

Minutes
Business Meeting
Southern Management Association
Thursday, November 4, 5:00 p.m.
Sheraton Gunter – San Antonio, TX

1. Terry Scandura (President) called meeting to order. Announced new publisher for Journal of Management (Sage). New editor is Russell Cropanzano. Acknowledged search committee for new editor. Introduced Rosalie Tung, Academy of Management President who gave greeting from AoM and wished happy 30th birthday to SMA. Scandura introduced Treasurer.
2. Tim Barnett (Treasurer). Presented cash flow report and balance sheet for period covering 11/16/03 to 11/4/04. Said expenses are self-explanatory, asked for questions. Balance sheet shows \$132,132.32. There were 252 pre-registrants for San Antonio meetings plus 49 who registered on-site for a total of 301 as of the time of the business meeting.
3. Allison Pearson (Secretary/Membership Chair). Reviewed minutes of 2003 and asked for clarification/questions. Moved to accept minutes. Minutes were accepted. Announced that in 2004 there were 791 members which represented a 9% increase and a 6 year high. Mentioned that there were many international members and encouraged everyone to renew.
4. President-Elect (Christine Riordan). Reviewed SMAI workshops. Recognized Allen Amason and Pam Perrewe who organized the doctoral consortium. Announced that Peg Williams will replace Perrewe. Recognized Mark Gavin and Lucy Ford for the pre-conference research methods workshop. Recognized Dan Feldman, JOM editor for the two workshops on publishing presented to the PhD students and faculty. Recognized Mary Uhl-Bien and Joan Brett for their workshop on executive education.
5. Vice President and Program Chair (Anson Seers). Announced that there were 228 total (paper and symposium) submissions to the conference this year. Recognized and thanked track chairs. Thanked Geralyn Frankin for her excellent work as conference coordinator. Presented plaques for best doctoral student papers by track, outstanding papers by track and overall outstanding paper. President Scandura recognized Anson Seers for his excellent work as program chair this year.
6. Vice President and Program Chair Elect (Bill Gardner). Discussed the idea of having our annual meetings in new locations. Recognized Geralyn Franklin for her work as conference coordinator. Announced that Charleston would be our meeting site for next year's conference. The meetings will take place at the

- historic Frances Marion Hotel. Announced track chairs for next year's conference. Meeting dates will be November 9th-12th.
7. Journal of Management Editor (Daniel Feldman). Recognized SMA Officers and Associate Editors, Allen Amason and Carol Kulik, for their support for Journal of Management. Announced winner for best papers in Journal of Management.
 8. Proceedings Editor (Liz Weatherly). Discussed the transition from paper version of proceedings to CD. Said that the CD version was less costly.
 9. Communications Coordinator (Gary Castrogiovanni). Announced that the latest newsletter was sent out 3 weeks ago. The newsletter will normally be sent out in March and October. Submissions for the March 2005 newsletter need to be received by February 15, 2005.
 10. Chairperson for "Sustained Outstanding Service Award" (Sharon Topping). Mentioned that the award was in its second year. Thanked committee for their work this year. Announced that Archie Carroll will be chair for next year. Jerry Hunt (last year's winner) presented award to Art Bediean. President Scandura recognized Sherry Sullivan for creating the award.
 11. President Scandura thanks SMA and passes gavel to Chris Riordan (Incoming President).
 12. New President (Chris Riordan). Recognized new officers and board members. Bid farewell to departing board members and officers. Gave special and much deserved thanks to Allison (and Rodney) Pearson and Tim Barnett for their roles as Secretary and Treasurer. Recognized Scandura for her work as President. New Business: Covered 5 objectives: (1) Develop an integrated marketing plan for SMA, (2) conduct a membership drive for SMA, (3) Implement a new electronic system for SMA, (4) develop an active sponsorship program, (5) develop a five-year financial plan for SMA. Opened the floor for new business. None offered. Adjourned meeting.