

2006 SMA Survey Comprehensive Results (2-2007)
Survey Coordinators: Peg Williams and Claudia Cogliser

In July 2006, the SMA Board of Governors conducted a survey of all contacts included in the SMA data base. 437 individuals responded to this survey:

308 members (out of 956)

- 70% of sample
- 32% response rate

129 nonmembers (out of 1,536 in the database)

- 30% of sample
- 8.4% response rate

Respondents were:

Doctoral students	18.4%
Non-tenure track faculty members	3.1%
Assistant professors	27.0%
Associate professors	22.2%
Full professors	22.0%
Academic administrators	4.3%
Employed outside academics	3.1%

From schools with enrollments of:

Less than 5,000	14.2%
5,000 to less than 10,000	13.5%
10,000 to less than 15,000	14.7%
15,000 to less than 20,000	14.9%
20,000 and up	42.7%

72.5% of respondents were affiliated with public institutions.

Survey results are provided in the following areas:

1. Financial priorities
2. Support for specific activities
3. SMA communications
4. Paper submission process
5. Conference placement services
6. Conference locations
7. Reasons for not renewing SMA membership
8. General comments

We provide the ratings for each survey item and we present open-ended responses in their entirety in their original form. No attempt has been made to sort, count, or organize responses.

Additional information: If you have any questions about the survey or additional results, please feel free to contact Peg Williams (mlwillia@vcu.edu) or Claudia Cogliser (claudia.cogliser@ttu.edu). In addition, this report is available on the SMA website after March 1, 2007.

1. Financial priorities. Respondents rated 12 priorities on a continuum from (1) *very low priority* to (5) *very high priority*.

The following priorities were rated highest:

- Provide support for doctoral students (3.89)
- Facilitate member research (3.81)
- Enhance the program content at the conference (3.72)
- Enhance members' professional/career development (3.71)
- Promote/market SMA to a broader audience of academics (3.66)
- Provide support for junior faculty (3.57).

Facilitating member teaching (3.25) was the next-highest-rated priority, followed by several priorities that were rated near the middle of the scale:

- Enhance rewards and recognition provided by SMA (3.05)
- Promote/market SMA to a broader audience of practitioners (2.97)
- Enhance social activities at the conference (2.94).

Providing more free meals and snacks at the conference was of a lower priority (2.44) than those mentioned previously, and developing members' skills in academic administration was the lowest rated priority (1.9). Interestingly, this last priority was the only one for which members' ratings differed significantly from nonmembers' ratings. Members rated this priority lower (1.82) than did nonmembers (2.11).

<i>SMA should use its financial resources to:</i>	
1=very low priority	
2=somewhat low priority	
3 = medium priority	
4 = somewhat high priority	
5 = very high priority	
	Mean:
Provide support for doctoral students	3.89
Facilitate member research	3.81
Enhance the program content at the conference	3.72
Enhance members' professional/career development	3.71
Promote/market SMA to a broader audience of academics	3.66
Provide support for junior faculty	3.57
Facilitate member teaching	3.25
Enhance awards and recognition provided by SMA	3.05
Promote/market SMA to a broader audience of practitioners	2.97
Enhance social activities at the conference	2.94
Provide more free meals and snacks at the conference	2.44
Develop members' skills in academic administration*	1.9
Members	1.82
Non-members	2.11
*Means for members and non-members were significantly different.	

2. **Support for specific activities.** Respondents also shared their level of support for specific SMA activities. The following ideas received the strongest endorsement on a scale of (1) *I do not support this idea* to (4) *I strongly support this idea*:

- Provide opportunities for developing research partnerships (3.15)
- Provide digital projectors/laptops instead of overhead projectors for presentations (2.92)
- Sponsor a dissertation award (2.9)
- Significantly enlarge the offering of professional development workshops through SMA Institute (2.89).

Information related to financial priorities and the specific suggestions mentioned above as well as the open-ended comments related to these issues were considered by the Board at the Strategic Planning Retreat held in February 2007.

<i>Please indicate your support for the following specific suggestions:</i>	
1 = I do not support this idea.	
2 = I am neutral toward this idea.	
3 = I support this idea.	
4 = I strongly support this idea.	
	<i>Mean:</i>
Provide opportunities for developing research partnerships	3.15
Provide digital projectors/laptops instead of overhead projectors for presentations	2.92
Sponsor a dissertation award	2.9
Significantly enlarge the offering of professional development workshops through SMA Institute	2.89
Sponsor dissertation fellowships	2.68
Provide plaques for "Best Paper Awards"	2.59
Provide free daily networking breakfasts	2.56
Start a companion journal to <i>Journal of Management</i>	2.45
Provide free snacks at all breaks	2.41
Pay for well-known speakers to present at the conference	2.33
Print names of all registrants in the program	2.22
Provide cash awards for all "Best Paper Awards"	2.13
Provide a significant "social opportunity" (e.g., a dinner cruise or tour of a local attraction)	2.13
Provide free drink tickets for all receptions	2.12

3. **SMA communications.** SMA has made some changes in recent years related to how the association communicates with members. Overall, respondents are comfortable with the extent to which SMA now uses electronic communication (see below). Ratings of the extent to which respondents read the newsletter and find the information in the newsletter helpful were 3.4 on the same 5-point scale. Suggestions and comments provided as open-ended responses have been given to the SMA Communications Coordinator, Gary Castrogiovanni, for consideration. The SMA website was rated slightly more favorably than the newsletter: ratings of ease of use and presence of useful information were 3.7 on the 5-point scale. Again, suggestions and comments have been given to Gary Castrogiovanni and to Aquinex, the firm that manages the SMA website.

<i>SMA has made some changes related to how the association communicates with members. Please indicate the extent to which you agree or disagree with each of the following statements related to SMA's communication efforts.</i>	
	<i>Mean</i>
I am comfortable with the extent SMA utilizes electronic communication.	3.92
I receive too many e-mails from SMA.	1.95
I read the SMA newsletter.	3.45
The information included in the SMA newsletter is useful to me.	3.43
The SMA website is easy to use.	3.74
The SMA website contains useful information.	3.72
The information I need about SMA can be found on the website.	3.71
1 = strongly disagree	
2 = disagree	
3 = neither agree nor disagree	
4 = agree	
5 = strongly agree	

What suggestions do you have for improving SMA's communication in general?
It's pretty good
Fairly good as of now.
Make the web site more user friendly
None -- again, it's great the way things are done.
keep disseminated information concise and relevant
The SMA communications in the past year have been excellent.
generally speaking, I prefer more personal interactions. National meetings would be a great place to initiate "blended learning" options that would form groups interested in maintaining a collaborative learning relationship over a longer period of time. Tools such as Skype allow voice over internet.
Communication is fine.
Too new a member.
Fewer repetitive reminder emails.
SMA is doing a pretty good job with respect to all aspects of communication. There has been a tremendous improvement in the last several years.
I am pleased with it.
I truly only joined to have my paper accepted. I don't have the time right now since I'm starting a family. I don't remember the last newsletter I got so I honestly don't have any useful input. Thank you.
Information like announcements and calls for paper are important, but we need to find ways to CONNECT people.
SMA does an excellent job. No significant suggestions.
Provide information on the Links to upcoming positions becoming open in SMA and its divisions and how to apply for them.
I think you do a good job!
It's okay to e-mail me with SMA communication. I didn't renew because some e-mail must have fallen through the cracks (perhaps filtered out by my spam filter?).
encourage dialogue between the members interested in the particular tracks
is there any way to have the conference program posted sooner on the website?
more often with less info. ability to update your info. search for members. research connections with companies or others interested in your area. potential reviewers for works in progress.
Keep up the good work...
Things are fine
I feel well with it
Emails should be more prompt and communication in general should be increased. Too less is said about SMA.
Maybe reminders of membership expiration. I only join when I'm reminded or have a paper accepted. Once I accrue faculty funds it would be easier to pay when reminded.
Letting us know we have a paper accepted would help:)
Don't really have any.
Actually quite good and informative now
Don't rely on the website - we have to go to the website to pull information. I prefer to get an

email or hard copy newsletter.
Been fine
Send a notice with the link to the website with a tagline that's interesting
Better communication about the doctoral consortium. When is the decision date for participation in the consortium?
See above comments. I would be interested in finding a way to making it easier to get a print copy of the newsletter.
MONTHLY NEWSLETTER
you're doing fine
I like that the emails seem to be written to each receiver. So many emails today look like form letters. The SMA emails, while likely form letters, do not appear to be form letters.
I think it is fine as-is.
I receive emails only close to conference dates. More frequent outreach (once a month perhaps)
I will need to check the newsletter and see what has been communicated prior to suggesting improvements.
Emails with the content of the Journal of Management in advance of the upcoming new issue. More frequent emails instead of the newsletter.
Emails with call for papers.
communicate other than to ask for reviewers or discussants
I would also like to see if there is interest in members getting together within their local. Such as the Georgia members meet once a year in GA. A GA SMA networking meeting - 1-2 days, lots of sharing and introductions and planning for attendance and submission of work for the meeting. Like the alumni groups for colleges do in a regional area.
none; good job
It's OK
System is not user friendly. I just got thrown off this survey because I hit a wrong button. Shameful.
I am not currently a member so do not receive communications from SMA, thus I cannot give informed comment.
I think its quite good right now
Not much. We have come a long way in the past 2 decades.
more!
Possibly SMA could do a better job selling itself to established academics who don't participate in the mistaken assumption that it's not worth their time.
More e-mails about upcoming meetings. The past time, reminders about call for papers encouraged me to submit.
I think SMA is doing a good job.
Free Stuff for non members as well.
more information on what is developing in management field, not more on administrative issues. ability to interact with others on topic.
I have been trying to re-join the SMA for some months now. I have received several nice emails from several officers, but no one has yet told me what I need to do assuming that I want to become a member, but that I cannot attend this year's meeting.
Utilize the Website as the primary mode of communication, with occasional e-mails.

What would you like to see in the SMA newsletter?

Note: There is overlap with responses to the website question, so, please examine responses to both questions.

If SMA moves to this format, please maintain a page limit. Too much info is not necessarily better.

Publications,

The Newsletter is OK.

Include a section on member tidbits - sort of short, interesting highlights that help to familiarize members with the larger SMA membership

'Hot' research topics, book reviews.

I would not expand it at all even though the constraint is lifted. Unfortunately, lengthy electronic versions are more often deleted than are paper versions of the same document. At least with the paper document, I will look through it. However, if I get the same document electronically, I will not open it if it is huge. May I make a suggestion? Namely, go to www.cnn.com, and look at what they do. When you go to their home page, they have headlines representing articles. You open the ones you want. Perhaps the newsletter should think about a similar format. Namely, we are sent a page like their home page, and we selectively open the articles.

Fine as it is.

A section on interdisciplinary thinking and theory for organizational application....should be useful for both academics and practitioners.

Publication opportunities, special volumes, special issues, calls for papers, conferences.

Award application opportunities

Tips (research or teaching)

Current topics on careers and human resources. Corporate input.

News of new programs, new curriculums, revised curriculums, etc.

Information about working of association; updates about meetings

Information on how to get involved in SMA...how to create a community of scholars.

Interesting discussions on current topics. Information for Ph.D. students and Ph.D. candidates.

I am too new a member.

brevity has its virtues, perhaps more so in an electronic world

Table of contents with hyperlinks to the content I'm interested in.

Interviews with members, calls for papers, SMA business

Job announcements, call for papers, member promotions, member publications etc.

Information on the SMA. There is a tendency to expand these things to the point where they are a waste of effort because almost nobody reads them.

Updates on Members (new moves)

Articles that found their way to publication that were once presented at SMA

I truly only joined to have my paper accepted. I don't have the time right now since I'm starting a family. I don't remember the last newsletter I got so I honestly don't have any useful input.

Thank you.

I would like to see more information on opportunities for collaboration, updates on research, resources, etc.

When members are promoted or move to new institutions as administrators.
The newsletter is quite useful and informative. I'm not sure this would fit but I find it hard to find/keep up with calls for papers and proposals and if there is a way to capture that in the newsletter, it would be very beneficial.
Calls for papers Job openings
Opportunities for research grants, collaborations with practitioners or companies on topics
I like to hear from the SMA leaders - President and JOM Editor
Newsletter is very good. No suggestions.
I'm happy with the status quo.
Updates regarding upcoming conferences (both SMA and other conferences) to include adequate notice of call for papers and presentations.
call for papers, opportunities to publish
More on Knowledge Management
research in progress -- SHORT, 200-250 word descriptions of what people are working on.
placement
conference details - pre-conference workshops (such as doctoral consortium)
- Call for Papers Information
I don't read it closely enough now so I'm not sure. I'd like to read articles on pressing issues facing management today and how current research addresses these issues.
information on best practices
Perhaps more details on what members are doing. Who has moved, been promoted or earned awards from other professional societies. What other activities members are engaged in such as editing a journal or being newly selected to an editorial board. Also, would like more information on member activities, such as pictures of book covers of member books with brief details on what the book is about (not textbooks but more research based books). Maybe even members would be willing to list themselves as topic experts or mentors on specific skills(e.g. certain stat methods, how to review, how to be a mentor or mentee, the tenure process, how to be interviewed by the media) so that it can be a member to member exchange of ideas and assistance.
I'd like it more often and in smaller doses. Like one or two items per connection. Why create a newsletter that you are sending electronically. Change the format completely
i haven't received a copy of the SMA newsletter.
I think the content for the current edition is just about the right amount and the right stuff.
Research summaries
Teaching methods/cases successfully used
fine as is
All that is currently included, plus perhaps a 'practitioner' column that helps us keep the focus for why we do the research.
Other than usual newsletter updates New research areas, conferences informatoin, Training opportunities,
More opical commentaries by leading scholars.
More research-oriented information (e.g., finding ways to enhance networking among researchers that may be working on similar issues (or matching those who need certain expertise to those with certain skills). Personal networking is always going to happen but it is often limited in effectiveness.

Is OK
Meeting information. Officer information. Seminars available. Changes in the field.
No particular preference. As long as it doesn't become overwhelming in length and content.
I've never seen the SMA newsletter. I would prefer it in hardcopy format to electronic format however.
conference information elections announcements of new initiatives discussion of how our field should evolve "soft" discussion of ideas
In-depth information regarding current member research.
Maybe some additional content related issues.
Journal information - Calls for special issues
More info about SMA Fellows and their membership
More information about members achievements
Current issues that affect the region More Division activities/innovative practices rather than profiles of people, usually the same people Something we don't get from Academy of Management; there's too much duplication
I am ok with the content
Books review
Specific topics on selected research method introduction.
I do not read the newsletter as much as I did when we got a hard copy, so it is difficult to respond to this question. I do not have time to read the newsletter online, so need to print it to read it when I have time away from my office/computer. Thus to be honest, I often never get to read it, as the process of saving (on my home computer, I must save it to open a .PDF file) and printing it, takes too much time. I save the email message when we are notified that it is published, but rarely get back to look at it. This change has made me feel disconnected, but I have not found a way to overcome this technological change.
Teaching ideas, potential resaearch opportunitiues (inc. ideas and grant opps)
NEW ISSUES ABOUT THEORY DEVELOPMENT AND NEW ISSUE ABOUT CASE STUDY IN PRACTICAL WORLD.
Calls for papers, thought pieces.
Job openings, highlights of each track
More information pertaining to job vacancies might be useful.
current content is good
More inputs on Management Education
Relevant information about the association's activities.
Hard Copy. I hate reading things on a computer!~!!!!
It is difficult to access the SMA site, which makes it challenging, if not impossible, to read the newsletter or get any other information.
A list of SMA presentations later accepted for publication in journals.
Upcoming conference calls for papers and Special Issue journal calls for papers.

Professional development recommendations.
member and interest group news, journal call for papers
Opportunities for joint empirical research with industry partners in the region. Reports of on-going field research. Reports on negative research - those where hypotheses-testing failed to find significance.
I'm not sure that I have been receiving the SMA Newsletter. Is it sent to members or just available on the website for viewing?
Instead of a newsletter in the spring and fall, the content would be more timely and relevant if received in periodic emails.
relatively new member so I don't have a strong viewpoint on these questions yet.
more information about the locations of upcoming meetings
I'd like to see opportunities to volunteer for committees, etc. with a contact name/etc.
sources of research funding, RFPs
More information for students so that they can get a feel for the professional association.
Listing of open Dean, Associate Dean and Faculty positions.
No suggestions
Announcements about other conferences. A research methods corner that does a great job of explaining methods in layman's terms. A profile of a member...a typical member, not necessarily the most accomplished, a teaching tips corner
Stories about members; short summaries about recent research; debate and commentary on various academic issues.
good change.
Research updates from other colleagues, workshop information, grant opportunities, who's who updates
More publication opportunities
Research opportunities, calls for papers, information about SMA's activities in research.
I like it the way it is.
future conferences, call for papers, news about distinguished scholars.
job listings
abstract/summary discussions between experienced researchers (would be helpful for us newbies)
meeting info
A bit more information about paper submissions for conference from chair tracks. I mean after the process not necessarily before submission.
Doctoral mentorship and opportunities/advice;
Discussion on what topics that are or may emerge as a new hot area of research.
Research trends as identified by the Journal of Management.
Mention of appreciation conferred on members at various levels.
Information on upcoming meetings, election news, officer updates, SMA initiatives Some news on members professional accomplishments, as well as some social information (marriages, births, etc.)

What information would you like to see on the SMA website?

Note: There is overlap with responses to the newsletter question, so, please examine responses to both questions.

Conference information, membership information, statistics about SMA membership and growth, results of this survey

Memberslist, Office bearers, contacts etc

You need to make it easier to find info such as when and where next year's conference will be. Many of us have multiple conferences about the same time or other things like overseas teaching assignments and we need to know -- as far in advance as possible -- conference details

Having to log in for many things is a pain.

You absolutely need a SMA MEMBERSHIP application form and submission online. I have several colleagues who may want to join SMA but don't want to go through the paperwork.

None -- it's great just the way it is.

Fine as it is

Information is currently very difficult to find and navigating is not intuitive. Things are buried in odd places....several times I've had to call colleagues to figure out how they found items on the website.

Information about the conference.

organizational information; archives of past information

Call for special issues at journals.

Information on how to get involved in SMA.

Job postings, accessible by SMA members.

More in the way of research aids and facilitation of collaborative efforts.

Extant information are fine.

Seems adequate

Directory of members, information about conferences, calls for papers

career postings

It is acceptable now.

Maybe a formal placement service.

Information on the SMA. Links to other Academy sites.

I truly only joined to have my paper accepted. I don't have the time right now since I'm starting a family. I don't remember the last newsletter I got so I honestly don't have any useful input. Thank you.

The content on the SMA website is relatively thin, especially in the "members only" area. This could be a great place for the exchange of information, networking, discussion areas by discipline or interest area, etc.

A members listserv/search that would allow us to locate other SMA members.

Placement information

Calls for papers

Info about SMA annual meeting

Anything that supports my SMA membership, and professional information (teaching, research)

A call for papers section - that has deadlines for upcoming conferences in all tracks and for key journals in areas
Links to other members (email addresses)
Links to the divisions
Links to upcoming positions becoming open in SMA and its divisions and how to apply for them.
I'm happy with the status quo.
locations and dates of related international conferences and calls for papers
call for papers, opportunities to publish
It's sufficient.
placement
- Call for papers information
Job postings, Call for papers for journals (national and international) as well networking opportunities (Something like Coomunities of interest).
A link to do online credit card renewal of membership. (I simply forgot to renew)
Profiles that highlights the contributions of some current member.
Pressing issues facing management.
Interviews with executives/senior managers.
Synopsis/summary of a current research finding.
Article titles & abstracts of current issue of JOM.
More linkages to public administration organizations.
Profiles of universities in the SMA domain.
listserv for assessment ideas and information
do we currently have a picture of our prez and others who are our leaders? this may be especially helpful to new members and phd students
future locations and dates of SMA
perhaps the posting of all paper abstracts from previous conferences.
I like what I see and how it is arranged. I might like to see more meeting information similiar to the AOM conference, and perhaps some placement information. Otherwise, nothing more can be done.
Research summaries
Teaching methods/cases successfully used
along same lines as currently operating
Potential job openings -- both in academe and the business world.
The schedule of presentations for the next conference!
No, really, I think the website design is professional and complete.
nothing to add
Membership renewal information
SMA updates, emails, ads for trainings and consultants affiliated with SMA
Possibly a working paper series or other ways to share research information for ongoing projects.

To day notices in the field of O.B
Abstracts or copies of featured papers much like USASBE does.
Same as above
As is.
conference information journal information organizational information
Information on jobs
Other conference/submission info.
SMA Conference information
Ease of finding the conference materials, plans for future.
access to a directory of members, along with email addresses which can be updated online
Trends affecting the region
More teaching tools
I am ok with the content
Confrence alerts
Workshop information
Better information about the Doctoral Consortium. There was just an application form, no dates, times etc.
Contact information, meeting information, links to other websites.
NEW ISSUES ABOUT THEORY DEVELOPMENT AND NEW ISSUE ABOUT CASE STUDY IN PRACTICAL WORLD. FURTHERMORE, I WANT TO SEE THE LINKAGE TO SOME DATABASES.
- links to teaching tools (syllabi, etc) - links to research tools (maybe in collaboration with RM division?)
Job openings.
none
member awards, follow up about the meetings,
Job postings, other conference announcements in the SE US
Same as above specifically about the conference- registration and renewing membership online and able to obtain online receipt for memberdhip dues paid. At present the website is rather dull. It can be revitalised.
Upcoming conference calls for papers and Special Issue journal calls for papers.
Placement services
conference information
I didn't have the impression that the SMA website changed that frequently. At a glance, it looks like mostly static information.
networking for research; organized into "area of intereeest" topics
Members and their interests by city/state. A sort feature.
sources of research funding, RFPs
Job postings. Links to journals relevant to management other than just Journal of Management
Meetings and JoM
Links to other conferences. Funding opportunities for members.
It'd be nice if we had a membership contact directory.
Future dates and time of SMA conferences. I need to know on academic year in advance in order

to schedule which conferences I will be attending. For example, this month I must submit approval to attend the 2007 conference, but do not yet know when and where it will be.
Research updates from other colleagues, workshop information, grant opportunities, who's who updates
Fine, as is.
Past meetings websites etc..
Involvement of other people than the standard officers, track chairs, etc.
Opportunities to contribute to SMA, research opportunities, JOM information links, opportunities for graduate students
Great website!
future conferences, people, call for papers.
Its alright
job listings
i can never remember my password and can only log in through an email. i cannot find what i am looking for- often don't know what i need to do there.
meeting info, links to various content areas, links within content areas useful for research, membership list (searchable by geography, school, content interest area, etc.), sample syllabi by content area
A knowledge section designated to each of the categories we have at the conferences (organizational behavior, management history/management education, ...). Members who have questions about sources, or want to "brag" about research they have conducted in the area, etc. Members can respond to other members via the SMA website.
Perhaps access to above also. It might be interesting to start a "research interests" and "teaching interests" sort of blog area.
job information or links to good job sites
Research trends as identified by the Journal of Management.
Mention of appreciation conferred on members at various levels.
Better information about joining SMA if one is NOT attending the meeting in a given year.
Meeting Information, History, Officers, Code of Ethics
Faster server - takes forever to download. This is the reason I dont use webpage. Lots of good info - just takes too long to review it.

4. **Paper submission process.** Five items assessed respondents' reactions to the submission process used for the conferences in 2005 and 2006. These five items combined to form a scale (alpha = .94), and the average score for the 153 respondents who submitted papers was 4.2/5 (5 = *strongly agree* with items such as "I found the submission process system easy to use"). Open-ended comments and suggestions have been given to Allen Amason, Vice President and Program Chair for the 2007 SMA conference in Nashville, TN.

What suggestions do you have for improving the paper submission process?
Process is excellent; much improved over the first year
There was a technical problem with my submission-- and I did not feel my emails to tech support were being responded to in a timely manner.
Make it easier to access. I always have to find my password.
Use system similar to new AOM submission system.
My PhD students handled all of this this year.
None. It went very smoothly.
The format for paper submissions wasn't clear.
Its pretty darn good as it now stands.
I felt that it was a very good system.
I had a paper rejected due to page limits, and I didn't know there were page limits. I waited 3 months to find out that the paper was never reviewed. While I understand the page limits, I would have found it helpful to have those more prominently displayed and to have the desk rejection notified sooner.
I noticed the deadline was not strictly enforced/adhered to this year. For example, the web site states that an email would be sent to authors/discussants by June 30 but as of now, I have not received an email notifying when our symposium would be scheduled. I only found out that it was accepted when logging onto the author's corner.
It is excellent! No suggestions.
email notification of rejection/acceptance would be helpful
Reject papers that are over the page limit. I work hard to keep my submissions under the page limit and follow the guidelines (e.g., double spacing including the references). However, others (including a past JOM editor's paper that I reviewed) seem to be able to submit papers that are over the page limit or use "slight of hand" to come in under the page limit (e.g., single spacing the reference section) without any penalty. Either enforce the page limit rule or remove it from the submission guidelines. Why should I spend hours revising my manuscript to adhere to the conference guidelines when others do not?????
can't think of any...
I found it quite easy to use.
None. Good process.
I submitted my work early, and there were a few bugs in the system. There were also some inconsistencies between the written guidelines and the guidelines on the web.
None -- I thought it was fairly easy and comparable (if not easier) to the submittal process for other national conferences
Paper submission process is fast but after the evaluation full paper should be accessible outside too. Evaluation should be on a separate link
This is probably a user error, but my paper ended up on the wrong track (intended for Strategy,

ended up in HR - how, I don't know). It was accepted but it sure seems out of context. My suggestion is for a review and submit process in submission - give me a chance to correct my errors. I never knew nor could I find where my paper was.

We did not receive a notice that our session was accepted. Luckily one of our presenters saw the ewbsite and let us know. Otherwise, we would not have shown up at the conference. There needs to be a system to ensure all presenters are notified.

Liked it very much

I thought it worked very well.

I had two papers rejected this year for page limit violations. My coauthors simply did not realize that papers were too long. My comments for improvement are twofold: 1) the page limit is too restrictive (especially for empirical papers that have real analysis and lengthy reference sections); and 2) We were not notified of the problem until we received our reviews which simply stated that the papers were not reviewed due to length and that we were rejected from the conference. This was frustrating and my four coauthors did not attend the conference this year as a result.

if the page limit is going to be enforced and relatively short (i.e. less than 40 pages), it should be highlighted more prominently in the submission instructions.

I think you should either hold people to the 25 page limit or discontinue the limit. I cut my paper down to 25 pages, but one of the papers I reviewed was longer.

It's OK

Works well now.

more timely updates on the status of papers

If SMA manuscript/symposium guidelines are followed, forward the document to reviewers. Do not have the SMA Track Chair/Program Chair/President say, after the fact, that SMA can utilize AOM requirements/guidelines without publishing the fact that we should follow them when preparing a submission. I do not feel that the submission/review process was managed professionally, nor my suggestions after the fact were taken seriously. Having discussed with several other SMA members the fact that my submission was not forwarded to reviewers b/c I did not follow AOM submission guidelines, I do not feel that the decision was representative of what other SMA members would have expected or found professional, either. At this point, I am unsure whether or not I will continue to submit my work to SMA. I have spoken to several other past members who experienced other unprofessional treatment, and they have chosen to submit and to be involved with organizations other than SMA.

There may have been a couple of glitches in 2005, I assume that these are worked out by now, and in general I thought it worked well.

I couldn't tell that there were roundtables and other than the nonpaper and symposium types of submissions. I also would have liked a confirmation about my submission. As I recall, either something was hung up in the process or I couldn't tell whether the paper was actually in the system.

Using it for the first time, I would have liked more feedback along the way to be sure my submission was where it was supposed to be. None the less, it is still a better (simpler) system than the awful AOM system.

can't get into it without going through the old emails first.

Needs to be a feedback system in case parts of the paper submission does not open properly. The system imply indicates that it is received and that it opens; it does not indicate that the figures open. Definitely need a feedback system and an opportunity to resubmit the figures if for some

reason the system eats part of the submission.

There are way too many many blocks of info on the home page. Topics across the top with pull-down menus that take you to all that info would look better and be easier to use.

It was an excellent process, and this was the first time I have ever submitted a paper.

What suggestions do you have for improving the process for reviewing papers?
None. The process was great.
Process works well
The reviewing process appears to be good and it would be good for providing opportunities to the reviewers to attend the conference and get along with other reviewers and share their ideas etc. SMA should provide transport and accomodtion to the reviewers.
Coordinate among different divisions as to how many papers each reviewer receives. Several times, I have been asked to review 5 - 6 papers total because I was asked by two divisions to review. Rather than snub one area, I'd rather just review 1-2 papers from each division that asks for a total of 3-4 papers.
Drop the reviewer awards.
It was pretty good -- the papers were interesting and once I found the place to comment, the process was quite simple.
I thought the electronic review process went great. I don't have any suggestions.
Very well setup.
I have volunteered in 2006 and have not performed this function yet
Assign more closely to individual research interests, rather than based on division.
More guidelines in re: length and detail level of feedback needed.
None. It went exceptionally well.
Also pretty good. I think the page limitations should be expanded a bit for papers. As it now stands, it seems to be oriented to micro- oriented papers; almost research note type papers.
None, the system is easy to use, and the timeframes are doable. More than 3 papers is too many; recruiting more reviewers might be helpful.
I really like the "rate this feedback" section.
I found it difficult to go back and edit my review so I waited until I was completely finished writing it. I'm used to typing it in Word and then cutting and pasting for review but I found that difficult to do. I also found it difficult to print my complete review to keep with a copy of the paper in the event questions were raised.
none. I'm happy with the current on-line reviewing process.
Review process is much better
Electronic delivery is awesome.
It is excellent...really efficient. No suggestions.
Some papers are rejected because they don't meet what "the reviewer" feels is the mission of the division, or sometimes, outright bias on the part of the reviewer. Too much inconsistency in the the reviewing process.
There should be an appeal process when the author feels the reviewer was biased and did not give the paper a fair shake.
Make this a learning experience so as a reviewer I can compare how I rated a paper as compared to the other reviewers. This can be done with reviewer numbers and not names.
I think that current process works well.
Maybe a feedback information with authors/other reviewers like at the AoM.

I believe that the electronic filing of papers was problematic. I received late papers for review that had been "lost" in the system. Also, other papers trickled in instead of all arriving at once.
Seemed to work quite fine for me, although I would appreciate it if the actual authors would conform better to the submission requirements (i.e., page numbers should be mandatory on a paper so I can refer to areas for improvement).
None. It seems to be a great system.
This year the division did a fairly nice job matching my reviewer interests with papers to review. Matching is important because the reviewer is best-able to provide constructive comments to the author(s). I hope to see this continue.
I think the process is appropriate, easy to use, and provides for effective communication between the reviewer and the administration.
More guidelines should be given for reviewing papers. This will enable reviewers understand the differences in reviewing theoretical, empirical etc. pieces.
I would like to see an example of a good (but not necessarily excellent) review.
the calendar time that the review takes place is particularly busy for those of us who continue to teach --- any chance that the schedule might shift forward or backward?
I submitted two papers. For one of the papers we got very detailed comments that were very useful, especially for revising the paper and just for thinking about research. The other paper, the reviews weren't really helpful and some of the comments may me wonder if the person had even read the paper. Some regionals have posted reviewer guidelines on their websites or offered tips to reviewers. Perhaps we could even have a session on how to review or do what they do at the annual meetings and have a roundtable session on reviewing (one of the phd students started this session). Also, for the annual meeting, I saw on the program that there is a session on how to review (Yehuda Baruch is chairing) and that may be something to think about. Again, the quality of the reviews varied. Usually I find our SMA reviewers to be very helpful. I also spoke with a colleague who had her paper rejected. She said the comments weren't detailed, didn't offer suggestions on how to revise the paper and more were just "I didn't like this..." I had read her paper prior to submission and after reviewing for SMA for many years, I had thought for sure it would be accepted so the reviewer comments surprised me also. I'm not sure her reviewers knew the topic area or gave the paper a careful read. Another colleague said his paper was accepted but the comments he received weren't useful in revising the manuscript. He was more disappointed in the quality of the comments than the other person with the rejected paper. So again, the quality varies so maybe we can do something to improve this.
I think the process is very good - one of the better.
more specifics about how you want the reviews performed - update the form 0 if all you use is the over rating than only request that from the reviewers
none so far. i find the process very effective.
I thoroughly enjoyed the process. I was emailed and notified of the papers that I had to review. That email include links to get the papers and then how to fill the reviews out. I really enjoyed this process it was not nearly as cumbersome as many of the sites that I have had to help with before.
Give reviewer feedback from authors - much like what AOM is doing. Also allow reviewers to view other reviews after submission - again following AOM. It allows for greater transparency and accountability in the reviewing process.
None -- good process.
I get frustrated that I write 1-2 page reviews, and I receive 1 paragraph reviews that are often

quite bad. I don't know what to do about this, but it is a concern that makes one hesitant to continue on as a reviewer.
None; it works well.
Process is fine as is.
none, it was o.k.
Reviewing sheet was an excellent idea. Doesnt need any such change.
None - I think it has gone pretty well. I have had good experience with the track chairs in getting the papers out and back
More communication between those sending out the papers and myself.
It was a good process.
Nothing...I reviewed four papers, three of the four did not have page numbers, which surprised me.
None really -- just get me better papers to review! And I know that you do your best!
I thought it was fairly efficient. No suggestions.
fairly painless process
This also went fine
As stated with the newsletter, I find the process of printing the papers before I review them quite cumbersome. Then having to have computer access to submit the reviews also cumbersome. Often when I am away from home, I am using dial up modem---but I have learned to live with the cumbersome process and have continued to review.
I like the new process and the web interface. Well done!
I thought it worked very well.
send only a very few papers to each reviewer so they have time to do a quality review. Try to avoid sending papers outside one's area b/c often reviews provide irrelevant comments from someone who does not know the area but feels "pressure" to say something.
Either entirely separate evaluation forms for theoretical v. empirical papers, or much more detailed guidelines to review theory pieces. All 3 papers I reviewed were theoretical in nature, and it would have been helpful to have more specific criteria on which to evaluate them.
I thought the process was good. The timely was adequate.
Automatically edit out those papers that go over page limit before they are sent for review.
to ensure quality of the reviews (many times the reviewers' comments don't help much), possibly through better matching reviewer expertise with papers assigned
No problems experienced!
none, it was straightforward.
I thought it worked pretty well.
SMA has a good review process!
it went pretty well
you could provide an example of what you are looking for so that authors get similar types of feedback that can be integrated into constructive criticism and attainable goals.
Process was fine except for paper that exceeded page limit.
System works well, but requests for last minute reviews causes a problem because it comes as faculty are working on final exams.
None. The review process works well for me.
Nothing. I think enforcing page limits is about it.
None - easy to do.

none. very satisfied.

Reviewers are rushed, while the selection and notification process seems to drag out much longer.

As a former track chair, I think reviewers should be graded based on their effort. I received some that simply used the numerical rating system with no comments, which could have been done with a cursory review. In addition, it provided no feedback to the authors.

Although it might be difficult and labor intensive to grade reviewers, one quick and easy way suggested by one of my fellow track chairs might be to search the text field. Any searches that returned a zero-length string or similiarly short review (e.g., less than 20 characters) could result in a reviewer being removed from the list the following year.

My first suggestion would be to turn the submissions over to the reviewers! See previous comment. I think that the reviewers handle papers professionally, and that they work hard to provide authors useful feedback. I know that I set aside specific time in my schedule to make sure that I can provide authors constructive criticism, and ideas on how to improve their work.

As above, when things don't go perfectly, SMA just needs to fix the problem and improve. I have no real complaints--I think we're moving in the right direction.

My reviews were accepted by the system but then one was missing when I checked months later. Some instructions about how to review might help some less experienced reviewers.

Generally, it works well.

None. Very efficient process already in place.

I agreed to review and discuss papers for two different areas. This resulted in (5) paper reviews. When I was asked to discuss a paper, it was not one of the ones I had reviewed even though the paper was discussed during the session. It would be encouraging for reviewer to review more papers if they knew they would not end up with different papers to discuss.

I think it works pretty slick now. I have wondered what the criteria are for the awards for "best reviewer". And, though I think either SMA or Acad. has started this, it's good to see what other reviewers have said about a paper.

I enjoyed the process, to include a reminder that I was running out of time to submit my review.

I'd like to see the other reviewers comments and final decision made about the paper. I think that would make it easier for me to develop my skills as a reviewer toward the goals of the conference

Objective guidelines for reviewing various types of submissions such as conceptual, empirical, method-oriented, etc.

5. **Conference placement services.** Respondents indicated that the placement services provided at the annual SMA conference are useful to them and that SMA should continue to provide placement services (4.18 out of 5 where 5 = *strongly agree*). Nearly 10% of respondents have successfully hired a candidate using SMA placement services, and 13% of respondents report that they have found a job using SMA placement services. Because the number of jobs and candidates registered in the SMA placement services has declined in recent years, the Board considered the future of placement services. These survey data were instrumental in making the decision to continue placement services at the annual SMA conference. In addition, there was support from respondents for SMA to post job openings on its website (4.36 out 5 where 5 = *strongly agree*). This action is being considered by the Board.

<i>SMA placement services</i>	
	<i>Mean</i>
SMA should continue to provide placement services at its annual meeting.	4.18
SMA placement services are useful for colleges and universities that are hiring.	3.80
SMA placement services are useful for job applicants.	3.89
SMA should post job openings on its website.	4.36
1 = strongly disagree	
2 = disagree	
3 = neither agree nor disagree	
4 = agree	
5= strongly agree	
Have you every successfully hired a candidate using SMA placement services?	Yes = 30
Have you ever found a job using the SMA placement services?	Yes = 40

6. **Conference locations.** Respondents indicated that the specific city, the ease of transportation to the city (i.e., travel time), cost of transportation, easy access to restaurants and entertainment options, and cost of hotel rooms are the most important factors in judging the desirability of a conference location (see below). The specific cities most strongly preferred by respondents were the sites of recent conferences (Charleston, SC and Clearwater Beach, FL). Other cities that received strong ratings were Hilton Head, SC and Savannah, GA. In addition to the 31 cities that respondents specifically rated, the survey asked for other suggestions respondents may have: 63 additional cities, from Albuquerque, NM to Winston-Salem, NC, were named.

<i>Importance of factors in judging the desirability of an SMA conference location:</i>	
1 = not important 2 = of minor importance 3 = somewhat important 4 = very important	
The specific city	3.33
Ease of access to city/travel time	3.29
Cost of transportation	3.14
Easy access to restaurants and entertainment options	3.10
Cost of sleeping room	3.10
Resort location	2.43
Cost of food while attending conference	2.33
Downtown location	2.17

<i>Listing by numerical rating</i>	
<i>City</i>	<i>Mean rating</i>
Charleston, SC	5.65
Clearwater Beach	5.41
Hilton Head	5.37
Savannah	5.35
Key West	5.03
Nashville	4.94
Williamsburg	4.93
Austin	4.89
Charlotte	4.85
San Antonio	4.83
Asheville	4.81
St. Petersburg	4.8
Myrtle Beach	4.79
Fort Myers, FL	4.71
Tampa	4.68
Fort Lauderdale	4.67
Virginia Beach	4.61
Orlando	4.59
Washington DC	4.59
Richmond, VA	4.3
Memphis	4.27
Atlanta	4.13
Jacksonville	4.13
Miami	4.13
Baltimore	4.06
New Orleans	3.95
Dallas	3.76
Louisville	3.68
Birmingham	3.45
Houston	3.33
Mobile	3.2
1=extremely unattractive	
4=neutral	
7=extremely attractive	

<i>Additional city suggestions:</i>	<i>Number of additional endorsements:</i>
Albuquerque, NM	
Annapolis, MD	x
Areas surrounding Dallas, TX	
Beaufort, NC	
Beaufort, SC	
Biloxi, MS	x
Blacksburg, VA	
Boone, NC	
Boston	
Boulder, CO	
Charleston, WV	
Charlottesville, VA	x
Chattanooga	xx
Chicago	xx
Cincinnati	x
Columbia, SC	
Daytona Beach	
Denver	xxx
Destin/Fort Walton, FL	xx
Durango, CO	
Eureka Springs, AR	
Gatlinburg, TN	xxx
Greenbriar, WV	
Greensboro, NC	x
Greenville, SC	
Hawaii -- Maui, the Big Island Kona	
High Point, NC	
Hot Springs, AR	
Jackson, MS	
Kansas City	x
Kiawah Island, SC	
Knoxville, TN	x
Las Vegas	
Lexington, KY	xx
Little Rock, AR	x
Los Angeles	x
Lubbock, TX	
Naples, FL	
New Bern, NC	

New York	
Norfolk, VA	x
Oklahoma City	xxxx
Palm Beach, FL	
Panama City, FL	
Pensacola, FL	
Phoenix, AZ	xx
Pinehurst, NC	
Portland, OR	
Raleigh-Durham-Chapel Hill	xxxxxxx
Roanoke, VA	
Salt Lake City	
San Diego	
San Francisco	xx
Santa Ana, CA	
Sante Fe, NM	xx
Seattle	
St. Louis	xxxx
St. Simon's Island, GA	x
State College, PA	
Tallahassee, FL	
Tuscon, AZ	x
Wilmington/Wrightsville Beach, NC	xxx
Winston-Salem, NC	

What factors do you consider when evaluating the location of the SMA conference?
major airport and hotels that reduce transport and lodging costs.
I like trying new locations as we have in the past few years.
Warm!
The smaller the city, the more attractive to me.
An interesting city with good attractions in case you want to spend an extra day. Also -- ACCESS by air is very important
None
Reasonably nice place -- with a beach nearby.
Ease of access
Recreational opportunities pre/post conference.
Decent place for decent price. After all, networking and academic development are of paramount importance - although I agree that place and accomodation need to be attractive to some extent.
ease of access is critical. Cost is also important as most comes out of my own pocket.
Availability of activities for my family, whose attendance depends on travel costs.
choose cities with hub airports do it would be easy and inexpensive to get to the conference.
You have it covered!
Ease of access and travel time are definately what makes or breaks a conference; however, a big city like Dallas or Houston makes travel too complicated and conferences just too difficult to attend.
You hit it on the head in the above list.
Historic/cultural opportunities.
Availability of facilities that allow all sleeping and meeting rooms to be in one hotel or very close
I prefer locations that offer opportunities for cultural activities (i.e., symphony or opera performances). That said, I also enjoyed the "resort" atmosphere in Clearwater, and would be willing to travel to other "resort" type locations, as well.
I pay for most conferences myself so if I don't have some decent payback, either in networking or content quality, I'm unlikely to go.
Is the damn place safe! Be sure it is NOT New Orleans or Washington, DC and stay out of California.
I like to bring my family so it helps to have something for them to do.
The level of support for Junior faculty in professional development offerings, and Increased opportunities to develop research partnerships. I believe SMA should help (terminal degree) faculty not doctoral students. The AOM has sufficient support for doctoral students.
Ease of access/travel time #1; relative cost #2
avoiding perceived high crime areas (i.e. downtown Atlanta, Houston, etc.)
someplace where weather is nice and area is safe and nice
is it in a place my friends will attend
This is not the time of the year with extra slack for tourism. So, an attractive-efficient location is good. Comfortable accommodations a must.
How often conferences have been held there in the past (ie: no Atlanta for awhile please).
Conference Topics and Research opportunities, sponsership offers

It should be a nice break from the everyday! The vacation/resort setting like Clearwater, FL was very conducive to not only work, but fun, networking play. The members of SMA really bloom when that happens, because they are such great folks!
None.
The single biggest issue is the cost in both money and time for transportation to the conference. For example: I attended in Atlanta, it was a direct flight. Finding flights that are quick and direct to a locale makes it easier than transferring flights two or three times to get somewhere [e.g. Ashville]
A hub city is great for the conference.
Weather at the time of the conference.
Interesting things to do.
FUN PLACE
Having been there before - if not, more attractive!
A location (typically resort area) where family members can enjoy themselves makes a more compelling personal argument for why I (and my family) might attend a conference.
- easy to get together with others (e.g., central meeting location, not dispersed over 5 different hotels and/or 500 acres).
Do not hold meeting downtown. Go to the newer areas of a city.
Driving distance from home
Other recreational activities nearby
I like to attend the conference but also be able to relax with my wife. Cities generally are not relaxing. Resorts and waterfront areas are.
Plan at same time as an attractive regional event. So we can make it a family vacation.
My university does not reward presentations at conferences, no matter how prestigious, and faculty budgets (which have to cover all expenses, such as memberships, subscriptions, research and teaching needs, etc., are limited. One international trip basically wipes out the budget, and a domestic National academy or SIOP meeting might take half. It is also difficult for me to get away for more than a few days at a time. So I will likely not be a regular attendee of any conference until these factors change.
Convenient dining options outside of the hotels but within walking distance. Hotels in walking distance to entertainment, exercise, jogging and other outside activities.
Crime rate of area.
for me as an international delegate, I'm always interested in going to a new and exciting city. For example, I went to New Orleans twice, but am ignoring the AoM in Atlanta because I feel there is little "excitement" in that city! :-)
different--tired of going to the same places
Perception of safety
cost of parking, cost of accomodations, safety.
weather
Time of year could be important it conflicted with another conference I go to. Now, my main conference I've attended for over 20 years is held in Canada in very late May and/or very early June.
There are fatal flaws (disqualifiers) in the decision process. If I cant easily fly into a city (at a reasonable rate) then it's unlikely I will attend. If the hotel rate is high, then unlikely I will attend (any good event planner can negotiate GREAT room rates - typically HALF of what an academic can negotiate).

7. **Reasons for not renewing SMA membership.** We asked the respondents who were nonmembers why they did not renew their membership.

Reasons for not renewing SMA membership:	
Percentage of nonmember respondents (N = 106) who checked each reason (instructions were to “check all that apply”):	
	%
I do not receive funding from my institution to join SMA.	24.5
I only join when I have a paper accepted at the SMA conference.	21.6
I do not receive funding from my institution to attend regional meetings.	9.4
My institution does not provide funding from my institution to attend regional meetings.	2.8
I did not receive any printed membership information in the mail.	7.5
SMA does not meet my needs.	7.5
I moved out of the southern region and no longer participate in SMA.	4.7
The SMA meeting coincides with another meeting I usually attend.	3.7
SMA has gotten too big.	0

8. Any general comments about SMA or the survey?

SMA is one of the friendliest and most welcoming of the AOM branches with excellent evening socials. As much fun as there are, the promotion of professional engagement and discussions during social times would be a tremendous advantage for SMA.

One more questions that might be interesting to know on our SMA members...what percentage of your time do you devote to teaching, research, service, other? I think we may not be reaching the heavily teaching oriented faculty out there.

I believe that SMA and AMA can increase value to its members by linking business and academe more directly in their conference programs. Research has value in both rigor and relevance and the organization needs to cultivate strong relationships with scholar-practitioners.

Keep on doing the great work! GO SMA!

Thank you. Looking forward to becoming more involved in this organization. As information, SMA's use of technology is wonderful. However, it is the "human" factors that motivated my joining. Word of mouth. Colleagues think this is a wonderfully important organization to join.

Please remember that large is not always best. A significant number of people are starting to question the reason for their attendance at AOM due to the size. SMA needs to remember this in developing strategies for growth.

There is a strong need in the field of Management for an alternative to the Academy of Management. This alternative would more effectively serve the needs of faculty at American schools with more balanced missions. These are the schools that have been a beacon to the world with respect to the study of business, management, and organizations. I have noticed that AOM has become increasingly elitist and highly "Euro-centric" in the last dozen or so years. The field of finance has something called the Financial Management Association. It would be great if maybe SMA could effectively serve in a similar role. As the flagship regional affiliate of AOM, it certainly has a strong foundation.

I assume the results of the survey will be shared but it wasn't stated. If possible, have an electronic posting on the website.

SMA has always been known for a high-quality program and a friendly, open atmosphere. While growth is great, I would hate to lose either of those two aspects due to the growth of the organization. But that will, of course, be quite a challenge!

so glad you guys have money to spend and that you are trying to focus it on the membership's needs

In your background information questions - the last 3 seem to be specifically for academics. As a practitioner - my institution is not-for-profit with 15,000 to 20,000 employees. If SMA wants to include more practitioners, maybe more information about us would be helpful.

Thanks for the opportunity to comment. Although I've only attended two SMA conferences, I have managed to form some impressions.

1. The atmosphere is friendly and not as intimidating as AOM for example.
2. The track chairs appear to place a lot of consideration into developing doctorals when selecting papers to be presented.
3. The financial assistance provided to doctorals is definitely a differentiating factor. With a little more advertising, and thus a little more money aimed at doctorals, you may be able to develop the conference's reputation as "THE" place to go for academics who are starting out. Of course you wouldn't want the conference to get the reputation as a doctoral venue only.

4. You appear to manage the finances well given that you have lots in the bank. Even though you have money to spend, I wouldn't go spending it for the sake of spending it. You should save some for a rainy day.

5. That's about it. Thanks again.

One other thing I have noticed about our conferences is the papers seem to be very quantitative. I would like to see a more balanced approach with qualitative and quantitative perspectives being accepted. Other international conferences I have attended have had both and the variety is wonderful.

I think this survey is a wonderful idea and I hope the Board gets good information from it and uses it.

We have several hundred dollars of potential membership dues when you include Praftioner organizations as well. If your membership was tax deductible, maybe that would help. I know you are not the Academy of Management, but maybe you could use it as a model as to what to offer members.

YOU ARE DOING A GOOD JOB SO FAR

OK. I really am planning on rejoining.

With regard to the current year's conference, there seems to be a unduly large delay between hearing of acceptance and hearing about the conference schedule.

I like SMA. I hope it does not turn into an association like the Academy of Management.

Thanks for the opportunity to provide input.

Would like to see more awards (e.g., best experiential exercise, best paper in each track, etc.)

there were a few questions I would like to have said "don't know" on.

I'm still trying to join the SMA!