of articles on effective teaching techniques, and a one year membership to the Organizational Behavior Teaching Society. Preregistration is required for this workshop. Interested participants should contact Roy Lewicki at The Ohio State University, lewicki_1@fisher.osu.edu, 614-292-0258 to register.

The second teaching excellence workshop on the role of business schools in environmental sustainability education will be held on Wednesday afternoon. Executive Professor of Strategy Daniel Fogel of Wake Forest University, who is on the cutting edge of this important topic, will lead this workshop focusing on various business school approaches to curriculum development in the broad area of sustainability, the types of university and community relationships needed to support such a curriculum, and the challenges of infusing sustainability into MBA and undergraduate programs. Emphasis will be placed on providing resources (e.g., sample syllabi) for faculty use. There is no charge for this workshop; however, preregistration is required so that a resource guide can be prepared for each participant and some pre-workshop reading can be assigned. Please contact Dan Fogel to register and to suggest questions or topics you would like him to cover in the workshop (dan.fogel@mba.wfu.edu).

From the Fellows

The SMA Fellows group met on Wednesday, October 29, at Fetishes Fine Dining in St. Pete Beach. Three new Fellows were inducted: Wayne Hochwarter, Ben Tepper, and Peg Williams. Congratulations to each of them. In addition, several of the SMA Fellows led by the Fellows' Associate Dean, Micki Kacmar, had a well attended session entitled, "SMA Fellows Panel Discussion: If I Knew Then What I Know Now...".

David Van Fleet
Dean of the SMA Fellows

2009 SMA Faculty Consortium

The Southern Management Association will sponsor a Consortium for Faculty during the pre-conference period of the 2009 Annual Meeting in Asheville, North Carolina. The consortium will be held on Wednesday, November 11th, from 12:00PM to 5:00PM.

The objective of the consortium is to enhance the scholarship, teaching and overall career and life experiences of faculty who are in the early stages of their career as well as experienced faculty contemplating job changes or re-orientations of their career priorities. A get-acquainted luncheon will kick off the consortium at 12:00 PM, followed by panel and roundtable discussions from 1:00 to 5:00PM.

The 2009 Consortium Chairs are Anson Seers (Virginia Commonwealth University) and Lucy Gilson (University of Connecticut). Panel topics will include research and publishing, tenure and promotion, teaching and professional development, opportunities for service and administration, networking, and finding your next job. Speakers will include; *Kevin Lowe* (University of North Carolina-Greensboro); *Bill Gardner* (Texas Tech); *Terry Blum* (Georgia Tech); *Chris Shook* (Auburn):

Participation in the Consortium will be limited. Those wishing to participate should send an e-mail expressing an interest along with their current vita by October 18th, 2009 to Anson Seers at aseers@vcu.edu or and Lucy Gilson at lgilson@business.uconn.edu

Any questions should be addressed to either Anson Seers at 804-828-1624 or Lucy Gilson at 860- 486-3504.

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