



**Annual Business Meeting**  
**Friday, November 8<sup>th</sup>, 2007**  
**5:00-6:15 pm**  
**Nashville Downtown Hilton, Suite 6**

1. Welcome and Summary of Year's Activities - Bill Gardner – reviewed the past year and recognized contributors. Stated the all news regarding SMA is good news. SMA is in an enviable position by all accounts (attendance at the meeting, membership numbers and financial health). We don't want to become complacent, so we decided to plan for the future. In February, the board and SMA Officers held a Strategic Planning Retreat facilitated by Charlotte Sutton. Charlotte was a great partner during my Presidential year. These were several outcomes at the strategic planning retreat. We developed a mission statement. Bill explained the meaning behind the various phrases in the mission statement. We also identified several specific priorities:
  - Enhance program quality and attractiveness
  - Enhance professional development opportunities
  - Provide comprehensive internal and external communication and marketing
  - Organize and fund large scale collaborative research studies
  - Organize Socially Responsible initiatives
2. Comments from the Academy of Management - Jim Walsh – commented on how kind everybody has been at his first visit to SMA. Reported on the “state of the Academy of Management.” Reported the members of the executive committee and the members of the Board of Governors. He also shared the members and roles of the headquarters staff of AOM (16 people). There are now 17, 220 members of AOM. 38% are from 99 nations outside the USA. 9363 people from 81 countries attended the 2007 conference in Philadelphia. 69% of papers were accepted, 87% of symposia were accepted. There were 7962 program participants and 4909 reviewers. New Academy initiatives: (1) new feature- rich placement service, (2) annual meeting registration enhancements, (3) Online PDW registration and kiosks, (4) centralized division nominations, and (5) streamlined division review process. Showed us the new web-based interface for placement services. Other new initiatives: (1) E-journals (choice of delivery options), (2) electronic newsletter, (3) Academy of Management Annals (available November 2007). New bridges to external constituencies are being built (examples): (1) Table of content alerts to members, (2) in-press feature, (3) institute of medicine (applying knowledge to meet public needs), (4) united nations global compact (applying knowledge to meet social needs), (5) evidence-based management conference (distilling knowledge for management practice). Also under development: Strategy for expanded publishing, communities of practice, annual meeting technology experiments (e.g. podcasts, videopods, and webcasts).
3. Bill – recognized Geryl for her conference planning excellence. She would like to share the job in the future and is seeking volunteers. She announced several of the duties and “perks” associated with the job. There will be a formal call for applicants.
4. Treasurer Report - Sharon Topping – we have \$470,000, much of it invested so that it earns interest. We are developing a budget for future years. Expenses are mostly conference-related. The registration report shows that we have broken all records: We

have as of now 430 registrants (61 on-site). Increase reflects all our good initiatives. Thanks the membership and thanks her husband (Tom Lindley) for the help with registration for the past 3 years.

5. Secretary & Membership Chair Report - Sherry Moss – reported we reached a record membership level in 2007 for the second year in a row. We have 1001 members from 47 states, the US Virgin Islands and from 34 foreign countries. We have been able to achieve these higher levels by reaching out in a more systematic way to past members and paper authors who were not conference registrants.
6. 2007 Conference Statistics - Allen Amason – 319 submissions this year (2<sup>nd</sup> most in SMA history), 609 reviewers, and 158 accepted papers (just under 50%). We lost 9 papers when authors failed to attend. We rejected a lot of good papers. 4 tracks received most of the submissions: OB, Strategy, HR, and Entrepreneurship. Because of the Country Music Awards taking place in town, the Sheraton was stretched to its capacity yesterday and the staff is willing to make up to us for any inconvenience that we might have experienced. We averaged over 20 people per session today.
7. 2007 SMA Professional Development Institute - Charlotte Sutton – “SMAI” was changed to “Professional Development Institute” which provides professional development workshops such as research methods, teaching workshops, AACSB workshops. Recognized Mark Gavin and Chris Shook for coordinating the Doctoral Consortium (50 students with 25 wait-listed). Recognized Mark Martinko and Anson Seers for the Faculty Consortium (30 faculty participants). Chuck Pearce is recognized for conducting the research methods workshop. Recognized Tim Peterson for coordinating the teaching and AACSB workshops. Recognize Roemer Visser, Claudette Peterson and Sommer Hamilton for coordinating the Instructional Technologies workshop. Tracey Sigler also was recognized for the workshop on Teaching to the Brain.
8. Peg Williams – Program Chair next year – invited us to St. Petersburg, Florida for next year’s conference, October 29 – November 1. We should start receiving e-mails in February to volunteer to review. Submission deadline is April 4<sup>th</sup>. Introduces track chairs: Lucy Gilson (OB/OT/OD), Matt Rutherford (Strategy/Entrepreneurship), Nhung Nguyen (HR/Careers), Lucy Ford (Research Methods), Flavia Cavazotte (History/Education/IM), Paul Schwager (IT/Innovation), Bryan Schaffer (Ethics/Social Issues/Diversity) and Mary Jo Jackson (Healthcare/Hospitality Management/Public Adm).
9. Recognition of Best Papers, Reviewers and Track Chairs - Allen Amason – recognizes authors of best papers:
  - Best Paper for OB Track – Jonathon Halbesleben, Tony Wheeler, Ana Maria Rossi
  - Best Paper for Strategy Track – William Gillis & Jim Combs
  - Best Paper for RM Track – Laura Jane Stanley, Bob Vandenberg, Christian Vandenburghe, Kathleen Bentein
  - Best Paper for History Track: Steve Michael
  - Best Paper for Entrepreneurship Track: John Cater
  - Best Paper Ethics Track: Holly Buttner, Kevin Lowe, Lenora Billings-Harris
  - Best Doctoral Student Paper OB: Lisa Stickney, Deanna Geddes
  - Best Doctoral Student Paper Strategy: Susie Cox, Richard Lester
  - Best Doctoral Student Paper HR/Careers: Emily David, LA Witt, Dawn Carlson, Ari Malka, Evan Weinberger
  - Best Doctoral Student Paper Entrepreneurship: Todd Moss, Jeremy Short, Greg Lumpkin
  - Best Doctoral Student Paper Ethics: Christian Broberg, Claudia Cogliser
  - Best Reviewer Award: Michael Fraser (OB), Martha Perryman (Strategy), Gayle Baugh (Careers and Ethics/Social Responsibility), Nhung Nguyen (Research Methods), M.

Germain (Management History), Justin Davis (Entrepreneurship)

- Track Chair Recognition: Hettie Richardson (OB), Franz Kellermanns (Strategic Management), Martha Andrews (HR/Careers), Marcia Simmering (Research Methods), Patricia Lanier (Management History), Jody Thomson (Entrepreneurship), Melenie Lankau (Ethics/Social Responsibility), Michael Collins (Healthcare/Hospitality Management)
10. *Journal of Management* Best Paper Award and Journal Update - Russell Cropanzano, Bob Howard, Sage Publications – 660 submissions last year (record), acceptance rate is 5-6%, impact factor is 1.96. Russell's goal is to surpass 2.0 by having a bigger European presence. There are 2 new editors from Europe and increased marketing efforts there. There are now e-mail alerts for every issue "On-Line First" allows JOM to post forthcoming articles on-line before they are published. There are 2 review issues per year (June & December). One is by invitation and one is by call for papers. The main goal for next year is to smooth the transition to the new editor and try to fill 4 issues for the new editor before he/she starts. Russell asked membership for a favor: cite JOM articles! Bob Howard (publishing manager at Sage) – expressed gratitude for working with SMA to publish JOM. Reports that JOM circulation continues to grow through consortia group purchases (1700 institutions now have access to JOM). Sage just signed a contract with 3000 institutions in the developing world. There were only 900 institutional subscriptions when Sage inherited JOM. Subscriptions are now 2800 (50% U.S./50% International). The most accessed article for JOM is the 1991 article: "*Firm resources and sustained competitive advantage*" by Jay Barney. Most citations in 2007 (2003 article by Borgatti & Foster, "*The network paradigm in organizational research: A review and typology*").
  11. Recognized departing Officers, Editors, and Board Members - Bill Gardner – recognized outgoing board members (Ben Tepper, Melenie Lankau, Ethlyn Williams). Also recognized outgoing Treasurer Sharon Topping and outgoing Secretary/Membership Chair, Sherry Moss. Recognized Russell Cropanzano for being Editor of JOM (will finish up in the summer). Also recognized Allen Amason for outstanding job as Program Chair.
  12. Passing the Gavel/Comments from the 2007-2008 SMA President - Charlotte Sutton - expressed gratitude for working in collaboration with Bill Gardner this year. Thanked Bill and presented plaque to him. Charlotte mentioned that she will continue to work toward the initiatives started at the strategic planning retreat in February. Recognized the incoming board members: Chris Shook, Marcia Simmering and Hettie van Emmerik.

Charlotte adjourned the meeting.