

From the President

It Has Been a Busy Year for SMA!

When I think back on the year as President of SMA, I am amazed at everything that has been accomplished. This is a marvelous organization of volunteers that work hard every week to serve the management profession and to make SMA an even better organization. I would like to highlight some of the things that went on "behind-the-scenes" with SMA this year. And, also say THANKS to many volunteers who made these things happen.

- **Migration to SAGE as the New Publisher for the *Journal of Management*.** As you know, last year, SMA selected SAGE as its new publisher for the *Journal of Management*. The transition could not have been smoother. SAGE is an incredible partner for SMA. Together, we are promoting both the journal and the association. This terrific relationship is due to the work of many individuals at SAGE such as Brad Parker and Catherine Rossbach as well as the editors of JOM, Daniel Feldman (outgoing) and Russell Cropanzano (incoming).
- **Work of Six Different Task Forces.** When I became President of SMA, I split the board into five different task forces: Marketing, Membership, Financial Review, Sponsorship, and Technology. During the year, we formed a sixth task force to examine the issue of plagiarism within SMA. Each of these groups has been working hard over the year. The results of their efforts will be shared at the Business Meeting during the November conference and will also be posted on the website. But, here is a glimpse of some of the things that were accomplished this year:
 - new SMA logo
 - new SMA website

- electronic submission system for conference papers
- on-line conference registration
- electronic membership updates
- revised guidelines for conference sponsorship
- guidelines and rules of conduct around plagiarism
- an on-going fiscal plan for SMA and,
- a membership drive.

- **New Technology Capabilities.** Some of you may have noticed the technological advances made by

(Continued on page 2.)

Van Fleet Named 2005 SMA Sustained Outstanding Service Award Winner

The Southern Management Association is proud to announce that Dr. David Van Fleet is the winner of the 2005 SMA Sustained Outstanding Service Award.

David has been a member of SMA since he attended his first meeting at the Biltmore Hotel in Atlanta, Georgia in 1964. David's elected service to SMA included the following major positions: Board of Directors (1980-1983), Secretary (1983-1986), Editor of the *Journal of Management* (1986-1989), Vice President and Program Chair (1993), President (1995), and Fellow (1995).

David also served as President of the Allied Southern Business Administration (1995) which at the time was the umbrella organization under which SMA met for its annual meetings. He also served as SMA Fellows Secretary (1996-1998).

(Continued on page 4.)

From the President (Continued from page 1.)

SMA this year. While we had the usual glitches that occur when you switch to a new technology, all in all the new technological capabilities for SMA are terrific. We now have: a new conference system that allows on-line submission, registration, and reminder notices to be sent; an updated membership database that allows us to track the pattern of memberships within SMA and also notice when we lose members so that we can try to draw them back in; a new website with on-line access for members to the Journal of Management; the ability to conduct elections on-line; and the ability to send electronic messages to members regarding important issues. The technological capabilities will continue to expand this next year. This is due to a great partnership with Aquinex. I must thank Rahul Sawhney with Aquinex and Bill Gardner with SMA for their tireless efforts in getting through many of the kinks of this new advanced system for SMA.

- **New Website.** As I noted above, we have a new website. This site allows members to access all information about SMA as well as access the JOM online. Go to www.southernmanagement.org and put it as a permanent bookmark in your computer!
- **Record Year for the 43rd Annual Conference of SMA.** Bill Gardner and all of his track chairs did a terrific job this year for the conference. It was the highest number of submissions in the last ten years and we are looking at record attendance numbers



Christine Riordan, Southern Management Association President.

for the conference as well. Congratulations to the conference team for such a great year! I look forward to seeing everyone in Charleston.

- **Placement Services at Annual Conference.** SMA has an active placement service for those universities who have a job opening and for those individuals looking for jobs! Frank and Marilyn Markham are running placement services again this year for SMA. Please visit the website at <http://www.mesastate.edu/sma/> to either post a job or list yourself as an applicant.
- **Thanks to Outgoing Volunteers.** There are several people who have put in tremendous work for SMA that are moving out of their volunteer roles this year. **Terri Scandura** as the Past President has put in five years as an officer for SMA. Her history, perspective, and intelligence for SMA have been invaluable. While Terri may be moving out of a formal officer role, she is an integral part of SMA forever. **Rodney Pearson** was the mastermind behind the SMA membership database for many years. His work has helped us maintain a strong connection with our members. **Tom Marshall** was the SMA webmaster. His dedication to maintaining our site was commendable and we are grateful for all of his work. **Daniel Feldman** is moving out of the editorship role for JOM. During his tenure, he continued to elevate JOM as a high quality international journal that is a flag-ship for SMA. **Gary Castrogiovanni** has done an amazing job as the Communications Coordinator for SMA with his work on the newsletter and other communications activities. **Liz Weatherly** has been our Proceedings Editor for the last three years and has continued to improve upon the process. Thanks to all of these folks for their tireless efforts.
- **Thanks to Board Members.** The dedication of the board members is amazing and is what makes SMA a special organization. Every time I emailed any of them and said "will you help with....", they all responded and faithfully completed the request. I want to give a big, big thanks to **Jason Shaw, Sandy Wayne, Shaker Zahra, Mark Gavin, Mary Gowan, Kelly Zellars, Ethlyn Williams, Ben Tepper,** and **Melenie Lankau** for your dedication and support of SMA. A special thanks also to **Dan Cochran**, the archivist for SMA, who keeps our history straight!

(Continued on page 7.)

New SMA Website

The new SMA Website is now operational. You can visit the new site at:

www.southernmanagement.org

Daniel Feldman, the folks at SAGE, and the SMA Board. Speaking personally, it's very rewarding to be part of such an effective partnership.

Russell Cropanzano
Editor-Elect, *Journal of Management*

Carroll Elected AOM Fellow

Archie B. Carroll, faculty member in the University of Georgia's Terry College of Business, was inducted into the Fellows Group of the Academy of Management on Aug. 9, 2005, during ceremonies held at the AOM's annual meeting in Honolulu, Hawaii.

Carroll was elected as a fellow from among the AOM's active membership, which is composed of 15,885 management academics and practitioners from 91 nations. The Fellows Group numbers approximately 1 percent of membership, and nominees for AOM fellowship must be approved by 60 percent of active fellows.

Roscoe Davis, one of Carroll's Terry colleagues and a former head of the Management department, described induction as a Fellow in the Academy of Management as "the highest level of recognition in our field." He added, "This award is for one's total contribution to the profession in terms of research, teaching and service, and Dr. Carroll does indeed have a long and distinguished record. It is appropriate the Academy of Management recognize his contributions to the field by inducting him as a Fellow—he has earned such recognition."

Carroll was nominated for fellowship status by Art Bedeian of Louisiana State University, an AOM Fellow and a former AOM president. As stated in its constitution, the purpose of AOM's Fellows Group is to recognize and honor AOM members who have made significant contributions to the science and practice of management, and to provide opportunities for fellowship and a forum for discussion among persons so recognized and honored.

"Your election into the Fellows Group signifies the high esteem in which you and your achievements are held," wrote Kathryn Bartol, Dean of the AOM Fellows Group and a past AOM president, in her letter notifying Carroll of the honor.

Carroll has been a member of SMA for 33 years. In 1995, he was elected an SMA Fellow.

Journal Of Management News

As I type these words in early September, I have the opportunity to look back on another strong year for *Journal of Management*. The current editor, Daniel Feldman, supplied relevant data for the 12-month period up until July 1. He indicated that during this interval 550 papers had been submitted, and 9% of these were accepted. Nor has this brisk pace abated in the past two months, though our data are limited by the short amount of time since the new editorial team has gone to work.

2005 was also a year for passing the baton. Daniel will be completing his term this December. Since July 1, original submissions have been handled by the new editorial team. As part of our group, we have added some new Associate Editors: Manuel Brecerra, Jerry Goodstein, Audrey Korsgaard, Terri Scandura, and Thomas Wright. We have even created a new position – Andrew Li is serving as JOM's first Managing Editor. Of course, these considerations only apply only to new submissions. Daniel and his group will continue to manage existing manuscripts as they make their way through the revision process.

I am also pleased to announce that *Journal of Management* has now placed its submission process online. To make this transition as smooth as possible, our team has worked closely with SMA and with our publisher, SAGE. Their support has been invaluable. For the past few weeks we have been carefully working through the usual small glitches that one encounters with new technology, but there have been no major problems. This web-based system has been a wonderful benefit for the journal, as the new system automates much of the clerical work and allows our team to emphasize the editorial process. To further enhance our web-presence, SAGE has even made downloads of JOM articles available online.

The first thing I learned as Editor-Elect was that I am fortunate to be part of such a supportive community. Publishing *Journal of Management* is a team effort, and there are many people who have offered invaluable support and advice. I would like to especially thank

2005 Meeting

Please join us for the 2005 SMA meeting, which will be held from Wednesday, November 9th to Saturday, November 12th at the Francis Marion Hotel in Charleston, South Carolina.

Van Fleet Wins Service Award

(Continued from page 1.)

David also served SMA through a number of important appointed service roles. Just a few of these include: JOM Editor Selection Committee, Co-Editor of JOM Yearly Review of Management, Track Chair, Best Paper committee, Faculty member in Doctoral Consortium, Strategic Planning Task Force, Coordinator of Doctoral Consortium, Chair of the JOM Editor Selection Committee, and Organizer and Chair of the "30 Years of the Journal of Management" Symposium for the national meeting of the Academy of Management.

David's academic achievements extend well beyond his service in SMA. He has authored over 200 publications and has presented 57 professional presentations not in proceedings. He was elected a Fellow of the Academy of Management in 1985, and received the Faculty Achievement Award in Research, Scholarship, and Creative Activity at Arizona State University, West, in 2001.

Three different nominators had glowing remarks to make about David's contributions to SMA over the years. Tim Peterson (Oklahoma State) observed that David is "the type of individual the committee that created this award had in mind. He epitomizes outstanding service. He lives the mission of SMA."

Gayle Baugh (University of West Florida) observed: "Just a glance at the various roles Dr. Van Fleet has performed over his years of involvement with SMA and the various offices that he has held will convince you of the service that he has performed for the organization. I would like to point out, however, that many of his activities have been 'behind the scenes,' and do not really bring much professional recognition."

Kevin Mossholder (LSU) stated: "I believe that he is one of those rare individuals who has been able to build a scholarly reputation while giving his time to make associates and others around him better. In short, he has sought to advance the profession rather than garner

personal accolades. This may be the one characteristic which I admire most about him as a person."

The SMA Sustained Outstanding Service Award will be presented to David Van Fleet during the Annual SMA meeting in Charleston, SC.

As chair of the 2005 Sustained Outstanding Service Award Committee, it is my pleasure extending a special thanks to Art Bedeian (LSU), Mary Gowan (George Washington University), Ricky Griffin (Texas A&M University), and Peg Williams (Virginia Commonwealth University) for their exceptional service on this year's committee. They put in many hours reviewing the nomination materials for this year's award. There were several deserving nominations and the committee is to be commended for its diligent work.

Archie Carroll
2005 SMA Sustained Outstanding Service Award
Committee Chair



David Van Fleet, recipient of the Southern Management Association Sustained Outstanding Service Award for 2005.

IEMJ

The *International Entrepreneurship & Management Journal (IEMJ)* publishes empirical and theoretical articles addressing entrepreneurship and its link with management. For paper submission guidelines and other details, visit:

www.uv.es/iemi/

2005 SMA Meeting

SMA 2005 will be held at the Francis Marion Hotel in Charleston, South Carolina from November 9th to the 12th. We have a great meeting planned, with activities designed to address a broad range of research and teaching interests. There will be something for every one. Mix these events with the backdrop of Charleston and we are in for a wonderful meeting!

- Named for General Francis Marion, the “Swamp Fox” of the American Revolution, hotel is located in the heart of historic Charleston. The magnificent gardens, house museums, antique shops, local boutiques, restaurants and nightlife that make Charleston unique are all an easy walk from the hotel. Charleston International Airport is just a 15 minute ride from the hotel. *Go to the SMA Conference website for conference and hotel registration information.*
- We have over 65 sessions, with competitive papers, panels, and symposia across eight tracks. We will have a featured session with Joanne Ciulla speaking on the “Ethical Challenges of Leadership”. There are also SMAI pre-conference professional development workshops, including the *Journal of Management Research Development Workshop*, an Introduction to Hierarchical Linear Modeling Workshop, a Teaching Workshop on Assessment of Accountability and Outcomes, the 16th Annual Doctoral Consortium, and a Faculty Consortium.
- Social and Networking Events:
 - Welcome Reception on Wednesday, November 9th.
 - Networking Breakfast on Thursday, November 10th.
 - SMA “Roaring Twenties” Theme Party on Thursday, November 10th.
 - SMA Business Meeting and All-SMA Reception on Friday evening, November 11th.

You can find all of the details on the SMA Conference website: sma.aquinex.com.

See you soon!

Bill Gardner
SMA Vice President and Program Chair

SMA 2005 Election Results

Elections for the 2005-2006 officers of the Southern Management Association were conducted with assistance from Aquinex. Nominations were solicited via email and with an announcement in the newsletter, and were sent directly to Aquinex. Those who were nominated multiple times were contacted and asked to run for office. Two individuals declined to run for Vice President/Program chair-elect. All nominated for the Board of Governors agreed to run.

The election website prepared by Aquinex contained biographical statements and photos of the candidates. The website was opened on June 15 and was closed on July 26.

An initial email announcing the site with a link to the site was sent on the opening date. A reminder email was sent 6 days before the election was to close. At the close of the election, 366 of 736 SMA members participated (49.72%) which was higher than last year's already high level of member participation.

Next year's incoming Vice President/Program chair-elect is Allen Amason. The incoming board members are Tim Barnett, Claudia Cogliser, and Jim Combs.

I would like to thank Kevin Mossholder, Chris Riordan, and all of the candidates who ran for office this year. I would also like to thank Rahul Swahney of Aquinex for his assistance with the election.

Terri A. Scandura
Past President



The Francis Marion Hotel in Charleston, SC, which is the location of the 2005 Southern Management Association meeting.

SMA 2006

Plan ahead to join us for SMA 2006 at the Hilton Clearwater Beach Resort in Clearwater Beach, Florida, Wednesday, October 25 * Saturday, October 29. Spread across 10 acres of sandy white beach, surrounded by blue skies and the beautiful Gulf of Mexico, the Hilton Clearwater Beach Resort is the perfect gathering place. A recent \$15 million renovation has made the property an even better facility. Accommodations will be \$105 single/double. Air transportation is available via Tampa International Airport or St. Petersburg-Clearwater International Airport.

SMA Faculty Consortium

The Southern Management Association will sponsor a Consortium for Faculty during the pre-conference period of the 2006 Annual Meeting in Charleston, South Carolina. The consortium will be held on Wednesday, November 9th, from 12:00PM to 5:00PM.

The objective of the consortium is to enhance the scholarship, teaching and overall career and life experiences of faculty who are in the early stages of their career as well as experienced faculty contemplating job changes or re-orientations of their career priorities. A get-acquainted luncheon will kick off the consortium at 12:00 PM, followed by panel and roundtable discussions from 1:00 to 5:00PM.

The 2005 Consortium Chairs are Mark Martinko (Florida State University) and Steven Michael (University of Illinois at Urbana-Champaign). Panel topics will include research and publishing, tenure and promotion, teaching and professional development, opportunities for service and administration, networking, and finding your next job. Speakers will include *Russell Cropanzano* (University of Arizona); *Kevin Lowe* (University of North Carolina-Greensboro); *Bill Gardner* (Texas Tech); *Bob Ford* (University of Central Florida); *Hettie A. Richardson* (Louisiana State University); *Sherry Moss* (Wake Forest); and *Scott C. Douglas* (U. of Montana).

Participation in the Consortium will be limited. Those wishing to participate should send an e-mail expressing an interest along with their current vita by October 18th, 2005 to Mark Martinko at mmartin@cob.fsu.edu and Steven Michael at smichael@uiuc.edu.

Any questions should be addressed to either Mark Martinko (850-644-7846) or Steve Michael (217-265-0702).

CALL FOR NOMINATIONS: 2006 SMA Sustained Outstanding Service Award

The SMA Sustained Outstanding Service Award recognizes continued service to the SMA. The award is keyed to the SMA's goals and mission and complements the SMA's long-held policy of recognizing outstanding research contributions through best paper and best reviewer awards.

The SMA Sustained Outstanding Service Award recognizes an individual who has consistently helped the SMA reach its goals and mission over a period of years. The individual recognized must have made important and sustained contributions to the SMA, including, but not limited to, sustained elected, appointed (e.g., track chairs, committees) and volunteer (e.g., paper reviewers, session chairs and discussants) service as well as extraordinary contributions to the SMA (e.g., local arrangements, financial contributions). The award winner will be recognized at the 2006 SMA meeting with a plaque and \$500. A notice with the winner's photo and contributions will be placed in the 2006 meeting registration packet.

Nominations will be accepted via email and U.S. mail, with email the preferred method. An acknowledgment of receipt of the nomination materials will be sent to the primary nominator. Self-nominations will be accepted. All nominators and nominees must be SMA members and the award winner must accept the honor in person. The primary nominator must submit the following materials to the committee chair: (1) a list of the nominee's SMA activities and the dates in which they occurred, and (2) three letters of nomination (including a letter from the primary nominator plus two others).

Nominations must be received prior to April 1, 2006.

Email nominations should be sent to Peg Williams, committee chair, at mlwillia@vcu.edu. Phone: (804) 828-1530

U.S. mail nominations should be sent to:

Peg Williams
Department of Management
School of Business
Virginia Commonwealth University
1015 Floyd Avenue
P.O. Box 844000
Richmond, VA 23284-4000

From the President (Continued from page 2.)

- **Special “Shout Out”.** I wanted to give a special “shout out” to some people who have really helped me this year: **Kevin Mossholder** and **Terri Scandura** for their tireless counsel and advice on being President and for being great role models; **Bill Gardner, Anson Seers,** and **Charlotte Sutton** for faithfully responding to my email pleas for help on decisions; **Rahul Sawhney** with Aquinex for working around the clock to get the new electronic system up and running for SMA; **Geralyn Franklin** for keeping me on task on so many things; **Russell Cropanzano** for seamlessly moving into the editorship of JOM and helping with the transition to SAGE; and **Brad Parker** and **Catherine Rossbach** with SAGE for being so much fun and for striking such a great partnership with SMA.

It has been a fun year working with SMA. Someone recently asked me what makes SMA special. In a word, it is the **people**. I hope to see *you all* in Charleston.

Christine M. Riordan
SMA President

SMA Membership

Top Five Benefits of Being a Member of SMA:

- #5 Great meeting locations, like Charleston, SC and Clearwater Beach, FL
- #4 Reputation as the friendliest, most collegial of the regional Academy affiliates
- #3 Membership benefits that include a subscription to the highly-regarded *Journal of Management*
- #2 Excellent professional development opportunities offered at every meeting
- #1 Opportunity to be part of a leading professional organization that cares about its members

To renew your membership, or to update your membership information, log onto

www.southernmanagement.org.

We promise that the membership fee will be the best \$36 you have spent in a long time!

Did You Know?

Though the SMA has a new website, the URL remains unchanged: www.southernmanagement.org.

2005 SMA OFFICERS & BOARD MEMBERS

President

Christine M. Riordan, Texas Christian University

President Elect

Anson Seers, Virginia Commonwealth University

Vice-President/Program Chair

William L. Gardner, Texas Tech University

Vice-President Elect

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Ethlyn Williams, Florida Atlantic University

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