



Southern Management Association

Business Meeting

Clearwater Beach, Florida

Friday, October 27, 2006, 5:00 – 6:15

Anson Seers Presiding

1. Anson opens meeting. Welcomes members to annual meetings and business meeting. Asks attendees to read the minutes from last year's business meeting so that we can approve them during Sherry's report.
2. Angelo DeNisi – Academy VP and Program Chair – brings greetings from the Academy and lets us know that he's going to tell us what's going on at the Academy. The Academy is doing very well financially. The history of the Academy office has been to run it out of the President's university. A number of years ago, the Academy hired Nancy Urbanowicz at Pace University and the Academy has been managed there ever since. The Academy has expanded its office space over the years and now has run out of space. The Academy is now dependent on the Academy office and is exploring at least 3 options: (1) Run Academy out of another University (problem is that Academy staff lives near Pace U. (2) Build new offices. (3) Rent office space. Whatever the eventual option, it will be expensive, but the Academy has the money to pay for this. Even with this eventual expenditure, the Academy still needs to think about how to spend its money. LCD projector machines are being considered for use in the meeting rooms at Academy meetings. Second issue: The structure of the board of governors (line of command up to President plus members at large). A couple of years ago, it was decided that this group was too large. So an executive committee was set up and was a smaller group. However, there are still questions about the right number of members and who should be on this committee. Members have no voice and there are not members from each division. In Atlanta, meetings were held with division officers and it was the first time they had a chance to voice their concerns. Issues that arose: as the Academy becomes more global, how do we proceed? There's some discussion about whether Academy journal editors should be on the board. A movement in the Academy is that it is looking for a new way to organize the Board to better serve the membership. External Issues – (1) Academy was approached by the International Board of Medicine (???) which is trying to partner with the Academy to help them review several white papers on _____. This is a chance for the Academy to get involved with the "real" world. (2) A new taskforce in the Academy has been created: The idea is for them to vet ideas for publishing in the future. Annals of Management is a new series being published by the Academy. The publishing taskforce will be looking at what will happen with these annals and looking at a possible book series. Finally, Angelo encourages SMA members to attend Academy meetings in Philadelphia and asks if there are any questions. Questions: What is the Academy's view of divisions wanting to start their own journals?

Answer: The view is this is not a good thing, though the Research Methods division has an affiliation with a journal and this has been an acceptable route. DeNisi thinks the Academy will discourage divisions from starting new journals. Question: How is the Academy defining “self-plagiarism,” especially with regard to textbooks which are essentially the same volume after volume? Answer: The Academy is not getting involved in textbooks. Question: Is the Academy going to healthcare division members to review the papers for the International Board of Medicine initiative (mentioned above)? Answer: Yes.

3. Sharon Topping – Treasurer Report – reports that conference registration is 425, which is a record. The financial statements show that SMA is in good shape. Conference makes (in dues) much more than we spend for the conference.
4. Sherry Moss – Secretary/Membership Chair – approved minutes from 2005 business meeting. Announces record membership at 956 this year. A large portion of these “new members” include former members who have returned. She welcomes them back. She also reports that there are many brand new members and that the membership/marketing taskforce organized a new member consortium which was well-attended.
5. Bill Gardner – SMAI – reports great success with doctoral consortium (55 attendees which is a record). Thanks Peg Williams and Mark Gavin for a great session. We had 2 research methods workshops (one qualitative and one survey design). Thanks Russell Cropanzano for filling in for Claudia Cogliser who was sick. Terry Scandura and Lucy Ford were other organizers. From the survey, the members want to do more workshops in the pre-conference (SMAI). He reports that the board decided to rename the workshops to “PDW’s” and changing the name to SMA – PDI (professional development institute). There will be a new faculty workshop next year (normally this is every other year).
6. Charlotte Sutton – Program Report – Reports that the program this year was intentionally meant to involve more people. An extra session was added. This way, we had a record number of papers presented at the meetings. Thanks 8 track chairs: Neal Ashkanasy, Tammy Hunt, Amy Henley, Jim Bishop, Bahman Ebrahimi, Darren Treadway, Lucy Gilson, Michael Mathews – presented all with plaques. Outstanding papers (overall conference) – Hettie Van Emmerik, Martin Euwema & Hein Wendt; Overall best doctoral paper to Shannon Taylor and Stacy Furst. Best Papers by Tracks: Jim Jawahar for OB/OT/OD; Ahmad Hassan, James Chrisman & Mohamed Ahmed Mohamed Strategic Management/Entrepreneurship Track; John Carr, Scott Boyer, Brian Gregory for HR/Careers Track; Jason Stoner and Pam Perrewe for Research Methods track; Ikenna Uzuegbunam and Satish Nambisan for IT/Innovation Track; Brian Schaffer for Ethics/Social Issues/Diversity Track; Myron Fottler and Gary Strack for Healthcare/Hospitality/Public Administration Track. Best doctoral paper in tracks: Yongmei Liu and Melita Prati for OB/OT/OD; Stuart Napshin and Donna Marie DeCarolis for Strategic Management/Entrepreneurship; Dean Vitale for Research Methods; John Kirk Ring, Franz Kellermanns, Carol Lehman, Debbie DuFrene and Rodney Pearson for Management History/Management Education/International Management; Debmalaya Mukherjee, Tejinder Billing, and Maria Gondo for IT/Innovation; Marieke Schilpzand, Luis Martins, and Bradley

- Kirkman for Ethics/ Social Issues/Diversity; Tom Sanders and Thomas Powers for Health Care/Hospitality/Public Administration. Outstanding Reviewers: Christian Kiewitz for OB; Tyge Payne for Strategic Management; Gail Baugh for HR/Careers and Ethics/Social Issues Tracks; Janice Molloy for Research Methods; Marie-Line Germaine for Management History; Al Warner for IT/Innovation; Grant Savage for Healthcare.
7. Allen Amason – 2007 SMA Conference – will be held in Nashville, TN. Call for papers will be on the website soon and will be disseminated in other ways.
 8. Terri Scandura/Shawwna Stewart – Journal of Management Update – recognizes board members, submissions up (560 which is a record), acceptance rate is down (7%) suggesting that we are clearly a top-tier journal. Impact factor is up to 1.54; attributes this to Micki Kacmar and Daniel Feldman because of the lag effect; ranked 11 out of 61 business journals; 12 out of 71 in management journals. There are 2 review issues per year. Shawwna Stewart – reports being pleased to be partnering with SMA. All important indicators are up. There are 936 people registered to receive JOM “alerts” (many hoping to win a free I-pod). Sage is sponsoring our reception immediately following this meeting.
 9. Peg Williams – Membership Survey Report – Aquinex provides a number of services for SMA (paper submission, membership database, surveys). Rahul conducted a survey designed by a board committee. Over 400 people responded to the survey. Purpose: to assess how SMA should be spending money. Already survey results are being responded to by the board. People were generally very happy with SMA, based on the survey. Respondents made good use of open-ended questions. A summary of the results will be placed on the website. A column will be added to the newsletter, reporting how board is responding to survey results.
 10. Anson Seers – reiterates that SMA board and officers wish to respond positively to the survey and effectively use SMA resources to better serve members. Notes how Charleston is a big preference but our size makes it difficult. Board has been working on responding to member preferences for meeting locations. Board spent the last year completing initiatives from past President Christine Riordan. Recognizes New Board members: Angela Miles, David Allen, Hettie Richardson. Recognizes and thanks departing Board Members: Mark Gavin, Kelly Zellars, Mary Gowan. Claims that Charlotte Sutton, as program chair, deserves a lot of recognition. Thanks her and presents plaque. Last person that needs to be thanked is Geralyn Franklin, who coordinates our meetings each year.
 11. Anson thanks everybody for trusting him with SMA as President. Passes the gavel to Bill Gardner.
 12. Bill Gardner – New President – says that we should review the reports from this meeting which claim record membership, record attendance, incredible financial health, record submissions to JOM, yet Anson is modest in not taking responsibility. Bill thanks Anson for his leadership over the past year and presents plaque. Reminds us of receptions; Sage reception immediately following meeting and dessert reception for the President at 9:00. Last comment about direction for coming year: We are going to have a Strategic Planning Retreat for

board and officers given recent growth and financial health. Recognizes past presidents in attendance.

13. Bill adjourns meeting.