

  
**Southern Management Association**

Business Meeting  
Friday November 11, 2005  
Charleston  
Chris Riordan Presiding

1. Chris Calls Meeting to Order – Welcomes members and attendees. Encourages involvement and continued interest in SMA.
2. Highlights accomplishments of 6 task forces.
3. Marketing and Membership Task Forces - New SMA logo, new website. Marketing taskforce focused on “What makes SMA a great organization” - this went into our ideas on marketing. To attract new members the membership taskforce send out letters to former members (in the database) who hadn’t renewed in the last 2 years. The Academy of Management has been generous in sharing their database. Letters and e-mails to Deans Department Chairs, and PhD Coordinators to encourage attendance and membership.
4. Major technology change – Aquinex is our new vendor and allowed for the electronic submission of papers and creation of the program and proceedings.
5. Ethics Policy – plagiarism case caused the Board to look into this. SMA formerly had no policy on ethics or plagiarism. Ethics taskforce and legal counsel provided recommendations. Adopted Academy policy on ethics. Adopted by board on Wednesday the 9<sup>th</sup>. Future communications will educate membership on the new policy.
6. Financial planning – new partnership with Sage provides \$180k/year to SMA. We need to spend the money. By 2009, will have \$500k if we do not find ways to use our reserves. The Board is looking at ways to benefit the membership. Increased professional development activities, increased consortium scholarships to PhD students were mentioned as examples.
7. Changes at JOM – notes the effectiveness of Sage as partners. Helps us market, attends board meetings, etc.
8. Hurricane Relief for Members – board voted to provide hurricane relief to members in terms of travel and fees.
9. Introduces Denise Rousseau – Past President of the Academy of Management - notes liveliness of SMA. Academy news: Ethics issue and policy – she spent her year as president, surprisingly, working on a Code of Ethics. The task was challenging for several reasons – had repeated issues of plagiarism in last 2-3 years, editors of academy journals don’t want to deal with it (wanted a policy), absence of enforceable code, couldn’t act appropriately when plagiarism issues arose at the journals. Academy officers expressed concerns about lawsuits and acrimony associated with the code. Present State – code is redesigned (was formerly an “aspirational” code). Now there are specific requirements and responsibilities for people playing roles in the Academy (officer, division head, program chair, author – all have specific enforceable requirements according to the code). Still in process is the adjudication process. Went to APA and

ASA for ideas and sought feedback from Academy experts on procedural justice (e.g. Lee Trevino). Several questions were asked and answered: (1) What are the sanctions for violation of the code? Possibilities – withhold publication, denial of membership are examples. This aspect is still a work in progress. (2) Does APA have an adjudication process? Has an ethics panel (standing group), we will have an ad hoc panel depending on the issue/area of expertise. APA tends to deny membership and publish the name of the offender.

10. Treasurer Report – Sharon Topping – noted that this was her first year as Treasurer and her first attempt at running the registration. Sought feedback/suggestions on making these processes better. Thanks Tim Barnett and GERALYN Franklin. Handed out 2 reports (407 people registered for the conference). Attendance record (1996) was not quite surpassed (413). Second handout is the financial statement. We are in good shape.
11. Secretary Report – Sherry Moss - reviewed minutes of the 2004 business meeting. Moved to approve minutes – motion passed. Thanked Allison and Rodney Pearson for their help in passing on the responsibilities of the office to her. Aquinex has made her job much easier. Allowed for the simplification of several processes including distribution of the Journal of Management and newsletter.
12. Bill Gardner – Program Chair Report – Thanked “unsung hero,” Rahul Sawney, for all his work with SMA’s transition to Aquinex. Notes that we had high paper submissions compared to previous years (385) and attributes this to Charleston as choice of city as well as Aquinex system (using academy listserves and reach capabilities to spread the Call for Papers). We will be going to Clearwater again next year. The web-based submission system will continue and our process will get better and better. Discussed various features of Aquinex including personalized communications, having abstracts in the program, going on line and looking at reviews, discussants can look at reviews on-line. This year, there were 441 individuals on the program, 7 university sponsorships. For example, the PhD consortium with 41 students was sponsored by Texas Tech, Keynote Speaker was supported by Coastal Carolina (thanked Darla Domke), Roaring 20’s party sponsored by OSU, FSU, and NCSU. Reception tonight sponsored by Ole Miss. Thanks team of track chairs. Thanked Anson Seers for running the SMAI events.
13. Awards – recognizes track chairs (Scott Douglas, Jim Combs, Darla Domke-Damonte, Tony Ammeter, Ceasar Douglas, Franz Lohrke, Hettie Van Emmerik, Hettie Richardson)
14. Reviewer Awards – Christian Kiewicz, Alfred Warner, Marie-Line Germain, Sherry Sullivan, Marcia Simmering, Milorad Novicevic, Enrique Perez, Alfred Warner (Again), John Logan, David Turnipseed)
15. Best Papers – PhD students (Younhee Kim, Thomas Russell Crook, Raj Mahto, David G. Allen, Al Lovvorn, Kwanghyun Kim, Robert Joseph Duesing, Margaret White, Michael Harris, Justin Davis, G. Tyge Payne, Gary McMahan – last three authors won best overall PhD student paper as well.
16. Outstanding papers (Chris Riordan, Liz Weatherly, Lilian Eby, Terri Scandura, Lucy Ford; Ethlyn Williams, Stephanie Castro; Jun Yan; Nancy Higginson, Roland Kidwell, Arne Nygaard, Ben Tepper, Daniel Lockhart – last two authors won best overall paper)
17. Charlotte Sutton (incoming Program Chair) – meeting in late October, Clearwater, Hilton Resort, which has been remodeled. Solicits ideas for program.
18. Brad Parker (Sage) – Journal of Management update – Sage is pleased to be the publisher of JOM. Enthusiastic about the growth of the journal (has grown circulation both in hard

copy and on-line). Geographic distribution has increased, both domestically and internationally.

19. Recognition of Outgoing Officers – Liz Weatherly (Proceedings Editor), Gary Castrogiovanni (Newsletter Editor), incoming as Communications Coordinator; Outgoing Board Members (Shakra Zahra, Sandy Wayne, Jason Shaw). Thanks to Bill Gardner for outstanding leadership as Program Chair. Other Recognition – Daniel Feldman as outgoing Journal of Management editor and Allen Amason and Carol Kulick (outgoing Associate Editors).
20. Chris passes gavel to Anson Seers (incoming President).
21. Anson – recognizes Chris Riordan for her service to SMA over the past 5 years and before.
22. New Business – Jerry Hunt – network of Leadership Scholars being negotiated with the Academy. New activities at the Academy meetings this year; looking for interdisciplinary papers; Leadership Network is the only “network” at the academy.
23. Recognized Geralyn Franklin for her continued service in coordinating SMA meetings.
24. Anson adjourns meeting.