

Editorial Search

Journal of Management

2009 through 2011

Southern Management Association President William Gardner announces the formation of a search committee, to recommend the selection of a new editor for the Journal of Management (JM). JM is seeking a qualified individual who will edit the journal from January 1, 2009 through December 31, 2011. The person selected will be Editor-Elect **beginning July 1, 2008**, and will start accepting manuscripts at that time.

Nominations and Questions:

If you wish to nominate a person to serve as editor, or if you have questions about the responsibilities of serving as Editor for JM, you are encouraged to contact the chair of the committee (K. Michele "Micki" Kacmar, mkacmar@ua.edu).

Ad-hoc Committee on the JM Editor Search:

K. Michele Kacmar ("Micki"), The University of Alabama (Chair)
Jim Combs, Florida State University
Russell Cropanzano, University of Arizona
William Gardner, Texas Tech University
Anson Seers, Virginia Commonwealth University
I.J. Hetty van Emmerik, Utrecht University

Information for Candidates:

Organizational. JM is one of the top journals in the discipline. As such, it receives many paper submissions – perhaps approaching 650 a year by the time the new editor is selected. As a result, serving as editor requires both a commitment of time as well as management skills. Potential applicants are encouraged to consider alternative structures that would help with the workload. Over the past few years, we have worked to reduce the administrative burden on the editors by having both electronic submissions and paper submissions.

Financial. The Southern Management Association and the Journal of Management have historically benefited from a cooperative arrangement between the Association and the Editor's home institution. The SMA and the publisher have supported the editorial operation by paying the direct costs associated with the following:

- * Copy editor and proof readers;
- * Office expenses, including supplies, telephone, copying and publications;
- * Travel for two editorial board meetings per year;
- * Part-time secretarial/administrative support.

Home institutions have traditionally provided editors with support such as the following:

- * Reduced teaching assignments;
- * Summer salary stipend for the editor;
- * Graduate assistants or student workers;
- * Secretarial support;
- * Computer and technology support;
- * Office space.

To Apply

Candidates should submit:

- a current curriculum vitae;
- a letter of interest in which they discuss (In the past, these letters have ranged from six to ten pages long.)
 - a statement of goals for the journal that includes any proposed changes or innovations;
 - a discussion of how the office will be organized and managed, including details about co-editors, consulting editors, associate editors, or alternative structures if appropriate;
 - previous organization/management experience, technological expertise, editorial experience;
 - a discussion of the financial support provided by the host institution and needed from the SMA; and
- a letter from their Dean certifying the level and amount of support that the institution will provide should the individual be selected.

The two letters and the c.v. should be sent so that they are received by October 15, 2007. All candidates will receive a confirmation of the receipt of their packet.

Please submit the two letters and c.v. via e-mail to: mkacmar@ua.edu

Remember to attend the SMA meetings, November 07 - 10, 2007, Nashville, Tennessee!
www.southernmanagement.org